





ERS

Episcopal Retirement Services











2017 Ministry Report

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Dear Friends.

2017 has been a significant year in the life of Episcopal Retirement Services (ERS). In many respects, it has been a transitional year that reflects how we work together to manage change that is present in our industry as well as in our community.

For the older adults that we serve and their families, we've been making a positive difference in their lives for over 66 years. Additionally, we have been engaged and involved in the broader community to benefit the common good for more than six decades. It is our impact on the community and the field of aging services that has positioned us as



Laura R. P. Lamb

leaders who ignite opportunities for further growth and development as an organization.

Our notable accomplishments for 2017 include:

- Marjorie P. Lee Master Plan: Completion of the first two phases was marked with the opening of Kirby and Morris Memory Care Households.
- Successful Transition: Continued to merge two storied organizations, Episcopal Church Home and ERS into one strong family.
- Affordable Living by ERS: Opened 109 new apartments in Cincinnati, and was awarded Low Income Housing Tax Credits for two additional communities.
- Dementia-Inclusive Cincinnati: Organized regional community partners and launched the initiative, starting with the Kennedy Heights neighborhood to support the caregivers of those living with Alzheimer's or dementia.
- Milestones for Community-based Services: Deupree Meals On Wheels breaks its own record of delivering 100,000 meals, and Parish Health Ministry celebrates its 20th Year.

We also spent valuable time this year defining our culture. We often refer to our culture as the "secret sauce." My commitment to ERS in my first year as CEO was to hold close what makes us special during a period of transition and growth. Residents, staff, families, and board members rolled up their sleeves to consider, and ultimately, re-energize our Values and articulate our Ways of Working. If you would like a copy of our new Values and Ways of Working, please call the Support Services Office at 513-271-9610. Visit episcopalretirement.com/values to view or download a copy.

2017 was an influential year for ERS. Our commitment to you, and to those we serve, is that we will continue to address the broader community's needs and advocate for the highest level of aging services and quality of life for older adults in Ohio, Kentucky, and Indiana. Thank you for your continued commitment to travel on this journey with us.

Sincerely,

LauraRhamb

Laura R. P. Lamb, President & CEO

ERS Servant Leadership Team Appreciates Your Support!



Kathy Ison-Lind. VP of Affordable Services



Brvan Revnolds. VP of Marketing Living & In-Home & Public Relations



Paul Scheper. **CFO**



Ginny Uehlin. VP of Residential Housing & Healthcare



Joan Wetzel. VP of Organizational Development & Human Resources

ERS Ministry

4,368
Individuals served as residents or through on-going support





9,049
Individuals impacted by community outreach programs

Lives Impacted

Episcopal Retirement Services works to improve the lives of older adults through quality senior living communities and community-based services in Ohio, Kentucky, and Indiana.

Together We Are Enriching Lives In Our Community

Ministry for residents or through on-going support Affordable Living Residents. Independent Living Residents. Assisted Living Residents. Skilled Nursing Care Residents Meals On Wheels Clients. Living Well Senior Solutions Clients. Student Educational Experiences.	358 164 1,109 400 34
Ministry through community outreach programs	Lives Impacted
Parish Health Ministry Contacts	
Parish Health Ministry Training Attendees	286
Refresh Your Soul Attendees	539
Community Education Event Participants	325
Students Participating in Council for Life Long Engagement Opportunities	60

ECH Promise Fund and ERS Good Samaritan Mission Fund



Supporting life-enriching ministry

The ministry of Episcopal Retirement Services (ERS) was established by the generosity and compassion of those

\$2.2M Good Samaritan Mission Fund

who believe that the elderly deserve to age in a caring environment, where dignity and freedom of choice are key, and where they can fully enjoy meaningful lives during their later years. Since the 1950s, philanthropists in the spirit of Charles and Marjorie P. Lee, have contributed time, talent and treasure to ensure ERS remains a leader in meeting the evolving needs of older adults representing a wide range of demographics. This legacy of charitable giving and servant leadership continues today through The Good Samaritan

\$.73M

Mission Fund of ERS and The Promise Fund of The Episcopal Church Home (ECH) which supports the services and programs

that are provided to ERS residents, staff, and individuals throughout the community.

ECH in Louisville, Kentucky joined the ERS family in 2016. Founded in 1881, they have earned a reputation for quality, charity, and ministry including financial support for residents who outlive their savings, providing them with peace of mind knowing they will always have a home at ECH.

