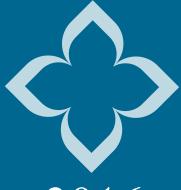






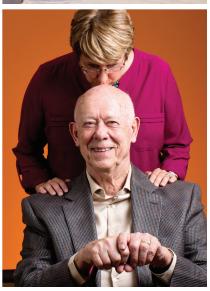
ERS

Episcopal Retirement Services



2016 Ministry Report









2016 Ministry Report

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Dear Friends,

The way forward is bright, and filled with possibility.

2016 was perhaps the most pivotal year in Episcopal Retirement Services' (ERS) rich history. It was a year of historic milestones, transition, growth, challenges, and promise. As always, we said goodbye to some cherished friends while welcoming new communities, residents, and staff to the ERS family. But it was also a year that charted a bold path towards a bright future that holds even more opportunities to provide meaningful, lifechanging services to the older adults that we are so privileged to serve. Consider that over the course of the past 12 months, together, we've accomplished all of the following:



Laura Lamb

- We welcomed a new member to the ERS family by formalizing a partnership with the Episcopal Church Home (ECH) of Louisville, Kentucky. ECH, a continuing care retirement community, was founded in 1881 and is home to over 250 residents served by over 300 employees;
- After 34 years, Doug Spitler retired as longtime CEO. Our board conducted a year-long, nationwide search for his successor which resulted in my appointment, effective January 2, 2017;
- We successfully began the historic \$20 million renovation of the Marjorie P. Lee Continuing Care Retirement Community;
- We continued our commitment to serving older adults with limited incomes through the growth of Affordable Living by ERS, which now consists of 27 communities which will serve over 1,600 older adults in 2017.

As an organization, we've been making a positive difference in the lives of older adults and their families for over 65 years. Our commitment to you, and to those we serve, is that we will continue to do everything we can to enrich the lives of older adults in a personcentered, innovative, and spiritually-based way. Together, we will create a bright future for older adults. Together, we will change lives.

We hope that you're as proud of the work contained within the pages of this Ministry Report as we are, and that you will continue on this journey with us.

Sincerely,

LauraRhamb

Laura Lamb, President & CEO

ERS Servant Leadership Team Appreciates Your Support!



Kathy Ison-Lind. VP of Affordable Living & In-Home Services



Ken Palev. VP of Marketing



Paul Scheper. **CFO**



Ginny Uehlin. VP of Residential Housing & Healthcare



Ioan Wetzel, VP of Organizational Development & Human Resources

ERS Ministry

2,493
Individuals served as residents or through on-going support





11,828
Individuals
impacted by
community
outreach
programs

Lives Impacted

Cincinnati's Episcopal Retirement Services works to improve the lives of older adults through quality senior living communities & community-based services.

Together We Are Changing Lives In Our Community

Ministry for residents or through on-going support	Lives Impacted
Affordable Living Residents	1,230
Independent Living Residents	224
Assisted Living Residents	42
Skilled Nursing Care Residents	385
Meals On Wheels Clients	380
Living Well Senior Solutions Clients	31
Student Educational Experiences	201
Ministry through community outreach programs	Lives Impacted
Parish Health Ministry Contacts	10,159
Parish Health Ministry Training Attendees	237
Refresh Your Soul Attendees	812
Community Education Event Participants	545
Students Attending Council on Lifelong Engagement Presentations	75

The Good Samaritan Mission Fund

Legacy of charitable giving

Since the very beginning, Episcopal Retirement Services (ERS) has been rooted in the \$2.9M total ministry costs

generosity and compassion of those who believe that the elderly deserve to age in a home-like environment, where respect and freedom of choice are paramount, and where they can enjoy full and meaningful lives during their later years. Since the 1950s, philanthropists in the spirit of Charles and Marjorie P. Lee, have contributed time, talent and treasure to ensure ERS remains a leader in meet-

their mission is closely aligned with ours and their

6.8% of ERS annual budget

ing the evolving needs of older adults representing a wide range of demographics. This legacy of chari-

table giving and servant leadership continues today through The Good Samaritan Mission Fund which supports the ministries, programs and services that are provided to ERS residents, staff, and individuals throughout the community annually.

