





ERS

Episcopal Retirement Services



2019 Ministry Report









2019 Ministry Report

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Dear Friends,

With 2019 fading like a sunset in the rearview mirror, Episcopal Retirement Services (ERS) has traveled many miles toward our brighter future. Let's take a moment to reflect on the journey.

We grew the number of people we serve, providing services to more than 4,300 elders and their families within ERS communities. Being in relationship with them reminds us that helping elders to age with purpose and dignity must remain our focus. We also shared our expertise in the region through strategic partnerships, bringing renewed



Laura R. P. Lamb

energy to the battle against ageism. Notable 2019 accomplishments include:

- Marjorie P. Lee Master Plan renovation completed: We opened three long-term care households: Romney, Berghamer, and Amstein Houses as well as an additional memory care household named Luther House. This completed the five-year master plan at Marjorie P. Lee in 2019. The renovation solidly positions us to serve residents now and well in the future.
- Episcopal Church Home (ECH): Four phases of renovation were completed in the Memory Care households. Our affiliation of ECH and ERS in 2016 included the development of a Master Plan. A team of board members, staff, and business partners have been working on the Master Plan in 2019. We anticipate that plans will be shared in early 2020.
- Affordable Living by ERS: We earned Low-Income Housing Tax Credits to renovate communities in New Carlisle and Wilmington and to build Scheper Ridge, a Florence, Kentucky community named for retired CFO Paul Scheper. Renovations have continued at New Carlisle Village, Madison Villa, and we broke ground with our partner Model Group at The Manse.
- Memory Care: ERS received two major gifts totaling \$250,000 to create the ERS Center for Memory Support and Inclusion™. This includes the Dementia Inclusive Cincinnati (DIC) initiative, aimed at establishing Cincinnati as the most dementia inclusive city by 2025. A team of ERS staff developed a revolutionary program called Yes, And!™, an improv training workshop along with Dr. Rhonna Shatz from the UC Gardner Neuroscience Institute. The program is designed for caregivers to learn tangible skills for meeting their loved ones where they are when they are experiencing symtoms of cognitive loss.
- Middle Market: The ERS Board and staff developed a model to explore a middle-market community. Late in 2019, with our construction partner Ridge Stone Builders, we broke ground on a pilot to serve the middle market in Perrysburg, Ohio. We have been hard at work identifying the right service model for this under-served marketplace. The first patio homes will be ready for new residents in April 2020. Look for more information about this innovative new model later this spring.
- The Mad Hatter Ball: The ERS Foundation presented a fun-filled trip down the rabbit hole! More than 400 guests were inspired and educated about the urgent need to support our innovative memory support services. Raising more than \$320,000, the ball benefited the ERS Good Samaritan Mission Fund, which helps more than 15,000 elders annually.

2019 will be viewed as a launch pad for ERS. We commit to you, and to those we serve, to address the broader community's needs, providing the highest level of aging services and quality of life for older adults in our region. Thank you for your continued support.

Sincerely,

Laura R. P. Lamb, President & CEO

ERS Servant Leadership Team Appreciates Your Support!



Kathy Ison-Lind, VP of Affordable Living & In-Home Services



Bryan Reynolds, Dan Sta VP of Marketing Chief F & Public Relations Officer



Dan Steward, Chief Financial Officer



Ginny Uehlin, VP of Healthcare



Joan Wetzel, VP of Organizational Development & Human Resources

ERS Ministry

4,869
Individuals served as residents or through on-going support



11,456
Individuals
impacted by
community
outreach
programs

Enriching Lives

Episcopal Retirement Services works to improve the lives of older adults through quality senior living communities and community-based services in Ohio, Kentucky, and Indiana.

Together We Are Making An Impact In Our Community

Ministry for residents or through on-going support Affordable Living Residents	Lives Impacted
Independent Living Residents	
Assisted Living Residents	172
Skilled Nursing Care Residents	950
Deupree Meals On Wheels Clients	632
Living Well Senior Solutions Clients	35
Student Educational Experiences	541
Ministry through community outreach programs	Lives Impacted
Parish Health Ministry Contacts	9,136
Parish Health Ministry Training Attendees	1,072
Refresh Your Soul Attendees	680
Community Outreach Education Event Participants	568

ERS Good Samaritan Mission Fund and ECH Promise Fund



Faithful to our mission

The philanthropic support of donors to Episcopal Retirement Services (ERS) is critical to the fulfillment of our

\$2.1M ERS Good Samaritan Mission Fund

mission of serving older adults in a person-centered, innovative and spiritually based way.

