**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| <u> </u>                       | or the               | 2022 calendar year, or tax year beginning   | and  | ending       |                      |                                       |                               |  |  |  |  |
|--------------------------------|----------------------|---|--|--------------|----------------------|---------------------------------------|-------------------------------|--|--|--|--|
| <b>B</b> C                     | heck if<br>oplicable | C Name of organization  |  |              | D Employe            | er identific                          | cation number                 |  |  |  |  |
| Г                              | Addres               | EPISCOPAL RETIREMENT SE   | ERVICES  |              |                      |                                       |                               |  |  |  |  |
|                                | Name<br>change       |   |  |              | 47-!                 | 56510                                 | 61                            |  |  |  |  |
| F                              | Initial<br>return    | Number and street (or P.O. box if mail is not deli  | ivered to street address)                      | Room/suit    | _                    |                                       |                               |  |  |  |  |
|                                | Final return/        | 3870 VIRGINIA AVE   | ,  |              |                      | -271-                                 |                               |  |  |  |  |
|                                | termin-<br>ated      |   | ZIP or foreign postal code                     |              | <b>G</b> Gross recei | <b>G</b> Gross receipts \$ 8,201,981. |                               |  |  |  |  |
|                                | Amend return         |   | <b>.</b>                                       |              | H(a) Is this         | a group re                            | eturn                         |  |  |  |  |
|                                | Application          | F Name and address of principal officer: LAU  | RA LAMB  |              | _                    | ordinates                             |                               |  |  |  |  |
|                                | pendin               | SAME AS C ABOVE   |  |              | H(b) Are all su      | bordinates in                         | cluded? Yes No                |  |  |  |  |
| <u> </u>                       | ax-exe               | mpt status: X 501(c)(3) 501(c) (  | (insert no.) 4947(a)(1)                        | or 52        | 27 If "No,           | " attach a                            | list. See instructions        |  |  |  |  |
| _                              | Vebsit               |   | C.COM  |              | H(c) Group           |                                       |                               |  |  |  |  |
|                                |                      |   | sociation Other                                | L Yea        | ar of formation: 2   | 2015 N                                | N State of legal domicile: OH |  |  |  |  |
| Pa                             |                      | Summary   |  |              |                      |                                       |                               |  |  |  |  |
| a                              | 1 1                  | Briefly describe the organization's mission or most   | significant activities: $\overline{	ext{THE}}$ | <u>PURPO</u> | SE OF TH             | IE COF                                | RPORATION                     |  |  |  |  |
| ğ                              | -                    | IS TO BE ORGANIZED AND OPE  | RATED EXCLUSIVE                                | LY FC        | R THE B              | ENEFI'                                | T OF, TO                      |  |  |  |  |
| Activities & Governance        | _                    | Check this box if the organization discor   | · · · · · · · · · · · · · · · · · · ·          | sed of moi   | re than 25% of       | its net ass                           |                               |  |  |  |  |
| 8                              |                      | Number of voting members of the governing body (  |  |              |                      |                                       | 15                            |  |  |  |  |
| ر<br>م                         |                      | Number of independent voting members of the gov   |  |              |                      |                                       | 13                            |  |  |  |  |
| es                             |                      | Total number of individuals employed in calendar ye   |  |              |                      |                                       | 0                             |  |  |  |  |
| Ξį                             |                      | Total number of volunteers (estimate if necessary)  |  |              |                      |                                       | 248                           |  |  |  |  |
| Act                            |                      | Total unrelated business revenue from Part VIII, col  |  |              |                      |                                       | 0.                            |  |  |  |  |
| $\dashv$                       | b I                  | Net unrelated business taxable income from Form 9   | 990-1, Part I, line 11                         |              | Prior Yea            | 7b                                    | 0 . Current Year              |  |  |  |  |
|                                | •                    | Ocatalitations and avanta (Data VIII. line 41a)   |  | $\vdash$     | 1,271                |                                       | 3,474,250.                    |  |  |  |  |
| e n                            |                      |   |  |              | 3,501                |                                       | 1,463,784.                    |  |  |  |  |
| Revenue                        |                      |   |  |              |                      | , 274.                                | 217,632.                      |  |  |  |  |
| Be                             |                      | nvestment income (Part VIII, column (A), lines 3, 4, Other revenue (Part VIII, column (A), lines 5, 6d, 8c, |  |              | 4,035                |                                       | 3,018,363.                    |  |  |  |  |
|                                |                      | Fotal revenue - add lines 8 through 11 (must equal I  |  |              | 9,263                |                                       | 8,174,029.                    |  |  |  |  |
| $\dashv$                       |                      | Grants and similar amounts paid (Part IX, column (A   |  |              | 3,203                | 0.                                    | 0.                            |  |  |  |  |
|                                |                      | Benefits paid to or for members (Part IX, column (A)  |  |              |                      | 0.                                    | 0.                            |  |  |  |  |
|                                |                      | Salaries, other compensation, employee benefits (P  |  |              | 4,401                |                                       | 3,418,815.                    |  |  |  |  |
| Expenses                       |                      | Professional fundraising fees (Part IX, column (A), lii   |  |              |                      | 0.                                    | 0.                            |  |  |  |  |
| beu                            |                      | Fotal fundraising expenses (Part IX, column (D), line   |  | 0.           |                      | -                                     |                               |  |  |  |  |
| ŭ                              |                      | Other expenses (Part IX, column (A), lines 11a-11d,   |  |              | 3,351                | ,563.                                 | 1,882,907.                    |  |  |  |  |
|                                |                      | Fotal expenses. Add lines 13-17 (must equal Part IX   |  |              | 7,753                | ,176.                                 | 5,301,722.                    |  |  |  |  |
|                                | 19                   | Revenue less expenses. Subtract line 18 from line 1   |  |              | 1,510                | ,668.                                 | 2,872,307.                    |  |  |  |  |
| Net Assets or<br>Fund Balances |                      |   |  | E            | Beginning of Cur     | rent Year                             | End of Year                   |  |  |  |  |
| sets<br>Jan                    | 20                   | Total assets (Part X, line 16)  |  |              | 26,931               | ,140.                                 | 25,501,644.                   |  |  |  |  |
| t Ass                          | 21                   | Total liabilities (Part X, line 26)   |  |              | 5,777                | ,890.                                 | 4,862,466.                    |  |  |  |  |
| <u> </u>                       | 22                   | Net assets or fund balances. Subtract line 21 from  | line 20  |              | 21,153               | ,250.                                 | 20,639,178.                   |  |  |  |  |
|                                | rt II                | Signature Block   |  |              |                      |                                       |                               |  |  |  |  |
|                                | •                    | ties of perjury, I declare that I have examined this return,  |  |              | •                    | -                                     | knowledge and belief, it is   |  |  |  |  |
| true,                          | correct              | , and complete. Declaration of preparer (other than office  | r) is based on all information of wl           | hich prepare | er has any knowle    | edge.                                 |                               |  |  |  |  |
|                                |                      | Cignature of officer  |  |              | Doto                 |                                       |                               |  |  |  |  |
| Sigr                           |                      | Signature of officer  |  |              | Date                 | ;                                     |                               |  |  |  |  |
| Here                           | •                    | DANIEL P STEWARD, CFO Type or print name and title  |  |              |                      |                                       |                               |  |  |  |  |
|                                |                      |   |  |              | Date                 | T Chook F                             | PTIN                          |  |  |  |  |
| Date                           |                      | Print/Type preparer's name  | Preparer's signature                           |              | שמוט                 | Check if                              |                               |  |  |  |  |
| Paid                           | F                    | KAREN O. CRIM   |  |              | <u> </u><br>         | self-employe                          |                               |  |  |  |  |
| Prep                           | F                    | Firm's name RSM US LLP  | <u> </u>                                       |              | <u> </u>             | n's EIN 4                             | 2-0714325                     |  |  |  |  |
| Use                            | UIIIY                | Firm's address 6 S PATTERSON BLVI DAYTON, OH 45402  | ,  |              | Di-                  | no no O 2 '                           | 7-298-0201                    |  |  |  |  |
| May                            | the IP               | S discuss this return with the preparer shown above   | vo? Soo instructions                           |              | I PNO                | 110.33                                | X Yes No                      |  |  |  |  |