In 2016, \$2.8 million in expenses was subsidized by ERS as a result of philanthropic contributions in 10 areas of ministry spending.

Episcopal Church Home Ministry

Welcome to the ERS family

Episcopal Church Home (ECH) in Louisville became the newest member of the ERS family in \$740,000
Residential scholarship

ber of the ERS family in September of 2016. As the only other Episcopalaffiliated retirement community in the Tristate,

culture of compassionate care and giving back to the greater community fits well with the ERS culture. Founded in 1881, they have earned a reputation for quality, charity, and ministry including financial support for residents who

\$8,500 Philanthropic contributions outlive their savings. In 2016 that number was \$740,000 which provided 41 residents and their

families with peace of mind knowing they still had a home at ECH. In addition to resident subsidies, over 150 volunteers devoted their time and talents

to various ECH programs including the gift shop, mail delivery, and St. Luke's Chapel. ECH staff members also raised \$8,500 for the Alzheimer's Association and arranged for 70 winter coats to be donated to Louisville families in need.



The Good Samaritan Mission Fund

\$2.03M

Residential Financial Aid fulfills the ERS promise that no Deupree or Marjorie P. Lee resident who has outlived their resources will ever be required to leave for financial reasons.

\$363,330

Affordable Living by ERS serves lower-income seniors to ensure they live with dignity and enjoy safe and enriching lives regardless of their financial situation. We provide them rent-subsidized living that includes a variety of options, amenities, and services.

\$209,455

Parish Health Ministry empowers individuals to move toward improved health of their body, mind, and spirit through the promotion of health and wholeness within ERS communities, partner congregations, and the region at large.

\$94,898

Spiritual Care serves the spiritual needs of residents and their families, regardless of their denomination. Our care is an integral part of ERS living and includes staff chaplains and partnerships with neighborhood clergy and lay volunteers.

\$58,164

Community Outreach programs promote healthy and fulfilling aging by sharing the expertise of ERS staff, residents, and volunteers. ERS also supports worthy organizations through philanthropic contributions.





\$50,000

Deupree Meals On Wheels keeps homebound seniors living independently with the help of caring staff and volunteers who deliver nutritious meals and compassionate companionship throughout the week.

\$29,949

SAIDO Tuition Assistance is available for residents in need of financial aid to participate in this non-pharmaceutical intervention that is proven to improve or slow memory loss among adults with cognitive impairment.

\$25,431

Volunteer Coordinators empower Deupree House and Marjorie P. Lee community members who serve in a variety of capacities including leadership roles, within our communities as well as through outreach programs to positively impact the lives of all those served.

\$24,490

The Staff Assistance Fund provides financial aid to our most valuable resource, our dedicated staff, through tuition assistance and emergency relief.

\$8,696

Partners In Care Fund improves the lives of the seniors we serve, giving them comfort and meeting basic daily needs. It provides items such as dentures, eyeglasses, hearing aids, and necessary services not covered by government programs or insurance.

Deupree Meals On Wheels



Deupree Meals On Wheels volunteers like Steve Peelman are delivering much more than a warm nutritious meal. As senior Betty Robinson will tell you, "knowing I'll have a visit each day gives me peace of mind."

Deupree Meals On Wheels

100% Department of Agriculture Audit Score

100% Council On Aging Audit Score

100% Board of Health Audit Score





Record breaking 102,688 meals delivered annually by caring volunteers and staff.

Volunteers bring meals and smiles

Through Deupree Meals On Wheels, ERS provides older adults throughout Cincinnati with warm, nutritious meals delivered to their homes. More than 380 meals are delivered each day by compassionate, caring staff and dedicated volunteers.

We provide the crucial contact for the elders to complement family support.

Mrs. Betty Robinson, who has enjoyed Deupree Meals On Wheels for twenty years said, "My meals are delicious and they always come with a smile."