Since the 1950s, philanthropists have followed the lead of ERS founders Charles and Marjorie P. Lee. They ensure that we have the resources needed to empower those we serve to live and thrive with dignity and purpose regardless of their ability to pay. This strong legacy of charitable giving and volunteering is what drives the ministries of ERS. \$.9M ECH Promise Fund

Collectively, ERS'
Good Samaritan Mission
Fund (GSM) and
The Promise Fund of
Episcopal Church Home

(ECH) provide nearly \$3M in annual charitable support. Thanks to these funds, no resident at Marjorie P. Lee, The Deupree House and Cottages, or ECH ever has to leave their home due to financial reasons.

The GSM provides essential resources to reach thousands of older adults residing in our Affordable Living communities and receiving community-based services as reflected on page 5.

ERS Good Samaritan Mission Fund and ECH Promise Fund

\$1.7M

Residential Financial Aid fulfills the ERS promise that no ECH, Deupree House, or Marjorie P. Lee resident who has outlived his or her resources will ever be required to leave for financial reasons.

\$541,596

Affordable Living by ERS serves lower-income seniors to ensure they live independently with dignity and enjoy safe and enriching lives regardless of their financial situation. We provide them rent-subsidized living that includes a variety of options and services.

\$312,499

Spiritual Care serves the spiritual needs of residents and their families, regardless of their denomination. Our care is an integral part of ERS living and includes staff chaplains and partnerships with neighborhood clergy and lay volunteers.

\$217,475

Parish Health Ministry provides the tools to empower individuals moving toward improved health of their body, mind, and spirit through the promotion of health within ERS communities, partner congregations, and the region at large.

\$54,416

The Staff Assistance Fund provides financial aid to our most valuable resource, our dedicated staff, through tuition assistance and emergency relief.





\$37,525

Deupree Meals On Wheels keeps Cincinnati seniors living independently with the help of caring staff and volunteers who deliver nutritious meals and compassionate companionship throughout the week.

\$33,882

Community Outreach programs promote healthy and fulfilling aging by sharing the expertise of ERS staff, residents, and volunteers. ERS also supports worthy organizations through philanthropic contributions.

\$23,804

Volunteer Coordinators empower Deupree House and Marjorie P. Lee community members to serve in a variety of capacities including leadership roles. This is within our communities as well as through outreach programs that positively impact the lives of all those served.

\$17,509

SAIDO Tuition Assistance is available for residents in need of financial aid to participate in this non-pharmaceutical intervention that is proven to improve and or slow memory loss among adults with cognitive impairment.

\$11,718

Partners In Care Fund improves the lives of ERS residents, giving them comfort and meeting basic daily needs. It provides items such as dentures, eyeglasses, hearing aids and necessary services not covered by government programs or insurance.

Dementia Inclusive Cincinnati



Brandi and Bob regularly attend the Memory Cafés and enjoy meeting new people. Bob has met people who remind him that he once had great skill as a negotiator. Making connections adds relevance to his life beyond his diagnosis.

Dementia Inclusive Cincinnati

1,735
people
attended
support
groups,
education
and training
sessions



1,645
printed
dementia
guides
distributed.

Megan Bradford, Director of Strategic Initiatives for ERS (left) and Shannon Braun, Early Stage Program Coordinator for the Alzheimer's Association of Greater Cincinnati are providing dementia-inclusive training for the public library staff.

Creating inclusive community

Nearly 50,000 people in Cincinnati are living with dementia The number is expected to triple by 2050, but will we be ready?

Three years ago, the ERS-led initiative called Dementia Inclusive Cincinnati, was envisioned by our CEO Laura Lamb to support those living with Alzheimer's and dementia and their care partners. Our goal is to establish Cincinnati as the most dementia-inclusive city in America by 2025.