In 2017, \$2.9 million in expenses was subsidized by ERS as a result of philanthropic contributions in 10 areas of ministry spending.

The Promise Fund and Good Samaritan Mission Fund

\$1.62M

Residential Financial Aid fulfills the ERS promise that no ECH, Deupree House or Marjorie P. Lee resident who has outlived his or her resources will ever be required to leave for financial reasons.

\$586,083

Affordable Living by ERS serves lower-income seniors to ensure they live independently with dignity and enjoy safe and enriching lives regardless of their financial situation. We provide them rent-subsidized living that includes a variety of options and services.

\$205,371

Parish Health Ministry provides the tools to empower individuals to move toward improved health of their body, mind, and spirit through the promotion of health within ERS communities, partner congregations, and the region at large.

\$291,132

Spiritual Care serves the spiritual needs of residents and their families, regardless of their denomination. Our care is an integral part of ERS living and includes staff chaplains and partnerships with neighborhood clergy and lay volunteers.

\$49,260

Community Outreach programs promote healthy and fulfilling aging by sharing the expertise of ERS staff, residents, and volunteers. ERS also supports worthy organizations through philanthropic contributions.





\$54,225

Deupree Meals On Wheels keeps Cincinnati seniors living independently with the help of caring staff and volunteers who deliver nutritious meals and compassionate companionship throughout the week.

\$32,564

SAIDO Tuition Assistance is available for residents in need of financial aid to participate in this non-pharmaceutical intervention that is proven to improve or slow memory loss among adults with cognitive impairment.

\$21,562

Volunteer Coordinators empower Deupree House and Marjorie P. Lee community members who serve in a variety of capacities including leadership roles, within our communities as well as through outreach programs to positively impact the lives of all those served.

\$36,556

The Staff Assistance Fund provides financial aid to our most valuable resource, our dedicated staff, through tuition assistance and emergency relief.

\$13,149

Partners In Care Fund improves the lives of ERS residents, giving them comfort and meeting basic daily needs. It provides items such as dentures, eyeglasses, hearing aids, and necessary services not covered by government programs or insurance.

Dementia-Inclusive Cincinnati



The Caring Places' Sharifah Tafari, ERS' Ronda Avant, and community volunteer Betsy Mann represent the group of advocates who connected in 2017 and launched an effort to empower the neighborhoods in Cincinnati to become "dementia-inclusive."

Dementia-Inclusive Cincinnati

60
community
members have
attended an
information
session



The first tangible steps towards establishing Dementia-Inclusive Cincinnati were taken in Kennedy Heights, one of Cincinnati's original integrated neighborhoods.

Mission quite possible

A public/private partnership led by city leaders, neighbors, and friends seeks to gain acceptance for all people living with Alzheimer's or dementia.

The Dementia-Inclusive Cincinnati team, launched early in 2017 at the offices of ERS, meets regularly and includes representatives from the following organizations who have joined with ERS: Kennedy Heights Development Corp and Community Countil, Alzheimer's Association – Greater Cincinnati Chapter, Cincinnati City Councilman David Mann and Betsy Mann, Cincinnati City Councilman P.G. Sittenfeld, and Chief Advocacy Officer for Aging and Accessibility at the City of Cincinnati Jon Lawniczak.

Representing family members of older adults who are living with Alzheimer's are Vistage Chair

Joseph Faessler, and Assistant Professor at the University of Cincinnati Tom Mobley.

Through this initiative we share with the broader community our passion for serving elders, and we support them, their families, and caregivers as they age in place.

"It's no accident that this initiative starts in Kennedy Heights," said Steve Grieser, chair of the Aging-In-Community Team at the Kennedy Heights Development Corp. (KHDC). "We are proud that we remain a community represented by every age, race and ethnicity. Kennedy Heights is the perfect place to start."

Affordable Senior Living by ERS



Residents at Canterbury Court are ready to 'Bee Healthy!' The award-winning wellness program helps residents like Lucy and Marilyn focus on individual goals for wellbeing.

Affordable Senior Living by ERS

3,966
AL by ERS
on-site clinic
visits
provided to
residents,
free of
charge



3,118 bus trips last year helped connect residents to the broader community

Melanie Ruhe, Anthony Williams and Ann Patterson accepted the "Outstanding Project in the Field of Aging" award for the Bee Healthy Wellness Program from the Association for Professionals in Aging.