Betty also relies on the volunteers who visit every week. "I look forward to seeing my Meals On Wheels friends." she added, "Everyone is so nice! They are thoughtful and kind. We always have a visit, short or long, its pleasant and I am looking forward to it."

Years ago when Betty's husband became disabled, he was at home and she was still working. They needed help and arranged to begin getting Meals On Wheels. "Because of his health concerns, he really needed that hot lunch. We counted on his meals being healthy and meeting all

his nutritional needs." Her husband has passed on and now Betty is the one battling illness and counting on that daily meal, "I love to get fresh fruit with my hot meal, it keeps my strength going," she said.

Like the care in our communities, our care for our Meals On Wheels clients is person-centered. "Our program prides itself on catering to each individual's preferences and dietary needs. We prepare personalized meals for many of our clients. They have a choice of receiving either hot or frozen meals, and our volunteers go above and beyond to ensure the overall wellbeing of those we serve," said Sue Susskind, Deupree Meals On Wheels Coordinator.

Parish Health Ministry & Living Well Senior Solutions



Knox Church, Parish Heath Ministry, and Living Well Senior Solutions offer a "blended ministry" as a complement to family and private care to support Howard and Elsie Ayer, who spend each day together, sitting side-by-side, often holding hands and smiling.

Parish Health Ministry & Living Well Senior Solutions

regional
PHM
faith
communities
and other
partners



701
Parish Health
Ministry
volunteers
donated
22,177
hours in the
community

Pam Ward and Peggy Slade-Sowders

Ministries blend together, smooth journey

Parish Health Ministry provides support to thousands of people in the community through their partnership with churches and community partners. They partnered with Living Well Senior Solutions to make a deep impact in the lives of a Hyde Park Family.

Parish Health Ministry (PHM) extends the ERS mission and ministry into the larger community. A prime example of the benefit of their care began with Pam Ward, the Faith Community Nurse (FCN) at Knox Church, a long time partner with PHM.

While working with one family to keep 90 year-old Elsie and 92 year-old Howard together and receiving all the support they needed, she referred them to Peggy Slade-Sowders at Living Well Senior Solutions (LWSS). Working as a team, these two ministries of ERS quickly realized that the best care manager for the couple would be the person whom they had come to rely on as a trusted friend and adviser.

Pam asked her boss, Pastor Tom York, for permission to take on this blended role of FCN and Care Manager for this couple and he agreed. They both saw it as important "blended work."

Pam said, "ERS, Knox Presbyterian Church and their loving family together helped provide a smooth ride in their 80's and into their 90's. If I had not visited as an FCN, I am not sure how their journey would have been. It would have been very different and possibly traumatic."

She believes that Faith Community Nursing has been the glue that held the whole thing together.

Though they have separate rooms at the Marjorie P. Lee community, Howard and Elsie Ayer spend each day together, sitting side-by-side, often holding hands and smiling.

PHM Director, Jeanne Palcic, states, "This is a perfect example of how our partnership with churches is having a meaningful impact on the lives of elders in our community and we are blessed to be a part of it."



St. Paul Village resident Larry Gantt made the transition from a rehab routine to an exercise program that he has sustained with the support of Caroline Rapier, the St. Paul Village Wellness Coordinator.

"I'm not doing a job ... I'm ministering."

Chris Lemmon,
 Activities Director
 Volunteer
 Coordinator







Over 3,000 on-site clinic visits provided to residents, free of charge.

Transition from rehab to exercise plan

St. Paul Village has provided income-qualified Cincinnati seniors with independent living since 1978. Our caring, supportive staff helped a resident rehabbing from a health issue complete a physical therapy plan, and transition to an exercise routine using our fully-equipped fitness center.

When facing the road to recovery from a health crisis, success can depend on the care and support of your community. This is true for all our residents and especially those who live independently at our Affordable Senior Living by ERS communities.

St. Paul Village resident Larry Gantt received care at home from Home Care By Black Stone. "Before I had the physical therapy it was hard for me to get around. When I completed physical therapy I was able to walk certain places on my own. I loved that," said Larry.