Page 2

| Par | Till Statement of Program Service Accomplishments  |              |
|-----|--|--------------|
|     | Check if Schedule O contains a response or note to any line in this Part III   | X            |
| 1   | Briefly describe the organization's mission:   |              |
|     | THE PURPOSE OF THE CORPORATION IS TO BE ORGANIZED AND OPERATED   |              |
|     | EXCLUSIVELY FOR THE BENEFIT OF, TO PERFORM THE FUNCTIONS OF, AND TO  |              |
|     | CARRY OUT THE PURPOSES OF THE RELIGIOUS AND CHARITABLE PURPOSES OF   |              |
|     | EPISCOPAL RETIREMENT HOMES, INC. AND EPISCOPAL RETIREMENT SERVICES   |              |
| 2   | Did the organization undertake any significant program services during the year which were not listed on the                                 | 7            |
|     | prior Form 990 or 990-EZ?  | J No         |
|     | If "Yes," describe these new services on Schedule O.   | ٦            |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X                           | ∫No          |
|     | If "Yes," describe these changes on Schedule O.  |              |
| 4   | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.         |              |
|     | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |              |
|     | revenue, if any, for each program service reported.  | 1 .          |
| 4a  | (Code:) (Expenses \$4 , 682 , 397 • including grants of \$0 ) (Revenue \$4 , 467 , 484   | <u>* •</u> ) |
|     | AFFORDABLE SENIOR LIVING: ALL OLDER ADULTS, REGARDLESS OF INCOME,  |              |
|     | DESERVE TO LIVE IN A SAFE, COMFORTABLE AND ENRICHING ENVIRONMENT.  |              |
|     | ACROSS OUR REGION AND AROUND THE COUNTRY, THE NEED FOR AFFORDABLE LIVING FOR SENIORS IS GROWING AT AN ALARMING PACE. FOR EVERY SINGLE        |              |
|     | SENIOR AFFORDABLE LIVING APARTMENT AVAILABLE, THERE ARE TEN INDIVIDUALS  |              |
|     | WAITING FOR HOUSING AND BY THE YEAR 2030, THE 65-YEAR-OLD POPULATION   |              |
|     | WILL HAVE DOUBLED. AT EPISCOPAL RETIREMENT SERVICES (ERS), WE ARE  |              |
|     | RAPIDLY POSITIONING OURSELVES TO BE LEADERS IN THE INDUSTRY TO ADDRESS   |              |
|     | THIS EMERGING NATIONAL CRISIS. AFFORDABLE SENIOR LIVING BY ERS IS MORE   |              |
|     | THAN A SET OF APARTMENT BUILDINGS. WE ARE IN THE BUSINESS OF BUILDING  |              |
|     | COMMUNITIES WHERE SENIORS CAN THRIVE PHYSICALLY, EMOTIONALLY, AND  |              |
|     | SOCIALLY BY PROVIDING A WIDE RANGE OF AMENITIES AND SERVICES.  |              |
| 4b  | (Code:) (Expenses \$619 , 325 . including grants of \$ 0 . ) (Revenue \$ 15 , 222  | 2 . )        |
|     | EPISCOPAL RETIREMENT SERVICES DEVELOPMENT, LLC: THE EPISCOPAL  |              |
|     | RETIREMENT SERVICES DEVELOPMENT LLC IS AN OHIO LIMITED LIABILITY   |              |
|     | COMPANY OF WHICH ERS IS THE SOLE MEMBER.   |              |
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| 4c  | (Code:) (Expenses \$ including grants of \$) (Revenue \$   | )            |
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|     |  |              |
|     |  |              |
| 4d  | Other program services (Describe on Schedule O.)   |              |
|     | (Expenses \$ including grants of \$ ) (Revenue \$ )  |              |
| 4e  | Total program service expenses 5,301,722.  |              |