Way to 'Bee Healthy'

'Bee Healthy' has helped residents at Affordable Living by ERS senior apartment communities to significantly improve their overall health.

The 'Bee Healthy Wellness Program' is an interprofessional collaborative practice started at St. Paul Village in 2015 serving 168 Affordable Living residents. The program expanded to serve an additional 95 residents across our Cincinnati communities with the goal of reaching a total of 632 residents.

To date, approximately 55% of the residents have voluntarily chosen to participate in the program at the communities.

Through the collaborative initiative between ERS, Xavier University and Home Care by Blackstone the residents are provided with blood

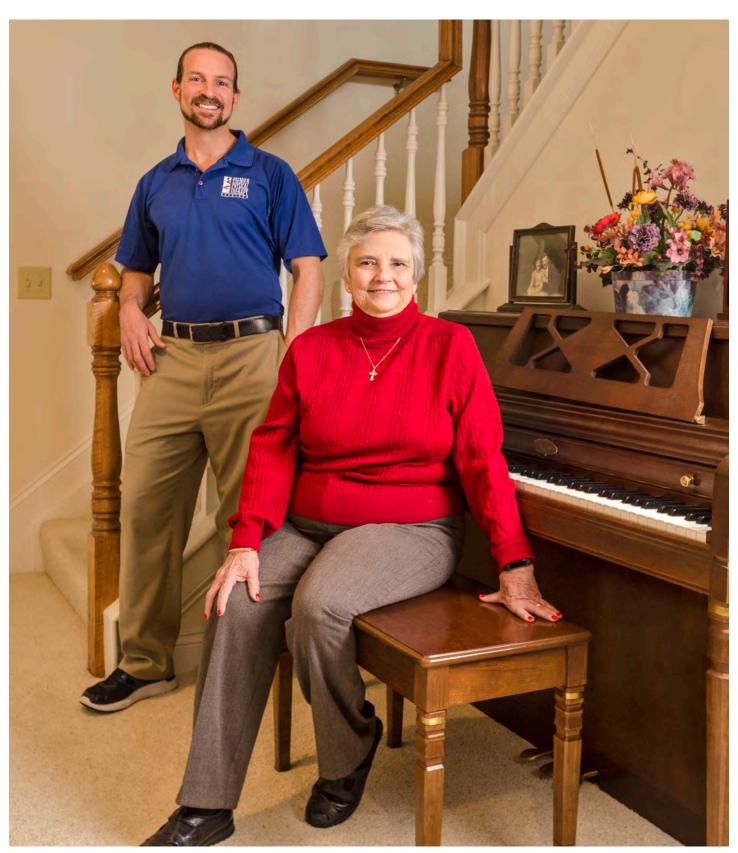
pressure clinics, coordinated care transitions and a variety of wellness opportunities including group exercise activities and monthly health talks.

This person-centered program focuses on the strengths of each person and encourages commitment to the resident's successes.

Residents can earn 'Bee Bucks' for participating in the wellness activities, which they then spend to purchase items.

Volunteers are screened to identify if they are at risk for health deterioration. In addition, their knowledge, skill and confidence for managing one's own health and healthcare are assessed.

Parish Health Ministry



The "Stayin' Healthy' fall prevention program was presented to group representing three churches by Physical Therapist Andy Beardslee and health cabinet leader and PHM volunteer Galdys Stoltz.

Parish Health Ministry

781
Parish Health
Ministry
volunteers
donated
hours in the
community



regional
PHM
faith
communities
and other
partners

Mary Lee and Scott Engelhard represent the Whole Health Ministry at Gloria Dei Lutheran Church in Crestview Hills, Kentucky.

Stayin' Healthy by preventing falls

Through community partnerships we will reduce the number of falls, and their consequences. Falls are not an inevitable result of aging.

When Parish Health Ministry (PHM) launched its Fall Prevention education program called Stayin' Healthy, their goal was to enhance lives through partner churches, community organizations and Affordable Living communities.

Preventing falls is an easy way to do that, made even easier thanks to the resource guide they developed that provides the framework for delivering the program.

PHM is empowered and responsible to provide excellent programs and services to partner organizations and they demonstrate enjoyment, enthusiasm, and passion for our mission.

"We want to meet the needs of our parishioners," says Walda Helvie, of Gloria Dei. They offered the fall prevention program to 23 attendees.