ERS, the Public Library of Cincinnati and Hamilton County, and The Alzheimer's Association of Greater Cincinnati have expanded the popular Memory Cafés to offer adults with dementia more opportunities to socialize and partake in a wide array of activities. Memory Cafés are not a form of respite care. Instead, they offer a safe, comfortable space to connect with others in similar situa-

tions, and caregivers are welcome to join. Dementia caregiving can be very isolating, and most find the Memory Cafés to be personally beneficial as well.

Brandi and Bob (pictured left) attend the Memory Cafés weekly and look forward to experiencing new activities. Bob did not think he would like yoga, but at a recent Memory Café, he tried it and loved how it made him feel.

Dementia Inclusive Cincinnati and ERS were awarded the Aging Service Impact Award by LeadingAge Ohio. The award honors individuals and organizations that embody excellence in aging services leadership which are models of quality and innovation and are making outstanding contributions.

Affordable Senior Living by ERS



Staff and residents of Canterbury Court in West Carrollton, Ohio, proudly share the bounty of their community garden with their neighbors.

Affordable Senior Living by ERS

1,044 bus trips last year helped connect residents to the broader community



Volunteer Service Coordinator Chris Lemmon, 99-year-old resident Betty Mitchell, resident Margaret Moore, and Activities Assistant Joanne Lacey display the beautiful work of the busy fingers at St. Paul Village.

The best part of living is giving

Staff and residents at Affordable Living by ERS communities reach out to support their neighbors in need.

In all of our communities, residents enjoy using their knowledge, skills, and talents to give back to their neighbors. This passion for serving seems to grow with age.

At Canterbury Court (CCT), the community sits on six acres with nine garden plots. Last spring, with the help of area churches, student volunteers, and a grant from the Dayton Foundation Greenlight Fund, CCT re-tilled the gardens. Outdoor furniture and benches were also purchased for residents and their families to enjoy the gardens. The plant beds foster meaningful interactions, and impact resident wellbeing by promoting healthy lifestyles. The project

encouraged collaboration with neighbors to work side-by-side with residents, and the bounty was shared throughout West Carrollton.

Meanwhile, at St. Paul Village, local residents turned a hobby into a chance to give back. Last year, Crochet for a Cause group at St. Paul Village made and donated 902 pieces to six organizations, including Hospice of Greater Cincinnati.

The benefits of these projects go beyond their initial impact. Social connection encourages the wellbeing and ability of older adults to remain independent. This reduces the mortality risk, improving mental and physical health, and cognitive performance.

Parish Health Ministry



Pat Panzeca and Rose Lindeman brought the Family & Friends CPR Anytime® kits to Sts. Peter & Paul Catholic Church's Network of Care in Reading, Ohio.

Parish Health Ministry

27,862
hours were
donated by
613
Parish Health
Ministry
volunteers



regional
PHM
faith
communities
and other
partners

Family & Friends CPR Anytime[®] kits were one of 19 programs that PHM offered to partners in 2019. PHM distributed approximately 129 kits to partners last year.

Providing Life Saving Training

PHM offers new programs to create a strong outreach ministry, improving health and saving lives.

Family & Friends CPR Anytime® kits were offered to Parish Health Ministry (PHM) partners in 2019. The program features a kit that contains everything needed to learn the basic lifesaving skills of CPR in about 20 minutes. It is a self-directed, video-based program.

Rose Lindeman, who leads the Network of Care at Sts. Peter & Paul Catholic Church in Reading, took advantage of this offer. Rose told the church staff about the kits, and the church secretary, Pat Panzeca, asked if she could have one. Her 16-year-old grandson, Joey, was in training to be a life guard, and she thought this would be helpful for him.

Joey was anxious to view the video; while watching it, he learned both hands-only CPR and choking relief skills.

A couple weeks later at the dinner table, Joey's Dad was choking on a piece of meat and couldn't talk or breathe. Joey remembered what he learned from the video on how to save someone who is choking. He jumped up, went to his Dad, and used the Heimlich Maneuver. The piece of meat popped out.

The whole family is thankful to ERS' PHM for offering this lifesaving program.

For information about obtaining a kit in English or Spanish, contact Jeanne Palcic at 513-979-2238.

Episcopal Church Home



Angela Burton, founder of Feet to the Fire Writers' Workshops with ECH Director of Life Enrichment Tracy Graham, and Dudley Square resident Weezie Walker. Weezie says, "I'm writing all the time now.