"When I was finished with physical therapy, it was an easy transition into an exercise program with Caroline. If I did not have the exercise program to go into after therapy, I think I would start to lose the strength I worked so hard to build up

during therapy. Having an exercise program allowed me to keep my strength and continue with my weight loss," he said.

ERS Wellness Coordinator Caroline Rapier helped to keep Larry motivated. "Larry did really well with tracking his progress and sticking to the plan we developed for him together," said Caroline.

"Larry is one of our 'Star Performers' and his dedication to the fitness plan really paid off. He was able to return to his volunteer role as a hall monitor in the community, which requires a great deal of stamina and mobility," she said.

Larry continues to live independently and give back to his community through the excellent support of staff and first-rate services offered to residents at St. Paul Village.



When Walnut Court residents Pansy and Woodrow Phelps moved in from a shelter, they had little more than the clothes they were wearing. Through the support of a generous donor, they were able to have a complete bedroom set for their new apartment.

1,230
Individuals served as Affordable Living residents







To keep pace with growth, \$400 per resident is projected annually to support ministry services

Administrative Assistant & Project Specialist, Jackie Meder Ruzsa coordinated the purchase and delivery of Favorite Wilson's new furniture.

Culture of kindness and support

Residents in our Affordable Living communities are often helped by the Partners In Care Fund which is supported by the Good Samaritan Mission (GSM). Walnut Court is a safe Affordable Living community, with all the comforts of a market rate building.

Sharing kindness and acting with generosity is infectious. One act of kindness can quickly lead to another. That's how three residents experienced their first days in their new home at Walnut Court, an Affordable Senior Living by ERS community.

Service Coordinator Mary Krysztofiak was helping one couple transition into Walnut Court from a homeless shelter and quickly realized that their furniture and household items were seriously inadequate. In fact, they had nothing in their new bedroom except sleeping bags.

The support team at Affordable Senior Living by ERS jumped into action. They found a very generous donor who helped the couple and another resident without furniture, purchase the mattresses, bed frames and bedding they needed for their bedrooms.

Administrative Assistant & Project Specialist Jackie Meder Ruzsa made the purchases at Sam's Club and arranged for the Planes Moving Company to schedule the delivery. Planes in turn was thrilled to hear about the donation and they were inspired to donate the cost of the moving services! The spirit of giving kept increasing as staff and residents came together to assist Woodrow and Pansy Phelps, and Favorite Wilson in obtaining more household items.

These same residents who once were in need of help have become the ones to offer help to others. They participated in a community work day last fall when residents, ERS staff, and employees from development partner, The Model Group, all worked together to improve the landscaping around Walnut Court.



Bennie Fuller with Honey, his new best friend.

"It's very rewarding to see our residents thrive as a result of the services we offer."

Anthony Williams,
 Director of Resident
 and Health Services





For every apartment that becomes available, there are 10 low-income seniors who are qualified.

Jessica Burton with Bennie and Honey

New best friend brings renewed spirit

The mission and ministry of ERS actively supports the elders in our care and the staff members who serve them. Direct financial assistance is offered to meet a wide range of needs. Residents who feel supported approach each day with purpose and meaning – and the result is truly remarkable.

The loss of a close friend or relative can be harmful to mental and spiritual wellbeing. This is true for anyone, but especially so for a senior in a retirement community.

Bennie Fuller had been suffering from depression since he lost a close friend a year ago. In September, Bennie found another friend passed, her dog lying beside her. He brought the dog to his home at Shawnee Place with the approval of the family.

This sweet little dog, appropriately named Honey, brought an instant spark back to Bennie and has given him a renewed sense of purpose.

Seeing this, The Partners In Care Fund was asked if they would pay for having Honey spayed, an expense that Bennie could not afford on his fixed income and was needed for Honey to remain at Shawnee Place.

The fund is available to all ERS residents and clients and can be used to purchase items and services not covered by government programs or insurance.

Items commonly purchased through this fund include: eyeglasses, hearing aids, dentures, medication, food, and home goods. Though spaying a pet isn't a typical expenditure, Partners In Care clearly saw the benefit of keeping these new friends together.