St. James of the Valley Health Cabinet also offered the program last fall, attracting 24 people.

They targeted seniors age 60+, including those who might be physically fit. Physical therapist Andy Beardslee facilitated the program at St. James and believes fear of falling can be debilitating. He says sometimes people just need to be reminded of simple things they can do to prevent falls and the loss of independence fall-related injuries can cause.

Episcopal Church Home



Episcopal Church Home supports the Healing Place with monetary and clothing donations. Collection efforts were led by many staff members and resident volunteers including Anne Vanderburgh and Elizabeth Riggs Pace.

Episcopal Church Home

Dozens of coats and more than 1,000 pairs of socks were collected



Volunteers donated 3,550 hours of service at ECH

The 'Sock-it-to-me' Sock Drive was a huge success. The Life Enrichment Team celebrated surpassing the goal in August.

Help, hope and healing

ECH Staff members teamed up with residents and family members to collect donations and give aid to clients at The Healing Place.

There's an epidemic of kindness at the Episcopal Church Home (ECH) in Louisville. The caring is contagious and it can't be contained. There is so much more than an average day in the life at a retirement community happening here. We see our ministry as an expression of God's love in the world for all people.

We are driven from the heart which is expressed through selfless service to not only each other but also to others in our broader community who need our care and support.

ECH staff members started a campaign of gathering donations of socks and coats for the clients at The Healing Place and ECH residents and family members joined right in with them.

The Healing Place provides food, shelter, clothing, and a recovery program to 600 men and women each year.

There is no cost to the client. They want there to be no barriers to recovery, it's free to any person with the desire to get sober. Their mission inspired our community to help.

Deupree Meals On Wheels



Loveland resident Jean and her Meals On Wheels driver Joe Bischoff have become friends this year. Joe brings more than nutritious meals, he brings friendly conversation.

Deupree Meals On Wheels

Record breaking 110,176 meals delivered annually by caring volunteers and staff



100%
Department
of Agriculture
Audit Score

100%
Council On Aging
Audit Score

100% Board of Health Audit Score

Dozens of reliable volunteers like Joe and our passionate staff led by Deupree Meals On Wheels Director Sue Susskind, depend on one another to meet the needs of all our clients.

Delivering meals and smiles

Every Tuesday through Friday, Deupree Meals On Wheels staff and volunteers prepare and deliver nutritious lunches to 400 area seniors.

Through Deupree Meals On Wheels, ERS provides older adults something they need to age in place, warm meals delivered to their homes.

More than 400 meals are delivered each day to provide the crucial contact for the elders to complement family support.

Jean, a Meals On Wheels client and Joe Bischoff a dedicated volunteer driver are neighbors in Loveland and they've gotten to know each other through weekly visits.

"We talk about my family and his; it has been

nice to get to know him and I look forward to his visits. I'm here by myself which can be lonely."

We invest the time to listen to each client, and accept that each senior we serve has unique wants and needs.

"We cater to their preferences and dietary needs. We prepare personalized meals for many of our clients. They have a choice of receiving either hot or frozen meals, and our volunteers go above and beyond to ensure the overall wellbeing of those we serve," said Sue Susskind.

Community Education and Outreach

On Fire!

Keynote speaker John O'Leary, joined by Loretta Anne Woodward Veney and Teepa Snow, shared the challenges and opportunities for 539 attendees at the annual event

growth found as a family or professional caregiver. O'Leary enthralled the 2017 Refresh Your Soul Alzheimer's conference attendees with humor, candor, tears, joy and his amazingly inspirational story.



Parish Health Ministry Director Jeanne Palcic with Refresh Your Soul 2017 speaker John O'Leary, and VP of Marketing and PR Bryan Reynolds.



Team members from The Model Group and ERS worked together to build raised garden beds for residents at The Elberon.

Lending a hand

Time to get to work! Volunteers from the staff of The Model Group and ERS tackled a few landscaping projects at Forest Square

hours of work was done by volunteers

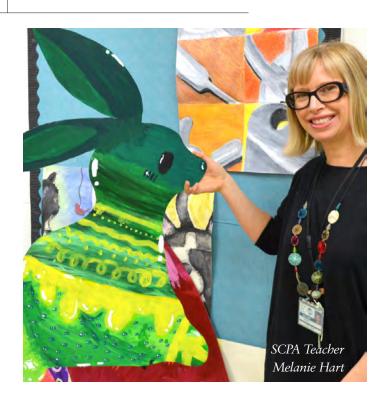
and The Elberon, two of our Affordable Living communities that were in need of some TLC. Afterwards, we celebrated the success of the event with lunch at Walnut Court.