The stories just keep coming, and my children enjoy what I'm recording from my past."

Episcopal Church Home



314
Volunteers
donated
5,624
hours of
service at
ECH

"Writing is one of the most expressive art forms, and it's a wonderful way to access stories," says Angela Burton, founder of Feet to the Fire Writers' Workshops and a skilled writing instructor.

Writing class sparks connection

Feet to the Fire Writers' Workshops[®] is just one of many enriching activities available for residents of Episcopal Church Home retirement community.

When residents gather at the Feet to the Fire Writers' Workshops® at Episcopal Church Home (ECH) in Louisville, you can rest assured they have a story to share and feel they are the only ones who can write it. They gather each Monday as a community of writers who want to find their voice and improve their craft.

ECH's partnerships with organizations like Feet to the Fire give residents opportunities to make essential connections with the community. The custom-designed workshops complement aging adults' personal activity schedules and provide an opportunity for lifelong learning and excellent emotional wellness experiences through writing.

"An important benefit of the program is the opportunity for these older adults to write their own stories with unique prompts," says Angela Burton, founder of Feet to the Fire Writers' Workshops.

A recent offshoot of Feet to the Fire is the *Down Memory Lane* group. This group meets in the memory care center and is led by Volunteer Rita Keller, a longtime ECH supporter.

Deupree Meals On Wheels



Lilly and Nick began delivering meals with their grandmother Amy before they could walk or carry a bag of food. Now they are doing more than going along for the ride. They are building friendships with the seniors they serve.

Deupree Meals On Wheels

126,861
meals were
delivered by
caring
volunteers
and staff to
632 seniors



79
Deupree
Meals On
Wheels
volunteers
gave
4,777 hours
delivering
meals

Reliable volunteers like Amy and her family help our staff make the daily deliveries, and Nick and Lilly say, "The clients are like friends now, they get excited to see us, it brightens their day."

Learning early to give back

Intergenerational service is the best way to teach kids and grandkids the value of helping others, just ask this family that volunteers together.

For thousands of people in the Cincinnati region, the desire to age in place brings challenges. The basic need for healthy meals is just one part of the care ERS delivers through Deupree Meals On Wheels.

Hundreds of meals are delivered each day to provide essential contact for the seniors. This complements family support.

"I started bringing my grandchildren along as babies, and some of our regular clients have watched them grow up," says Amy Montgomery. "I deliver every Wednesday, and our clients can't wait for summer when Lilly and Nick are out of school and help with the deliveries."

Director Tsippy Gottlieb has developed a good rapport with these young volunteers and even gave them specific recognition after each one wrote and presented an essay about the clients on their summer route.

"They impressed me with what they learned, their strong work ethic, their empathy, and desire to help our clients. We encourage other families to bring the generations together and to serve with their children or grandchildren," she says.

Community Education and Outreach

Positive energy & shared experiences

The Refresh Your Soul 2019 conference did not disappoint the nearly 700 caretakers, seniors, and healthcare professionals who gathered to discuss

680 attendees at the annual event

healthy living, positive aging, caregiving, and other valuable topics. The day's keynote speaker was Kathryn Spink, author of the New York Times bestselling

book *Mother Teresa: An Authorized Biography*. Spink, who was closely involved with the Saint's work for many years, delivered an inspiring talk on Mother Teresa's care for the poor, sick, and dying.



PHM Director Jeanne Palcic with Kathryn Spink

Young & young at heart inspired to serve

Deupree Cottages participated in several different volunteering initiatives, including a favorite activity: preparing goodie bags for a number of organizations, including Ronald McDonald House, Camp SWONEKY, Fisher House, City Gospel Mission, and John Parker Elementary School. All that participate in preparing the bags are excited to help and to give to those that could use some extra love from them.





Twenty ERS young professionals and leaders participated in an off-site program, hosted at St. Paul Village. It was a day of learning and development, team building and service projects to benefit Affordable Living residents. Young professionals pictured above from left: Alex Harsacky, Cheryl Hanna, Mike Dettmer, Alishia Lee, Megan Bradford, Elizabeth Ison, and Katrina Traylor.

Giving of Time, Talent & Treasure

\$1.52M calculated costs if volunteers were paid staff providing valued services



110
leadership
volunteers devoted
2,180 hours
of service
to ensure our long
term success

758
people
downloaded an
educational guide
or tip sheet from
the ERS website.