Honey is doing very well in her new home since her surgery and Bennie could not be happier. "Since I adopted Honey, I no longer need any medication for depression. She's the best medicine I could ever find," he said.



Resident Lawrence Alvelo was thankful to find the support he needed at the Wilmington Campus. Social Services Coordinator Robyn Allen and Service Coordinator Abbie Singleton worked together to find the help Lawrence needed to live independently.

906
bus trips per year help residents stay connected to the broader community.







"It is a joy to see lives changed and to be a part of it!"

Hazel Blomer,CommunityManager

Lawrence relies on the support of the community to live independently at the Wilmington Campus.

Living independently, with dignity

Most of our residents are seniors, but at Wilmington Campus, a 48-year-old resident has found a home where his unique healthcare needs are met and he has the chance to thrive in independent living.

Before arriving at Wilmington Campus, Lawrence Alvelo had serious health issues and he was homeless. He was searching for a place to call home and a situation that would give him the support and services he needed to live independently.

As a new resident at one of our Affordable Living communities, he started his relationship with us by completing an assessment with Service Coordinator Abbie Singleton. They worked together to identify each of his needs for safe and independent living.

"I was able to help him with paperwork he needed to file to receive services in his home, like a specially equipped shower to keep him safe, and an aide and nurse to keep him healthy." Easing transitions for new residents is a team effort of community managers, service coordinators, activities directors, maintenance and house-keeping staff all working together with existing residents to help newcomers feel welcome and involved.

"After he settled in, Lawrence had an idea to start a neighborhood watch program," said Abbie. "It was encouraging to see that the support he received enabled him to give back, and to help others in his community."

As his health concerns become more challenging, the support will continue. Anticipating his needs and adding services will keep Lawrence independent and aging in place.

Community Education and Outreach

Alzheimer's insights

National Experts Lisa Genova and Teepa Snow enlightened the crowd at a sold-out Refresh Your Soul 2016, the annual conference 812 attendees at the annual event

and fundraiser for Episcopal Retirement Services' Parish Health Ministry held in March.

Genova believes science will discover a cure for Alzheimer's. In the meantime, she encouraged the audience to keep the faith.



Parish Health Ministry Director Jeanne Palcic with Refresh Your Soul 2016 speakers Lisa Genova and Teepa Snow

Eradicating ageism

The Council for Lifelong Engagement (CLLE) is an award-winning program conceptualized and launched by ERS with the goal of eradicating ageism through meaningful inter-

75
students participated
15
elders participated

generational connections. CLLE provides opportunities for older adults to share their vast knowledge, experiences, and talents with young people. 2016 presentation topics included: The Stock Market, Science and Engineering Fair, Etiquette Luncheon, and the Great Depression.



ERS Board Member Bill Knodel also serves on the SCPA board, he's joined by teachers Melanie Hart and Adrian Vance Hawk.

New neighbors

Our Central Parkway Place affordable living community in Over-the-Rhine welcomed its neighbors, teachers and students from The School For

SCPA student artists participated

Creative and Performing Arts (SCPA) to present an art display created by SCPA students for our community room. This is just the beginning of what we hope will blossom into a mutual friendship between students and our senior community.





Getting inspired

Inspiring Minds Through Art provides Marjorie P. Lee memory care residents with cognitive therapy and companionship with students who have been trained to promote

volunteer hours spent implementing the Inspiring Minds Through Art

social engagement, autonomy and dignity for people with dementia. The college-student volunteer mentors attend the University of Cincinnati.

Giving of Time, Talent & Treasure

68
Meals On Wheels
volunteers gave
3,042 hours
delivering
to 380
homebound
seniors



80
leadership
volunteers devoted
3,400 hours
of service
to ensure our
long term success



\$1.04M calculated costs if volunteers were paid staff providing valued services



13,720 total hours spent by volunteers within ERS residential communities

\$3,331 donated by staff and volunteers to brighten the holidays of the children living in Martin's Ferry, Ohio



45,000 total hours volunteered across ERS

ERS Donor Recognition

2016 Community Partnerships

Foundations, Corporations, Churches and other Organizations

To fulfill our mission of improving lives for elders, it takes a community. ERS builds partnerships in many ways with foundations, corporations, churches, and other organizations. We would like to recognize the following partners for their tremendous commitment and support:

Gifts of \$20,000 and above:

Christ Church Cathedral, Cincinnati

L. & L. Nippert Charitable Foundation

The Model Group, Inc.