# Form 990 (2022) EPISCOPAL RETIREMENT SERVICES Part IV Checklist of Required Schedules

|     |  |              | Yes | No            |
|-----|--|--------------|-----|---------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |              |     |               |
|     | If "Yes," complete Schedule A  | 1            | X   |               |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2            | X   |               |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for            |              |     |               |
|     | public office? If "Yes," complete Schedule C, Part I   | 3            |     | X             |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect           |              |     |               |
|     | during the tax year? If "Yes," complete Schedule C, Part II  | 4            |     | X             |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or               |              |     |               |
|     | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5            |     | X             |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to                  |              |     |               |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I               | 6            |     | X             |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                                  | <u> </u>     |     |               |
| •   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                       | 7            |     | X             |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | <b>-</b>     |     |               |
| 0   | , ,  |              |     | X             |
| ^   | Schedule D, Part III   | 8            |     |               |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for              |              |     |               |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?                  |              |     | <b>₩</b>      |
|     | If "Yes," complete Schedule D, Part IV   | 9            |     | X             |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments                               |              | 37  |               |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10           | X   |               |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,          |              |     |               |
|     | as applicable.   |              |     |               |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,                |              |     |               |
|     | Part VI  | 11a          | X   |               |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total               |              |     |               |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b          | X   |               |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total                |              |     |               |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c          |     | <u> </u>      |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in              |              |     |               |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d          | X   |               |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                      | 11e          | X   |               |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses                    |              |     |               |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X                     | 11f          |     | X             |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete                        |              |     |               |
|     | Schedule D, Parts XI and XII   | 12a          |     | Х             |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?                                  |              |     |               |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                      | 12b          |     | X             |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13           |     | Х             |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a          |     | Х             |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,                    |              |     |               |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000                 |              |     |               |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b          |     | X             |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any                  |              |     |               |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15           |     | X             |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to                   |              |     |               |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16           |     | X             |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,                    |              |     |               |
| ••  | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17           |     | X             |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines               | <b>-</b> ''- |     | † <del></del> |
| .0  |  | 18           |     | x             |
| 10  | 1c and 8a? If "Yes," complete Schedule G, Part II  | 10           |     | 1             |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"                     | 4.0          |     | v             |
| 00- | complete Schedule G, Part III  | 19           |     | X             |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a          |     | ├^            |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                               | 20b          |     | -             |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                                |              |     | _ v           |
|     | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II  | 21           |     | X             |

| Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, Column (M.), line 22 if Yes, "complete Schedule I, Parts I and III 22 X 3 Did the organization answer "Yes" to Part VII, Section A, line 3. 4, or 5, about compensation of the organization's current and Some officers, directors, trustees, key employees, and highest compensation of the organization sourcent and Some officers, directors, trustees, key employees, and highest compensation of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th brough 24d and complete Schedule I, If Yes, "organization proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization marks an an escrow account other than a refunding secrow at any time during the year to defease any tax-exempt bonds? 24b Did the organization marks an an escrow account other than a refunding secrow at any time during the year? 24d Did to the organization and acts as an "on behalf of issuer for bonds outstanding at any time during the year? 24d Did to the organization acts as an "on behalf of issuer for bonds outstanding at any time during the year? 24d Did to the organization with a disqualified person during the year? If "Yes," complete Schedule I, Part II 25a Section 501(5)(3, 501(4)), 4nd 501(2)(3) organizations. Did the organization are section of the organization and that the transaction has not been reported on any of the organization's prior Forms 900 or 900 EZ? If "Yes," complete Schedule I, Part II 25a Did the organization neprot any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of ready markened on any of the organization's prior Forms 900 or 900 EZ? If "Yes," complete Schedule I, Part II 27 X 3 Did the organization revolve a part or other assistance to any; current or former officer, | Form | 1990 (2022) EPISCOPAL RETIREMENT SERVICES 47-565  Triviol Checklist of Required Schedules (continued)                   | 1061 | P     | age <b>4</b> |
|--|------|---|------|-------|--------------|
| 22 IX  23 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about componisation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 26 through 24d and complete Schedule K. If "No." go to line 25a  25a Schedule K. If "No." go to line 25a  25b Did the organization maintain an escrew account other than a refunding escrew at any time during the year to defease any tax-exempt bonds?  26c Did the organization maintain an escrew account other than a refunding escrew at any time during the year?  26d Did the organization act as an "on behalf off issuer for bonds outstanding at any time during the year?  27d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person uning the year?  27e Did the organization aware that it engaged in an excess benefit transaction with a disqualified person uning the year, and that the transaction ware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction ware that it engaged in an excess benefit transaction or pay and that the transaction are prior to person uning the organization prior year, and that the fundamental into the prior of the prior of the organization prior year, and that the transaction was not been reported on any of the organization prior go or 900 CP2 If "Yes," complete Schedule I, Part III  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial con | Pa   | Checklist of Required Schedules (continued)   |      | Voc   | No           |
| Part IX, column (A), line 27 ii "Yes," camplete Schedule, i. Parts I and III 2   | 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on           |      | 163   | INO          |
| 23 Did the organization answer "Yes" to Part VII, Section A, Ine 3, 4, or 5, about compensation of the organization scurrent and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I.  24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a  25b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 7 december 31, 2002? If "Yes," answer lines 24b through 24d and complete 24c  25c Did the organization and at a an "on behalf off issuer for bonds outstanding at any time during the year 7 december 31, 2002? If "Yes," complete Schedule L, Fart 1  25a Section 501(XS), 501(4), 40, 501(4)(4), 40, 501(4)(4), 40, 501(4), 40  |      |   | 22   |       | X            |
| and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," camplete Schedule J.  24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 28th through 24d and complete Schedule K, If "No," or to the 25a.  24a X  25b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  26b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  26c Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  26d Did the organization and a since the control of the organization and the year to defease any tax exempt bonds?  26d Did the organization and a since that it engaged in an excess benefit transaction with a disqualified person during the year? "If "Yes," complete Schedule I., Part I  26d Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? "If "Yes," complete Schedule I., Part I  27d Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or founder, substantial or or thing to the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributors or any or these persons? If "Yes," complete Schedule I., Part II  27d Did the organization are provided and or other assistance to any current or former officer, trustee, key employee, creator or founder, substantial contributions? If "Yes," complete Schedule I., Part IV, instructions for applicable filing thresholds, conditions, and exceptions);  27d A current or former officer, director, trustee, key employee, creator or founder, s  | 23   |   |      |       |              |
| Schedule J  24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K, If "No," go to line 25a  24a  |      |   |      |       |              |
| state day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete  Schedule K. If "No," go to line 25a  Did the organization maritain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  did the organization maritain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  did the organization act as an 'on behalf off' issuer for bonds outstanding at any time during the year? 2dd  2dd  25a Section 501(c)(3), 501(c)(4), and 501(c)(2) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sprior 5 mems 990 or 990-EZ7 If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity forcluding an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  27  |      | Schedule J  | 23   | Х     |              |
| Schedule K. If "No." po to line 25a b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 900 or 900-E2? If "Yes," complete Schedule L, Part I b If the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II b If the organization and part y to a business transaction with one of the following parties (see the Schedule L, Part III.  Was the organization and part y to a business transaction with one of the following parties (see the Schedule L, Part IV.  B A tarmity member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  C A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule III.  A Yes," complete Schedule III.  Did the organization related to any tax exempt or taxable entity? If "Yes," compl  | 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the |      |       |              |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year?  24d 24d 25a Section 501(G)3, 501(G)4), and 501(G)20 reganizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?   !*Yes," complete Schedule L, Part I   25a   X    b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization vibrage forms 990 or 990 E27   !*Yes," complete Schedule L, Part I   25b   X    Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, fustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) or family member of any of these persons? !! *Yes,* complete Schedule L, Part II   26    X    28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV   x   x   x   x   x   x   x   x   x   |      | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete      |      |       |              |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  4d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  2d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  2d Did the organization with a disqualified person during the year? "Fee," complete Schedule L, Part I  5 Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 E27 If "Yes," complete Schedule L, Part II  2 Id the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 39% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  2 Id the organization provide a grant or other assistance to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  2 Is Was the organization aparty to a business transaction with one of the following parties (see the Schedule L, Part II)  3 Is A current or former officer, director, furstee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  3 Is Did the organization receive any payment or former officer, director, furstee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  3 In Id the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Part I II  3 In Id the org   |      | Schedule K. If "No," go to line 25a   | 24a  |       | X            |
| any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d    25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I    25a   X    b Is the organization exempt that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete Schedule L, Part I    25b   X    26  |      | •   | 24b  |       |              |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part 1  | С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease    |      |       |              |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person to a disqualified person during the year? If "Yes," complete Schedule L, Part I  |      |   |      |       |              |
| b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 // "Yes," complete Schedule L, Part I  |      |   | 24d  |       |              |
| b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? // "Yes," complete Schedule L, Part I  | 25a  |   |      |       | 37           |
| that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? # "Yes," complete Schedule L, Part I  |      | ·   | 25a  |       | _ A          |
| Schedule L, Part I  10 Ibit the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  26 X  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a prant selection committee member to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part III.  28 A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  28 A A family member of any individual described in line 28a0" If "Yes," complete Schedule L, Part IV.  28 B X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part I.  30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part I.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  35 Did the organization own follows of the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization m | р    |   |      |       |              |
| Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   |      |   | 054  |       | v            |
| or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 X  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X  28 Was the organization aparty to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28b X  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I 31 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701.2 and 301.7701.3? If "Yes," complete Schedule R, Part I II, or IV, and Part V, Iine 1  33 A X  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 35a X  b If "Yes," to line 35a, did the organization. Did the org  | 26   | , ,   | 250  |       | ^            |
| controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV  28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.77013? If "Yes," complete Schedule R, Part I  31 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  32 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  32 Sciton 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  33 Did the organization organization conduct more t  | 20   |   |      |       |              |
| Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III   |      |   | 26   |       | x            |
| creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.  27 X  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV.  28 X  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28b X  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I  30 Did the organization ilquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(C)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(C)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  37 Did the organization c  | 27   | · · · · · · · · · · · · · · · · · · ·   | 20   |       |              |
| entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.  Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV.  28a X.  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28b X.  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV.  28c X.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  33 X  34 Was the organization related to any tax exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization and that is treated as a partnership f  |      |   |      |       |              |
| Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV.  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV.  28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part II  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  35 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? If "Yes," complete Schedule R, Part V, Iine 2  35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organizat  |      |   | 27   |       | x            |
| instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV.  28a X.  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28b X.  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV.  28c X.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701.2 and 301.7701.3? If "Yes," complete Schedule R, Part I.  31 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  32 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  32 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  38 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  39 Did the organization comduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes,  | 28   | , , ,   |      |       |              |
| "Yes," complete Schedule L, Part IV  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? If "Yes," complete Schedule R, Part V, line 2  38 Did the organization complete Schedule O and provide explanation  |      |   |      |       |              |
| b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  33 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  34 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  35 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, Iines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Fillings and Tax Compliance   | а    | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If        |      |       |              |
| c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  33 Bid the organization have a controlled entity within the meaning of section 512(b)(13)?  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance                      |      | "Yes," complete Schedule L, Part IV   | 28a  |       | X            |
| "Yes," complete Schedule L, Part IV  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 X  31 Did the organization injudiate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 Schedule N, Part II  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Y  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check IS Schedule O contribus occasions are to to any line in this Part VI  | b    | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV                         | 28b  |       | X            |
| Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  Dif "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  | С    | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If                |      |       |              |
| Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30  |      |   |      |       |              |
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| Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contents a required to complete to the purpose of the part V.   | 30   |   |      |       |              |
| Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32   |      |   |      |       | _            |
| Schedule N, Part II  32  |      |   | . 31 |       | X            |
| Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X 35a X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b X   | 32   | ,   |      |       | ₩.           |
| sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a X  35b X  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  35b X  36 If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37 Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  | 20   |   | 32   |       | _            |
| Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  34  X  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36  X  37  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38  Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O  Part V  Statements Regarding Other IRS Filings and Tax Compliance   | 33   |   |      | v     |              |
| Part V, line 1  34  X  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a X  35b X  36a Section 501(c)(3) organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35b X  36a X  37a Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37a X  38a Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  38a X  Part V  Statements Regarding Other IRS Filings and Tax Compliance   | 24   |   | 33   | 21    |              |
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| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  | 35 a |   |      | _     |              |
| within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance   |      |   | 000  |       |              |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  |      |   | 35b  | Х     |              |
| If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance   | 36   |   |      |       |              |
| 27 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  |      |   | 36   |       | X            |
| and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  | 37   |   |      |       |              |
| 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Part V  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  |      | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI            | 37   |       | X            |
| Part V Statements Regarding Other IRS Filings and Tax Compliance   | 38   | •   |      |       |              |
| Chack if School do Contains a repropose or note to any line in this Bart V   |      |   | 38   | X     |              |
| Check if Schedule O contains a response or note to any line in this Part V   | Pa   |   |      |       |              |
|  |      | Check if Schedule O contains a response or note to any line in this Part V  |      | <br>T | <u> </u>     |

|    | Check it Schedule O contains a response or note to any line in this Part v   |    |   |    |     |    |  |  |  |  |  |
|----|--|----|---|----|-----|----|--|--|--|--|--|
|    |  |    |   |    | Yes | No |  |  |  |  |  |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   | 1a | 6 |    |     |    |  |  |  |  |  |
| b  | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable                                      | 1b | 0 |    |     |    |  |  |  |  |  |
| С  | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming |    |   |    |     |    |  |  |  |  |  |
|    | (gambling) winnings to prize winners?  |    |   | 1c | Х   |    |  |  |  |  |  |