In the Neighborhood

Our Central Parkway Place affordable living community in Over-the-Rhine welcomed its neighbors, teachers and students from

65 SCPA student artists participated

The School For Creative and Performing Arts (SCPA) to present a permanent art display created by SCPA students for our community hallways. This is the second art installation from SCPA students. Teacher Melanie Hart said, "Our students drew inspiration from the quirkiness and charm of woodland creatures to add a fun, whimsical feel to the hallways of Central Parkway Place."



Giving of Time, Talent & Treasure

75
Meals On Wheels volunteers gave
3,558 hours delivering to 400 homebound seniors



leadership
volunteers devoted
4,650 hours
of service
to ensure our
long term success



\$1.04M calculated costs if volunteers were paid staff providing valued services 16,234
total hours
spent by
volunteers within
ERS residential
communities

people downloaded an educational guide or tip sheet from the ERS website.



44,000 total hours volunteered across ERS

ERS Donor Recognition

2017 COMMUNITY PARTNERSHIPS

To fulfill our mission of improving lives for elders, it takes a community. ERS builds partnerships in many ways with foundations, corporations, churches, and other organizations. We would like to recognize the following partners for their tremendous commitment and support:

GIFTS OF \$100,000 AND ABOVE:

The Diocese of Southern Ohio Fifth Third Bank

H.B., E.W. & F.R. Luther Charitable Foundation, Fifth Third Bank and Narley L. Haley, Co-Trustees

Jacob G. Schmidlapp Trusts, Fifth Third Bank Trustee

Ohio Capital Corporation for Housing The Ellen A. and Richard C. Berghamer Foundation

GIFTS OF \$20,000-\$99,999:

Christ Church Cathedral, Cincinnati L. & L. Nippert Charitable Foundation Model Group, Inc.

Ohio Capital Impact Corporation The Thomas J. Emery Memorial

GIFTS OF \$10,000-\$19,999:

Arthur and Elizabeth Kuhn Fund
Lutheran Benevolent Society
Meals on Wheels America
PNC Bank
Ruth J. and Robert A. Conway
Foundation, Inc.

TriHealth

GIFTS OF \$5,000-\$9,999:

BMO Harris Bank N.A.

CareSource Foundation

Church of the Redeemer

Duke Energy Foundation

Home Care Assistance of Southern Ohio

Rindsfoo Foundation Medpace Millennium Business Systems

Molina Healthcare Ridge Stone Builders & Developers The Robert D. Stern Fund at the Greater Cincinnati Foundation, with thanks to

Mrs. Robert D. Stern Wohlgemuth Herschede Foundation

GIFTS OF \$2,500-\$4,999

Arthur J. Gallagher & Co.
Bahl & Gaynor Investment Counsel
Bruce S. and Caroline C. Taylor Fund
Frost Brown Todd LLC
Graydon
KeyBank

Lenox Wealth Management Charitable Fund at Schwab Charitable Merrill Lynch & Co., Inc Multi-Craft

NextStep Networking, Inc. Planes Moving and Storage SFCS Inc.

St. Thomas Episcopal Church The Cincinnati Woman's Club US Bank

Ziegler Senior Living Finance

GIFTS OF \$1,000-\$2,499:

Aegis Protective Services

Applied Mechanical Systems, Inc.
Ascension & Holy Trinity

Assisting Hands Home Care
ATA Beilharz Architects

Christ Episcopal Church, Dayton

Christ Episcopal Church, Springfield
Christ Our Light Parish

Clark, Schaefer, Hackett & Co.
Collier Nursing Services Inc.
Comey & Shepard Realtor

Complete Building Maintenance

D.A.G. Construction Co., Inc

DeBra-Kuempel

Deffet Group, Inc.

Fort Washington Investment Advisors HealthPRO Heritage

Home Care by Black Stone

Hyde Park Community United Methodist Church, Cincinnati

Industrial Roofing Services, Inc.

Johnson Investment Counsel, Inc.

Kathman Electric Co., Inc.

Kucia and Associates LLC

Rucia and Associates LLC

Newbar Design Group, LLC Permakil Pest Control, Inc.