Ohio Capital Corporation for Housing

Ohio Capital Impact Corporation

The Robert H. Reakirt Foundation, PNC Bank N.A., Trustee

Sutphin Family Foundation

The Carol Ann and Ralph V. Haile, Jr. / US Bank Foundation

Gifts of \$10,000-\$19,999:

The Episcopal Church of the Redeemer, Cincinnati

Episcopal Diocese of Southern Ohio

PNC Bank TriHealth

US Bank

Gifts of \$5,000-\$9,999:

Lenox Wealth Management

Marjorie P. Lee Auxiliary

Ridge Stone Builders & Developers

Rindsfoos Foundation

Robert D. Stern Fund of the Greater Cincinnati Foundation

Ruth J. and Robert A. Conway Foundation, Inc.

Wohlgemuth Herschede Foundation

Gifts of \$2,500-\$4,999:

Artis Senior Living of Mason

Frost Brown Todd LLC

Gallagher SKS

Home Care by Black Stone

Maxwell C. Weaver Foundation

Medpace

NextStep Networking, Inc.

Planes Moving and Storage

Red Mortgage Capital, LLC

SFCS Inc.

St. Andrew's Episcopal Church,

Evanston

St. Thomas Episcopal Church, Terrace Park

Gifts of \$1,000-\$2,499:

Aegis Protective Services

The Alzheimer's Association of Greater Cincinnati

Ascension & Holy Trinity Episcopal Church, Wyoming

Bahl & Gaynor Investment Counsel

Baker & Hostetler, LLP

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Newbar Design Group, LLC

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Skyline Chili, Inc.

St. George's Episcopal Church,

Dayton

St. Mark's Episcopal Church, Dayton

St. Paul's Episcopal Church, Oakwood

Venue Lifestyle & Event Guide, Inc.

William's Wishes

Ziegler Senior Living Finance

ERS Donor Recognition

2016 Living Legacy Society

The Living Legacy Society recognizes friends who have informed us that they have included ERS in their will, estate plans or other deferred gift arrangement. These generous individuals have chosen to leave a legacy that will provide for the needs of older adults in a dignified and compassionate way for generations to come.

Anonymous (4)

Mrs. Carol Benton*

Mrs. Ellen A. Berghamer *

Young Bongfeldt[†]

Mr. and Mrs. Jon B. Boss

Eleanor A. Botts

Ann J. and Alvin W. Bunis

Jill and Ken Burkman

Anna K. and George G. Carey IV

Mr. and Mrs. Donald Y. Carpenter

Chet Cavaliere

Mr. and Mrs. A. Burton Closson, Jr.

Diana L. Collins

Diane M. Decker

Katherine Duval

Miss Irene E. Ehrmann

David G. Evans *

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Mary Beth and Jim Foxworthy

Robert and Marion Funk

James M. Garvey, M.D.