022) EPISCOPAL RETIREMENT SERVICES

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

|          |   |      | Yes | No |
|----------|---|------|-----|----|
| 2a       | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |      |     |    |
|          | filed for the calendar year ending with or within the year covered by this return   |      |     |    |
| b        | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b   |     |    |
| За       | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | За   |     | X  |
| b        | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   | 3b   |     |    |
| 4a       | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   |      |     |    |
|          | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a   |     | X  |
| b        | If "Yes," enter the name of the foreign country   |      |     |    |
|          | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |      |     |    |
| 5a       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a   |     | X  |
| b        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b   |     | Х  |
| С        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c   |     |    |
| 6a       | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit   |      |     | ., |
|          | any contributions that were not tax deductible as charitable contributions?   | 6a   |     | X  |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts  | O.L. |     |    |
| _        | were not tax deductible?  | 6b   |     |    |
| 7        | Organizations that may receive deductible contributions under section 170(c).   | 7-   |     | Х  |
| a        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?   | 7a   |     | Α. |
| b        | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b   |     |    |
| С        | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  | 7c   |     | Х  |
| ٨        |   | 76   |     | 25 |
| d<br>e   |   | 7e   |     |    |
| f        | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f   |     |    |
| g<br>g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7g   |     |    |
| h        | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  | 7h   |     |    |
| 8        | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |      |     |    |
|          | sponsoring organization have excess business holdings at any time during the year?  | 8    |     |    |
| 9        | Sponsoring organizations maintaining donor advised funds.   |      |     |    |
| а        | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a   |     |    |
| b        | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b   |     |    |
| 10       | Section 501(c)(7) organizations. Enter:   |      |     |    |
| а        | Initiation fees and capital contributions included on Part VIII, line 12  |      |     |    |
| b        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |      |     |    |
| 11       | Section 501(c)(12) organizations. Enter:  |      |     |    |
| а        | Gross income from members or shareholders   |      |     |    |
| b        | Gross income from other sources. (Do not net amounts due or paid to other sources against   |      |     |    |
|          | amounts due or received from them.)   |      |     |    |
|          | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a  |     |    |
|          | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |      |     |    |
| 13       | Section 501(c)(29) qualified nonprofit health insurance issuers.  |      |     |    |
| а        | Is the organization licensed to issue qualified health plans in more than one state?  | 13a  |     |    |
|          | Note: See the instructions for additional information the organization must report on Schedule O.   |      |     |    |
| b        | Enter the amount of reserves the organization is required to maintain by the states in which the  |      |     |    |
| _        | organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b   |      |     |    |
| с<br>14а |   | 14a  |     | Х  |
|          | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O   | 14b  |     |    |
| 15       | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   | 1 10 |     |    |
|          | excess parachute payment(s) during the year?  | 15   |     | x  |
|          | If "Yes," see the instructions and file Form 4720, Schedule N.  |      |     |    |
| 16       | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?   | 16   |     | х  |
| -        | If "Yes," complete Form 4720, Schedule O.   |      |     |    |
| 17       | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities   |      |     |    |
|          | that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  | 17   |     | L  |
|          | If "Yes," complete Form 6069.   |      |     |    |
|          |   |      |     |    |

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 15 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 13 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed OH Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Another's website \_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records DANIEL P STEWARD - 513-271-9610 3870 VIRGINIA AVE, CINCINNATI, OH 45227

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| Name and title   | (A)                              | (B)   | I          | IIIZA    |         | <u> </u> | ірсі           | isatt    | (D)       | (E)          | (F)       |
|--|----------------------------------|-------|------------|----------|---------|----------|----------------|----------|-----------|--------------|-----------|
| Note   Processing   Note   Processing   Note   No |                                  |       | <b>.</b> . |          | Pos     | ition    |                |          |           | 1            |           |
| Comparison   |                                  | 1     | box        | , unle   | ss per  | rson is  | s both         | n an     | 1         | l '          |           |
| Table   Tabl |                                  | week  |            | cer an   | id a di | irecto   | r/trus         | tee)     | from      | from related | other     |
| (1) LAURA LAMB   |                                  | 1 '   | ector      |          |         |          |                |          |           |              | ·         |
| (1) LAUBA LAMB   |                                  |       | or di      | ee<br>ee |         |          | ated           |          |           | l ,          |           |
| Table   Tabl |                                  |       | rustee     | trust    |         | 99       | n pe ns        |          | ,         | 1099-NEC)    | •         |
| (1) LAURA LAMB   |                                  | 1 "   | dual tı    | utiona   | _       | mploy    | st cor         | <u></u>  | 10001120) |              |           |
| 10.00   X  |                                  |       | Indivi     | Instit   | Office  | Key er   | Highe<br>emplo | Forme    |           |              | <b>g-</b> |
| 20   DANTEL STEWARD   10.00   X   0. 249,142. 27,051.  | (1) LAURA LAMB                   | 10.00 |            |          |         |          |                |          |           |              |           |
| 20   DANTEL STEWARD   10.00   X   0. 249,142. 27,051.  | CEO/PRESIDENT                    | 30.00 |            |          | Х       |          |                |          | 0.        | 495,033.     | 61,284.   |
| 30   BEVERLY EDWARDS   10.00   | (2) DANIEL STEWARD               | 10.00 |            |          |         |          |                |          |           |              |           |
| VP, RESIDENTIAL HEALTHCARE   30.00   X   | CFO                              | 30.00 |            |          | Х       |          |                |          | 0.        | 249,142.     | 27,051.   |
| 10.00  | (3) BEVERLY EDWARDS              | 10.00 |            |          |         |          |                |          |           |              |           |
| VP, AFFORDABLE LIVING   30.00   X  | VP, RESIDENTIAL HEALTHCARE       | 30.00 |            |          | Х       |          |                |          | 0.        | 201,997.     | 3,108.    |
| 10   | (4) JAMES WILSON                 | 10.00 |            |          |         |          |                |          |           |              |           |
| VP, HR & ORD. DEVL.   30.00  | VP, AFFORDABLE LIVING            |       |            |          | Х       |          |                |          | 0.        | 188,694.     | 11,047.   |
| 10.00  | (5) JOAN WETZEL                  |       |            |          |         |          |                |          |           |              |           |
| VP, MARKETING & PUBLIC RELATIONS   30.00   X   0. 146,738. 24,130.   | VP, HR & ORD. DEVL.              |       |            |          | Х       |          |                |          | 0.        | 169,795.     | 26,816.   |
| The column of  | (6) BRYAN REYNOLDS               |       |            |          |         |          |                |          |           |              |           |
| VP, MIDDLE MARKET & MINISTRY   30.00   X   0. 148,349. 4,360.  | VP, MARKETING & PUBLIC RELATIONS |       |            |          | Х       |          |                |          | 0.        | 146,738.     | 24,130.   |
| CHAIRMAN   |                                  |       |            |          |         |          |                |          |           |              |           |
| CHAIRMAN   | VP, MIDDLE MARKET & MINISTRY     |       |            |          | Х       |          |                |          | 0.        | 148,349.     | 4,360.    |
| Director   | (8) TOM REGAN                    |       |            |          |         |          |                |          |           |              |           |
| DIRECTOR   | CHAIRMAN                         |       | Х          |          | Х       |          |                |          | 0.        | 0.           | 0.        |
| Color   Colo |                                  |       |            |          |         |          |                |          |           | _            | _         |
| DIRECTOR UNTIL 12/2021   |                                  |       | X          |          |         |          |                |          | 0.        | 0.           | 0.        |
| DIRECTOR   |                                  |       |            |          |         |          |                |          |           | _            | _         |
| DIRECTOR   | DIRECTOR UNTIL 12/2021           |       | X          |          |         |          |                |          | 0.        | 0.           | 0.        |
| DIRECTOR   D.20   X   DIRECTOR   D.20   X   DIRECTOR   D.20   X   DIRECTOR   DIRECTOR  | (11) W. THOMAS COOPER            |       |            |          |         |          |                |          |           | _            | _         |
| DIRECTOR   |                                  |       | X          |          |         |          |                |          | 0.        | 0.           | 0.        |
| DIRECTOR   D.20   X   D.   |                                  |       |            |          |         |          |                |          |           |              |           |
| DIRECTOR   |                                  |       | X          |          |         |          |                |          | 0.        | 0.           | 0.        |
| DIRECTOR   D. 20   |                                  |       |            |          |         |          |                |          |           |              | _         |
| DIRECTOR   |                                  |       | X          |          |         |          |                |          | 0.        | 0.           | 0.        |
| Column   |                                  |       |            |          |         |          |                |          |           |              |           |
| DIRECTOR   |                                  |       | Х          |          |         |          |                |          | 0.        | 0.           | 0.        |
| Column   C |                                  |       |            |          |         |          |                |          |           |              |           |
| DIRECTOR         0.40 X         0.0.0.           (17) DAVID LOWRY         0.20 X         0.0.0.           DIRECTOR UNTIL 12/2021         0.20 X         0.0.0.   |                                  |       | X          |          |         |          |                |          | 0.        | 0.           | 0.        |
| (17) DAVID LOWRY       0.20         DIRECTOR UNTIL 12/2021       0.20         X       0.   |                                  |       |            |          |         |          |                |          |           | _            | _         |
| DIRECTOR UNTIL 12/2021 0.20 X 0. 0.  |                                  |       | X          |          |         | _        |                | _        | 0.        | 0.           | U •       |
|  |                                  |       | .,         |          |         |          |                |          |           | _            | _         |
|  |                                  | 0.∠0  | X          |          |         | <u> </u> |                | <u> </u> | <u> </u>  | <u> </u>     |           |