Pinnacle Financial Advisors LLC

Queen City Homecare

Queen City Homecare

R.J. Beischel Building Co.

RDL Architects

Right at Home of Greater Cincinnati

RiverHills Bank

Schueler Group

St. Andrew's Episcopal Church

St. George's Episcopal Church, Dayton

St. Mark's Episcopal Church, Dayton St. Paul's Episcopal Church, Oakwood

The New York Community Trust

VITAS Healthcare

William's Wishes

2017 EPISCOPAL CHURCH HOME DONORS

The Episcopal Church Home would like to recognize the following partners for their extraordinary generosity and leadership through their philanthropic investments of \$1,000 or more in 2017. The John P. Morton Society celebrates our founder and recognizes individuals who have remembered Episcopal Church Home in their estate plans.

Anonymous (2)

Mr. and Mrs. William O. Alden, Jr. Mr. Bruce D. Ballerstedt and Ms. Joann C. Franko

Mr. Michael A. Boice

Mr. and Mrs. William F. Chandler, Jr. Mr. W. Thomas Cooper

Dr. Jane E. Cornett

Mrs. Anne H. Dishman

Ms. Caroline Eddleman

Mrs. Beverly Edwards

Mr. George Edwards

Mr. Tim Gebhart

Ms. Mary L. Gorman

Ms. June Hampe

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Mr. Forrest Henson, Jr.
Mr. and Mrs. Donald F. Kohler
Mr. and Mrs. Peter B. Lanham
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Mr. Tim and Mrs. Anne H. Veno Mrs. Juanita "Weezie" Walker

> Mrs. Katie Winkelhake ECH Woman's Board

Klein Family Foundation First Christian Church

William C. Almstedt Foundation J.J.B. Hilliard, W.L. Lyons, LLC

L&N Federal Credit Union
Estate of William B. Grant, Jr.

JOHN P. MORTON SOCIETY:

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Mr. and Mrs. John S. Vanderburgh
Mr. and Mrs. John L. English
Dr. and Mrs. Keith R. Knapp
Mr. and Mrs. Stephen B. Ellis
Dr. and Mrs. James Woodward
Mrs. Ayako I. Phillips
Mr. James R. Hendon, Jr.
The Rev. Dr. Georgine Buckwalter

ERS Donor Recognition

2017 LIVING LEGACY SOCIETY

The Living Legacy Society recognizes friends who have informed us that they have included ERS in their will, estate plans or other deferred gift arrangement. These generous individuals have chosen to leave a legacy that will provide for the needs of older adults in a dignified and compassionate way for generations to come.

Anonymous (2) St. John and Gay Bain* Margaret Bigham Young Bongfeldt Mr. and Mrs. Jon B. Boss Eleanor A. Botts Ann J.† and Alvin W. Bunis Jill and Ken Burkman Anna K. and George G. Carey IV Mr. and Mrs. Donald Y. Carpenter Chet Cavaliere Mr. and Mrs. A. Burton Closson, Jr. Diana L. Collins Chris Cowan* Katherine Duval Miss Irene E. Ehrmann Jack† and Helen Fix

Mary Beth and Jim Foxworthy Robert and Marion Funk James M. Garvey, M.D. Alan and Tal Gast Elizabeth Goessel-Rule Al and Sandy Harris Dr. Elizabeth T. Hatcher Robert and Judith Heaton Mr. Charles B. Hedrick Barbara and Theodore High Angela and Noel Horne Kathleen N. Ison-Lind Kathy and Tom Kahle Harry Kangis and Julia Hawgood Susan Kellogg Mr. Jack M. Kirby Lana and K. Jay Kittenbrink

Jane Kuntz Jeff and Laura Lamb Miss Pat Landen Keith and Sue Lawrence Susan C. Lehman Mr. and Mrs. Robert G. Linkins The Rev. David B. Lowry Joan Maechling Tom and Nancy McOwen Cece and Tom Mooney Philip G. Osborn† Ken and Pam Paley Joan Trittipo Perkins Mrs. Betty W. Pippert Mr. Jack Plattner Sue and Tom Pontius The Rev. and Mrs. William E. Rathman

Paul and Mary Lee Scheper Michael T. Schueler Elizabeth C.B. and Paul G. Sittenfeld The Revs. Bruce and Susan Smith Robin and Geoff Smith* Doug and Kathy Spitler Barbara Sporck-Stegmaier Mr. John F. Stevenson Mrs. Delle Ernst Taylor† Dr. and Mrs. Thomas U. Todd Frank and Ginny Uehlin Pat and Bill Victor Mrs. Helene Warrener James P. Wersching* Mrs. Mary E. West Jack and Elizabeth Williams Anne and Samuel Wilson

*We are pleased to welcome these individuals who joined the Living Legacy Society this past year.