4,520 nursing hours donated and 2,504 blood pressure screenings done by Parish Health Ministry volunteers





59,623 total hours volunteered across ERS

23,972
total hours
given by
volunteers within
ERS residential
communities

ERS Donor Recognition

2019 COMMUNITY PARTNERSHIPS

ERS is grateful to the following foundations, corporations, churches and other organizations that made contributions last year.

GIFTS OF \$100,000 AND ABOVE:

H.B., E.W. & F.R. Luther Charitable Foundation Sutphin Family Foundation

GIFTS OF \$20,000-\$99,999:

Arthur and Elizabeth Kuhn Fund Belvedere Corporation L. & L. Nippert Charitable Foundation

Model Group, Inc.

Ohio Capital Corporation for Housing Rindsfoos Foundation

The Carol Ann and Ralph V. Haile, Jr. / U.S. Bank Foundation

The Thomas J. Emery Memorial Xavier University through a federally funded community-academic partnership

GIFTS OF \$10,000-\$19,999:

Aztec Services Group, Inc. Ridge Stone Builders & Developers Ruth J. and Robert A. Conway Foundation The Diocese of Southern Ohio TriHealth

GIFTS OF \$5,000-\$9,999:

Assisting Hands Home Care Bahl & Gaynor Investment Counsel BMO Harris Bank Christ Church Cathedral Church of the Redeemer Home Care Assistance of Southern Ohio Meals on Wheels America Millennium Business Systems NextStep Networking, Inc. PNC Bank

US Bankcorp Community Development GIFTS OF \$1,000-\$4,999

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Christ Episcopal Church, Dayton Cincinnati Coin Laundry Co. Clinton County Foundation Collier Nursing Services Inc. Corbin Capital Partners Creative Housing Solutions The Dayton Foundation Greenlight Grant DeBra-Kuempel Deffet Group, Inc. Envision HealthCare Corporation

Frost Brown Todd LLC Gallagher Graydon

Fort Washington Investment Advisors, Inc.

HealthPRO Heritage Hyde Park Community United Methodist Church Interim Healthcare

J Construction Co., Inc.

Johnson Investment Counsel, Inc. Jostin Construction Kathman Electric Co., Inc. Key Bank Knox Presbyterian Church Kucia and Associates LLC Lenox Wealth Management

Lutheran Benevolent Society

Medpace

Messer Construction Molina Healthcare

Pavilion

Pinnacle Financial Advisors LLC Planes Moving and Storage

Premier Mail & Fulfillment

Principal Global Investments **RDL** Architects

Relequint, LLC

Right at Home of Greater Cincinnati

RiverHills Bank

RSM US LLP

SeniorWell Group

SFCS Inc.

SOL Design + Consulting

St. Anne's Episcopal Church

St. Mark's Episcopal Church

St. Paul's Episcopal Church

St. Thomas Episcopal Church

Tidwell Group

Venue Lifestyle & Event Guide, Inc. VITAS Healthcare

Walter A. Pfeifer Foundation William P. Anderson Foundation

Xavier University Ziegler Senior Living Finance

2019 EPISCOPAL CHURCH HOME DONORS

The Episcopal Church Home would like to recognize the following contributors for the extraordinary kindness and generosity they have expressed in 2019 through their philanthropic investments of \$1,000 or more.

GIFTS OF \$20,000 TO \$99,999:

Ginkgo Fund Episcopal Church Home Woman's Board

GIFTS OF \$10,000 TO \$19,999:

Anonymous Anonymous, In memory of Barbara Parrish Anonymous Estate of William B. Grant, Jr. June Hampe Judith Hirn Trust Philip B. Newman, III PCA Pharmacy

GIFTS OF \$5,000 TO \$9,999:

William C. Almstedt Foundation

Frances N. Alden Edwards Family Foundation Rayman R. Lovelace Joanna+ and William Panning Gordon+ and Nancy Ragan St. Luke's Chapel

GIFTS OF \$1,000 TO \$4,999:

Walter and Maude Baker Les and Janet Brooks Mr. and Mrs. Eli H. Brown, IV Amy Burnette+ Greg and Dana Catron William and Betty Chandler, Jr. Judith Conn Thomas Cooper+ Mary Dunham Caroline Eddleman+ Beverly and Curwin Edwards Jean W. Frazier Reverend John B. Fritschner+ Thomas Gebhart Jennifer and Victor Gomez Mary Louise Gorman The Family of Agnes and Henry Thoeben Bethany Heckel^ Jean Hutton Jennifer and Erick Johnson

John+ and Linda Kiesel

Patricia King

Donald Kohler Jeffrey and Laura R. P. Lamb Kendrick Lewis Bill Mathis, In Loving Memory of Mayann Mathis Kenneth W. Moore Fred and Ann Mudge David and Penny Pearson Frederick B. and Ayako I. Phillips Foundation Marilyn Quinn Mario Rede Gibbs+ and Lynn Reese Anna Beth Reid Mary Louise Sandman Howard Schneider Reverend Alfred R. Shands, III Nelson and Janice Toebbe Priscilla Veatch Mrs. Juanita B. Walker Marsha L. Willinger

Mrs. Susan Wolff

Pollard Foundation

First Christian Church

Frost Brown Todd Attorneys Beargrass Fund Pat O'Donnell Landscape & Lawn Care Schardein Mechanical

MORTON SOCIETY MEMBERS:

The John P. Morton Society celebrates founder, John P. Morton by recognizing individuals who have remembered Episcopal Church Home in their estate plans.

Rev. Dr. Georgine Buckwalter

James W. Chandler Stephen and Barbara Ellis William B. Grant* Sarah Fewi James R. Hendon Keith R. Knapp Robert B. Nesmith Anne S. Vanderburgh+ Virginia L. Woodward

^(*) We are deeply saddened by the loss of our friends who have passed away, but we continue to remember them in our hearts for the impact they have made on our ECH community. We are forever grateful for the legacies they have left by including ECH in their estate plans.

ERS Donor Recognition

2019 LIVING LEGACY SOCIETY

The Living Legacy Society recognizes friends who have informed us that they have included ERS in their will, estate plans, or other deferred gift arrangement. We are grateful to these donors for helping ensure that ERS continues to serve older adults for years to come.

Anonymous (6) Gay and St. John* Bain Mrs. Margaret Ohmart Bigham Leah E. Bird< Young Bongfeldt Mr. and Mrs. Jon B. Boss Eleanor A. Botts Jill and Ken Burkman Anna K. and George G.* Carey IV Mr. and Mrs. Donald Y. Carpenter Chet Cavaliere Mr. and Mrs. A. Burton Closson, Jr. Diana L. Collins Christopher and Melissa Cowan Katherine Duval Miss Irene E. Ehrmann*

Robert Evans and Brian Miller< Mary Beth Foxworthy Robert* and Marion Funk James M. Garvey, MD Tal* and Alan Gast Al and Sandy Harris Deryck Hautau Robert and Judith Heaton Barbara and Theodore High Stanley A. Hooker, III "Tad' Angela and Noel Horne Kathleen N. Ison-Lind Harry Kangis and Julia Hawgood Susan Kellogg Mr. Jack M Kirby* K. Jay and Lana Kittenbrink

Kathy and Mike Krug< Jane Kuntz Jeffrey and Laura R. P. Lamb Miss Louise Landen Keith and Sue Lawrence Susan Lehman and John Dalzell Mr. and Mrs. Robert G. Linkins The Rev. David Lowry Joan and Phil Maechling Tom and Nancy McOwen Cece and Tom Mooney Ken and Pam Paley Eli and Ilona Perencevich< Mrs. Betty W. Pippert* Sue Pontius Dr. Elizabeth G. Rule

Paul and Mary Lee Scheper
Michael T. Schueler
The Revs. Bruce and Susan Smith
Geoff and Robin Smith
Doug and Kathy Spitler
Barbara Sporck-Stegmaier
John Stevenson*
Dr. and Mrs. Thomas U. Todd
Frank and Ginny Uehlin
Pat and Bill Victor*
Mrs. Helene Warrener*
Mr. James Wersching
Mrs. Mary E. West*
Jack and Elizabeth Williams
Anne and Samuel Wilson

- (<) We are pleased to welcome these individuals who joined the living Legacy Society this past year.
- (*) We are deeply saddened by the loss of our friends who passed away this year. We would like to extend both our condolences to their families and friends and our humble appreciation for the legacy they have left by including ERS in their estate plans.