232007 12-13-22

| Section A. Officers, Directors, Trus                   |                   | ЭІОУ   | ees,                  |                  |              | gnes                            | St C         |                           | ,                       |       |          | <b>(C</b> \     |            |
|--|-------------------|--|-----------------------|------------------|--------------|---------------------------------|--------------|---------------------------|-------------------------|-------|----------|-----------------|------------|
| (A)  | (B)<br>Average    | (C)<br>Position  |                       |                  |              |                                 |              | (D)                       | (E)                     |       | _        | (F)             |            |
| Name and title   | hours per         |  | not c                 | heck             | more         | than o                          |              | Reportable compensation   | Reportable compensation |       | l '      | timate<br>nount |            |
|  | week              |  |                       | ss per<br>nd a d |              |                                 |              | from                      | from related            |       | الما     | other           | Oi         |
|  | (list any         | tor  |                       |                  |              |                                 |              | the                       | organization            |       | com      | pensa           | tion       |
|  | hours for         | Individual trustee or director<br>Institutional trustee<br>Officer |                       |                  | pa           |                                 | organization | (W-2/1099-MIS             |                         | ı     | om th    |                 |            |
|  | related           | tee or   | ustee                 |                  |              | ensat                           |              | (W-2/1099-MISC/           | 1099-NEC)               | )     | org      | anizat          | ion        |
|  | organizations     | Itrus  | Institutional trustee |                  | Key employee | Highest compensated<br>employee |              | 1099-NEC)                 |                         |       | an       | d relat         | ed         |
|  | below             | vidua  | itutio                | Je J             | em pl        | hest o                          | Former       |                           |                         |       | orga     | anizati         | ons        |
|  | line)             | Indi   | Inst                  | Officer          | Key          | High                            | 굡            |                           |                         |       |          |                 |            |
| (18) GERRON MCKNIGHT                                   | 0.20              |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
| DIRECTOR   | 0.20              | Х  |                       |                  |              |                                 |              | 0.                        |                         | 0.    |          |                 | 0.         |
| (19) JENNY PAYNE                                       | 0.20              |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
| DIRECTOR   | 0.20              | Х  |                       |                  |              |                                 |              | 0.                        |                         | 0.    |          |                 | 0.         |
| (20) RICHARD A. SETTERBERG                             | 0.20              |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
| DIRECTOR   | 0.20              | Х  |                       |                  |              |                                 |              | 0.                        |                         | 0.    |          |                 | 0.         |
| (21) ALBERT SMITHERMAN                                 | 0.20              |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
| DIRECTOR   | 0.20              | Х  |                       |                  |              |                                 |              | 0.                        |                         | 0.    |          |                 | 0.         |
| (22) ELIZABETH ZWILLING                                | 0.20              |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
| DIRECTOR   | 0.20              | Х  |                       |                  |              |                                 |              | 0.                        |                         | 0.    |          |                 | 0.         |
|  |                   | T  |                       |                  |              | T                               |              |                           |                         | -     |          |                 |            |
|  |                   | 1  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
|  |                   |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
|  |                   | 1  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
|  |                   |  | ┢                     |                  |              | ┢                               |              |                           |                         |       |          |                 |            |
|  |                   | 1  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
|  |                   |  | -                     |                  |              | $\vdash$                        |              |                           |                         |       |          |                 |            |
|  |                   | -  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
|  |                   |  |                       |                  |              |                                 |              |                           | 1 500 7                 | 4.0   | 1 -      |                 | ~ _        |
| 1b Subtotal  |                   |  |                       |                  |              |                                 |              | 0.                        | 1,599,7                 |       | 12       | 1,1             | <u>96.</u> |
| c Total from continuation sheets to Part V             | I, Section A      |  |                       |                  |              |                                 |              | 0.                        |                         | 0.    |          |                 | 0.         |
| d Total (add lines 1b and 1c)                          |                   |  |                       |                  |              |                                 |              | 0.                        | 1,599,7                 |       | 15       | 7,7             | 96.        |
| 2 Total number of individuals (including but r         | ot limited to th  | ose  | liste                 | d ab             | ove          | ) wh                            | o re         | eceived more than \$100,  | 000 of reportable       | е     |          |                 |            |
| compensation from the organization                     |                   |  |                       |                  |              |                                 |              |                           |                         |       |          |                 | 0          |
|  |                   |  |                       |                  |              |                                 |              |                           |                         |       |          | Yes             | No         |
| 3 Did the organization list any former officer         | , director, trust | ee, ł  | кеу е                 | empl             | loye         | e, or                           | hig          | hest compensated emp      | loyee on                |       |          |                 |            |
| line 1a? If "Yes," complete Schedule J for s           | uch individual    |  |                       |                  |              |                                 |              |                           |                         |       | 3        |                 | X          |
| 4 For any individual listed on line 1a, is the si      | um of reportabl   | e cc   | mpe                   | ensa             | tion         | and                             | oth          | ner compensation from t   | he organization         |       |          |                 |            |
| and related organizations greater than \$15            | 0,000? If "Yes.   | " co   | nale                  | ete S            | Sche         | edule                           | e J f        | for such individual       |                         |       | 4        | X               |            |
| 5 Did any person listed on line 1a receive or          |                   |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
| rendered to the organization? If "Yes." con            | nolete Schedule   | e . <i>J f</i>   | or si                 | ıch ı            | ners         | on .                            |              |                           |                         |       | 5        |                 | Х          |
| Section B. Independent Contractors                     |                   |  | <u> </u>              | مِسعه            |              |                                 |              |                           |                         |       |          |                 |            |
| Complete this table for your five highest co           | mpensated inc     | lepe   | nde                   | nt co            | ontra        | acto                            | rs th        | nat received more than \$ | 100.000 of com          | pensa | tion fro | om              |            |
| the organization. Report compensation for              |                   |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
| (A)  |                   |  |                       | . <u>g</u>       |              |                                 |              | (B)                       |                         |       | (0       | :)              |            |
| Name and business address NONE Description of services |                   |  |                       |                  |              |                                 |              |                           | С                       | ompe  | nsatio   | n               |            |
|  |                   |  |                       |                  |              |                                 |              |                           |                         |       | •        |                 |            |
|  |                   |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
|  |                   |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
|  |                   |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
|  |                   |  |                       |                  |              |                                 | $\dashv$     |                           |                         |       |          |                 |            |
|  |                   |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
|  |                   |  |                       |                  |              |                                 | $\dashv$     |                           |                         |       |          |                 |            |
|  |                   |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
|  |                   |  |                       |                  |              |                                 |              |                           |                         |       |          |                 |            |
| 2 Total number of independent contractors (i           | ncluding but n    | ot lir   | nited                 | d to             | thos         | se lis                          | sted         | above) who received me    | ore than                |       |          |                 |            |
| \$100,000 of compensation from the organi              |                   |  |                       |                  | (            |                                 |              | ,                         |                         |       |          |                 |            |