†We are deeply saddened by the loss of our friends who passed away in 2017 and would like to extend both our condolences to their family and friends and our humble appreciation for the legacy they have left by including ERS in their estate plans.

2017 SAMARITAN CIRCLE

The Samaritan Circle is comprised of individuals who generously support ERS' annual ministries through the Good Samaritan Mission Fund with a donation of \$1,000 or more. We would like to thank the following donors for their leadership giving in 2017:

PLATIUMUM LEVEL: \$10,000

Anonymous Dr. and Mrs. Stephen Cross Jack Kirby Jack Martindell Earl Raible Bob* and Connie Reed

GOLD LEVEL: \$5,000-\$9,999

Anonymous Ann and Ben* Blemker Alan and Tal Gast Taylor* and Anne Greenwald JoAnn* and Gary Hagopian Bill* and Liz Knodel Robbie Robertson Paul^ and Mary Lee Scheper Geoff and Robin* Smith Steve and Liz Sudberry

SILVER LEVEL: \$3,000-\$4,999

Dick* and Lee Adams Chet Cavaliere Summers Hunter Mrs. Emily W. Johann Jeff and Laura^ Lamb Terry and Elizabeth Lilly Bobby and Rachel Maly Jeff* and Jeanette March Bill and Ruth Rhodenbaugh Miles and Linda Schmidt The Revs. Bruce* and Susan Smith Gates* and Kathy Smith

Bronze Level: \$1,000-\$2,999

Anonymous (2) Mr. and Mrs. Frank J. Andress Ms. Stephanie Antoun^ St. John and Gay Bain David and Joy^ Blang Joe and Anne Bodkin Jon B.* and Jeanne M. Boss Eleanor Botts Megan[^] and Dan Bradford

Jim and Kathy Brockman Ann Bullock Barry and Audrey Cors Bill and Polly Culp Sonia Daoud Pierson Davis Angelo and Molly deJesus Mr. Thomas H. Dorger Sandra and Thomas Eisele The Rev. and Mrs. Darren R. S. Elin* Ms. Lissy Fabe and Mr. Chris Taylor

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Mrs. Mary Harrison

Noel and Angela Horne

Kathy Ison-Lind[^] and Bill Lind

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Mr. Harry Kangis and

Mr. and Mrs. Walter C. Kautz

Nancy and Bill Keating

Lana and K. Jay^ Kittenbrink

Dr. Julia Hawgood

Tom* and Sarah Regan Ted Sarran Mr. and Mrs. John E. Schmidt Mike and Digi Schueler Rich* and Madelyn Setterberg Ms. Karen Sieber Ginnie Smith Doug and Kathy Spitler Emerson Stambaugh^ and Michael Abernathy David and Linda Stetson Bernie* and Kathy Suer Neal and Sally Sundermann Margaret* and Tim Swallow Ann Swanson Mary Tanke Frank^ and Ginny^ Uehlin Grace Ulm Anne Warrington Wilson Mary West Joan^ and Steve Wetzel Mr. and Mrs. William Wham John and Francie Williams Anne Wilson Doug and Ellen* Zemke

^{*} Denotes a current ERS Corporate, Affordable Living or Foundation Board Member ^ Denotes a current ERS Staff Member

ERS Ministry Reaches Across the Tri-State



- A Canterbury Court
- **B** Cambridge Heights
- St. Paul Village I & II
- D St. Pius Place
- Shawnee Place
- The Elberon
- **©** Forest Square

- Parkview Place
- Thomaston Woods
- Thomaston Meadows
- Green Hills Affordable Living
- Trent Village
- Walnut Court
- N Central Parkway Place
- Knowlton Place

- Oaks Village (4) Prairie View, Friendly Center, Quaker & Mulberry Place
- Blanchester Campus (2) Blanchester Friends
- R Marlowe Court
- Maple Knoll Meadows
- Madison Villa
- New Carlisle Village