2019 SAMARITAN CIRCLE

The Samaritan Circle is comprised of individuals who generously support ERS' annual ministry needs met through The Good Samaritan Mission Fund and/or special project and capital needs of ERS with a donation of \$1,000 or more.

PLATIUMUM LEVEL: \$10,000

Mary Ellen Baude Tal* and Alan Gast Tate+ and Anne Greenwald Gary and JoAnn+ Hagopian Al and Sandra Harris Jack M. Kirby* Elizabeth Lilly+ Emily Romney Linda and David Stetson

GOLD LEVEL: \$5,000-\$9,999

Ben+ and Ann Blemker
Stephen and Susan Cross
Stanley A. Hooker III (Tad)
John* and Lynne* Hopple
Noel+ and Angela Horne
William+ and Elizabeth Knodel
Jeffrey and Laura^ R. P. Lamb
Jeff+ and Jeanette March
Jack Martindell
Marilyn Sesler
Rhonna+ and Mark Shatz
Gates Smith+
Karen Smith and Paul De Marco in
memory of Joan Smith
Steve and Liz Sudberry

SILVER LEVEL: \$3,000-\$4,999

James+ and Nip Becker
Chet Cavaliere
Lissy Fabe and Chris Taylor
Elizabeth Grover
Summers Hunter
The Rev.+ and Mrs. John F. Koepke, III

John & Susie Lame
Pat Landen
Robert+ and Connie Reed
Paul^ and Mary Lee Scheper
Linda and Miles Schmidt
Jeff and Eileen Schomburger
Robin+ and Geoff Smith
Doug and Kathy Spitler
Joan^ and Stephen Wetzel
Janie P. Williams in honor of
Dr. James M. Garvey, Jr.

Anonymous Richard+ and Lee Adams

Donna Allmandinger

Ianet F. Andress

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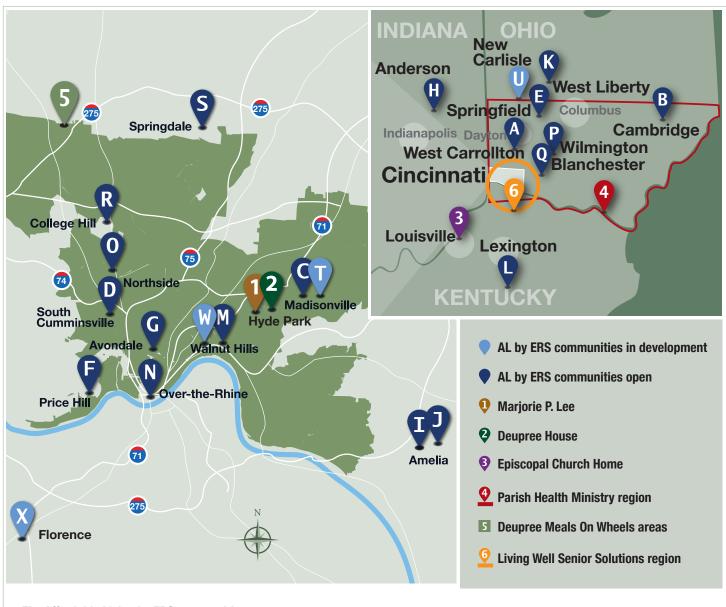
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Corky Ladd

ERS Ministry Reaches Across the Tri-State



The Affordable Living by ERS communities

- A Canterbury Court
- B Cambridge Heights
- St. Paul Village I & II
- St. Pius Place
- Shawnee Place
- **7** The Elberon
- **©** Forest Square
- Parkview Place

- Thomaston Woods
- **1** Thomaston Meadows
- **(K)** Green Hills Affordable Living
- Trent Village
- Walnut Court
- Central Parkway Place
- Knowlton Place
- Prairie Oaks Village (4)
 Prairie View, Friendly Center,
 Prairie Oaks & Mulberry Place

- **Q** Westminster Court (2)
- R Marlowe Court
- Maple Knoll Meadows
- Madison Villa
- Wew Carlisle Village
- W The Manse
- Scheper Ridge