Part VIII Statement of Revenue

|  |      | Check if Schedule O contains                  | a response o  | or note to any lin | e in this Part VIII |                                    |                            |                                 |
|--|------|---|---------------|--------------------|---------------------|------------------------------------|----------------------------|---------------------------------|
|  |      |   | -             |                    | (A)                 | (B)                                | (C)                        | (D)                             |
|  |      |   |               |                    | Total revenue       | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
|  |      |   |               |                    |                     | iunction revenue                   | business revenue           | sections 512 - 514              |
| ပ္ ပ   | 1 a  | Federated campaigns                           | 1a            |                    |                     |                                    |                            |                                 |
| Contributions, Gifts, Grants and Other Similar Amounts |      | Membership dues                               | 1 1           |                    |                     |                                    |                            |                                 |
| جَ ۾   |      | Fundraising events                            |               |                    |                     |                                    |                            |                                 |
| fts,   |      | Related organizations                         |               | 537,045.           |                     |                                    |                            |                                 |
| ig ig  |      | Government grants (contributions              |               | 20,,0200           | -                   |                                    |                            |                                 |
| Sin  |      | All other contributions, gifts, grants, a     |               |                    | -                   |                                    |                            |                                 |
| ē Ė  | '    | similar amounts not included above            |               | 937,205.           |                     |                                    |                            |                                 |
| ë₽   | _    | •   |               | J 3 7 , Z 0 3 •    |                     |                                    |                            |                                 |
| o d  | _    | Noncash contributions included in lines 1a-1f | 1g  \$        |                    | 3,474,250.          |                                    |                            |                                 |
| Oa   | n    | Total. Add lines 1a-1f                        |               | Business Code      | 5,474,250.          |                                    |                            |                                 |
|  |      | MOME / DEVELOPED FE                           | ידיכ          |                    | 1 162 701           | 1 162 701                          |                            |                                 |
| <u>.e</u>  |      | MGMT/DEVELOPER FE                             | <u> </u>      | 331390             | 1,463,784.          | 1,403,704.                         |                            |                                 |
| Program Service<br>Revenue                             | b    |   |               |                    |                     |                                    |                            |                                 |
| S c  | c    |   |               |                    |                     |                                    |                            |                                 |
| ran<br>Sev   | d    |   |               |                    |                     |                                    |                            |                                 |
| 6<br>F   | е    |   |               |                    |                     |                                    |                            |                                 |
| حَ   | f    | All other program service revenue             |               |                    |                     |                                    |                            |                                 |
|  | g    | Total. Add lines 2a-2f                        |               |                    | 1,463,784.          |                                    |                            |                                 |
|  | 3    | Investment income (including divident         | dends, intere | st, and            |                     |                                    |                            |                                 |
|  |      | other similar amounts)                        |               |                    | 245,584.            |                                    |                            | 245,584.                        |
|  | 4    | Income from investment of tax-ex-             | empt bond p   | roceeds            |                     |                                    |                            |                                 |
|  | 5    | Royalties                                     |               |                    |                     |                                    |                            |                                 |
|  |      |   | (i) Real      | (ii) Personal      |                     |                                    |                            |                                 |
|  | 6 a  | Gross rents 6a                                |               |                    |                     |                                    |                            |                                 |
|  | b    | Less: rental expenses 6b                      |               |                    |                     |                                    |                            |                                 |
|  |      | Rental income or (loss) 6c                    |               |                    |                     |                                    |                            |                                 |
|  |      | Net rental income or (loss)                   |               |                    |                     |                                    |                            |                                 |
|  |      |   | ) Securities  | (ii) Other         |                     |                                    |                            |                                 |
|  |      | assets other than inventory 7a                | -             |                    |                     |                                    |                            |                                 |
|  | h    | Less: cost or other basis                     |               |                    |                     |                                    |                            |                                 |
| <u>o</u>   | -    | and sales expenses 7b 2                       | 27.952.       |                    |                     |                                    |                            |                                 |
| ther Revenue   | c    | Gain or (loss) 7c - 2                         | 27.952.       |                    |                     |                                    |                            |                                 |
| ě  |      | Net gain or (loss)                            |               |                    | -27,952.            |                                    |                            | -27,952.                        |
| 프  |      | Gross income from fundraising events          |               |                    |                     |                                    |                            |                                 |
| ğ  | 0 4  | including \$                                  | ,             |                    |                     |                                    |                            |                                 |
|  |      | contributions reported on line 1c).           |               |                    |                     |                                    |                            |                                 |
|  |      | Part IV, line 18                              |               |                    |                     |                                    |                            |                                 |
|  | h    | Less: direct expenses                         |               |                    | -                   |                                    |                            |                                 |
|  |      | : Net income or (loss) from fundrais          |               |                    |                     |                                    |                            |                                 |
|  |      | Gross income from gaming activit              |               |                    |                     |                                    |                            |                                 |
|  | y a  |   | I             |                    |                     |                                    |                            |                                 |
|  |      | Part IV, line 19                              |               |                    |                     |                                    |                            |                                 |
|  |      | Less: direct expenses                         |               |                    |                     |                                    |                            |                                 |
|  |      | Net income or (loss) from gaming              |               |                    |                     |                                    |                            |                                 |
|  | 10 a | Gross sales of inventory, less retu           |               |                    |                     |                                    |                            |                                 |
|  | _    | and allowances                                |               |                    | -                   |                                    |                            |                                 |
|  |      | Less: cost of goods sold                      |               |                    |                     |                                    |                            |                                 |
|  | С    | Net income or (loss) from sales of            | inventory     | Duning C /         |                     |                                    |                            |                                 |
| <u>s</u>   |      | NON OPERATING THE                             | OME           | Business Code      | 2 522 027           | 2 522 027                          |                            |                                 |
| eor<br>Ie  |      | NON-OPERATING INC                             | OME           |                    | 2,523,827.          | ∠,3∠3,8∠/.                         |                            |                                 |
| Miscellaneous<br>Revenue                               |      | MINISTRY REVENUE                              |               | 900099             | 495,095.            | 495,095.                           |                            |                                 |
| Sel<br>Se  |      | PARTNERSHIP INCOM                             |               | 900099             | -559.               |                                    |                            | -559.                           |
| Mis<br>F   |      | All other revenue                             |               |                    | 2 010 262           |                                    |                            |                                 |
|  | е    | Total. Add lines 11a-11d                      |               |                    | 3,018,363.          | 4 400 505                          |                            | 015 050                         |
|  | 12   | Total revenue. See instructions               |               |                    | 8,174,029.          | 4,482,706.                         | J 0.1                      | 217,073.                        |