Alan and Tal Gast†

Dr. Elizabeth Goessel-Rule

Maureen Gregory & Adam Duke

Al and Sandy Harris†

Mrs. Elizabeth T. Hatcher

Robert and Judith Heaton

Mr. Charles B. Hedrick

Barbara and Theodore High

Mrs. Phyllis S. Hopple

Angela and Noel Horne†

Kathleen N. Ison-Lind

Kathy and Tom Kahle

Harry Kangis and Julia Hawgood

Susan Kellogg

Mr. Jack M Kirby

Lana and K. Jay Kittenbrink

Jane Kuntz

Robert H. La Shelle*

Jeff and Laura Lamb

Miss Pat Landen

Keith and Sue Lawrence

Susan C. Lehman

Mr. and Mrs. Robert G. Linkins

The Rev. David B. Lowry

Joan Maechling

Trish* and Jack Martindell

Mrs. George H. McClure*

Tom and Nancy McOwen

Dan Meyer *

Cece and Tom Mooney

Philip G. Osborn

Timp C. Cocom

Ken and Pam Paley

Joan Trittipo Perkins

Mrs. Betty W. Pippert

Mr. Jack Plattner

Sue and Tom Pontius

The Rev. and Mrs. William E. Rathman

Paul and Mary Lee Scheper

Michael T. Schueler

Elizabeth C.B. and Paul G. Sittenfeld

The Revs. Bruce and Susan Smith

Doug and Kathy Spitler

Barbara Sporck-Stegmaier

Mr. John F. Stevenson

M D 11 E . T 1

Mrs. Delle Ernst Taylor

Dr. and Mrs. Thomas U. Todd†

Frank and Ginny Uehlin†

Pat and Bill Victor

Mrs. Helene Warrener

Mrs. Mary E. West

Jack and Elizabeth Williams

Anne and Samuel Wilson

[†]We are pleased to welcome these individuals who joined the Living Legacy Society this past year.

^{*}We are deeply saddened by the loss of our friends who passed away in 2016 and would like to extend both our condolences to their family and friends and our humble appreciation for the legacy they have left by including ERS in their estate plans.

ERS Donor Recognition

2016 Samaritan Circle

The Samaritan Circle is comprised of individuals who generously support ERS' annual ministries, programs and services through the Good Samaritan Mission Fund. We would like to sincerely thank the following donors for their leadership giving in 2016:



Platinum Level: \$10,000 & over

Anonymous
Nancy and Bill Keating
Jack Kirby
Jack Martindell
Bob† and Connie Reed



Gold Level: \$5,000 \$9,999

Ann and Ben† Blemker
Mrs. Patricia D. Campbell
Chet Cavaliere
Alan and Tal Gast
Taylor† and Anne Greenwald
JoAnn† and Gary Hagopian
Bill† and Liz Knodel
John and Susie Lame
Terry† and Elizabeth Lilly
Joan Maechling
Jessica Murdaugh
Paul* and Mary Lee Scheper
Doug and Kathy Spitler



Silver Level: \$3,000-\$4,999

Anonymous
Dick† and Lee Adams
The Revs. Bruce† and
Susan Smith
Geoff and Robin† Smith
Mary Alice Burke
David G. Evans
Alex and Bea Filimonov
Noel and Angela Horne
Kathy Ison-Lind* and
Bill Lind
Walt and Emily Johann
Tom† and Kathy Kahle

Lana and
K. Jay* Kittenbrink
Mike and Kathy Krug
Chuck and Peggy Landes
Tom and Nancy McOwen
Craig and Kathy Rambo
Bill and Ruth Rhodenbaugh
Miles and Linda Schmidt
Dr. A.W. and Jean Schreiner
Rich† and
Madelyn Setterberg
Gates† and Kathy Smith
Neal and Sally Sundermann



Bronze Level: \$1,000-\$2,999

Anonymous (3) Anne Warrington Wilson St. John and Gay Bain David and Joy* Blang Joe and Anne Bodkin Jon B.† and Jeanne M. Boss Ann Bullock George and Linda Callard Dwight and Kathy Cass Diana L. Collins* Barry and Audrey Cors Stephen Cross Bill and Polly Culp Sonia Daoud Pierson and Peggy Davis Angelo and Molly* deJesus

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Margaret[†] and Tim Swallow Ann Swanson Mary Tanke Dee Dee Taylor Frank* and Ginny* Uehlin Grace Ulm Helene Warrener Mary West Stephen and Joan* Wetzel John and Francie Williams Larry† and Clare Williams Anne Wilson† Doug and Ellen† Zemke

ERS Ministry Reaches Across the Tri-State





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Our Mission

We enrich the lives of older adults in a person-centered, innovative and spiritually based way.











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When you love what you do, it shows.