# Form 990 (2022) EPISCOPAL RETIREMENT SERVICES Part IX Statement of Functional Expenses

| Secti | on 501(c)(3) and 501(c)(4) organizations must comp  | lete all columns. All othe | r organizations must con                  | nplete column (A).                  |                                       |
|-------|---|----------------------------|---|-------------------------------------|---------------------------------------|
|       | Check if Schedule O contains a respon-  |                            |   |                                     | X                                     |
|       | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses      | <b>(B)</b><br>Program service<br>expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1     | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  |                            |   |                                     |                                       |
| 2     | Grants and other assistance to domestic   |                            |   |                                     |                                       |
|       | individuals. See Part IV, line 22   |                            |   |                                     |                                       |
| 3     | Grants and other assistance to foreign  |                            |   |                                     |                                       |
|       | organizations, foreign governments, and foreign   |                            |   |                                     |                                       |
|       | individuals. See Part IV, lines 15 and 16   |                            |   |                                     |                                       |
| 4     | Benefits paid to or for members   |                            |   |                                     |                                       |
| 5     | Compensation of current officers, directors,  |                            |   |                                     |                                       |
|       | trustees, and key employees   |                            |   |                                     |                                       |
| 6     | Compensation not included above to disqualified   |                            |   |                                     |                                       |
|       | persons (as defined under section 4958(f)(1)) and   |                            |   |                                     |                                       |
|       | persons described in section 4958(c)(3)(B)  | 0.065.106                  | 0.065.106                                 |                                     |                                       |
| 7     | Other salaries and wages  | 2,865,106.                 | 2,865,106.                                |                                     |                                       |
| 8     | Pension plan accruals and contributions (include  |                            |   |                                     |                                       |
| _     | section 401(k) and 403(b) employer contributions)   | 245 025                    | 245 025                                   |                                     |                                       |
| 9     | Other employee benefits   | 345,935.                   | 345,935.                                  |                                     |                                       |
| 10    | Payroll taxes   | 207,774.                   | 207,774.                                  |                                     |                                       |
| 11    | Fees for services (nonemployees):   |                            |   |                                     |                                       |
| a     | Management  |                            |   |                                     |                                       |
| b     | Legal   | 53,126.                    | 53,126.                                   |                                     |                                       |
| С.    | Accounting  | 33,120.                    | 33,120.                                   |                                     |                                       |
| d     | Lobbying  |                            |   |                                     |                                       |
| e     | Professional fundraising services. See Part IV, line 17   |                            |   |                                     |                                       |
| f     | Other. (If line 11g amount exceeds 10% of line 25,  |                            |   |                                     |                                       |
| g     | column (A), amount, list line 11g expenses on Sch 0.)   | 1,323,342.                 | 1 323 342                                 |                                     |                                       |
| 12    | Advertising and promotion   | 65.                        | 1,323,342.                                |                                     |                                       |
| 13    | Office expenses   | 49,459.                    | 49,459.                                   |                                     |                                       |
| 14    | Information technology  | 13 / 133 (                 | 13 / 133 0                                |                                     |                                       |
| 15    | Royalties   |                            |   |                                     |                                       |
| 16    | Occupancy   | 3,057.                     | 3,057.                                    |                                     |                                       |
| 17    | Travel  | , , , ,                    | ,   |                                     |                                       |
| 18    | Payments of travel or entertainment expenses  |                            |   |                                     |                                       |
|       | for any federal, state, or local public officials   |                            |   |                                     |                                       |
| 19    | Conferences, conventions, and meetings  |                            |   |                                     |                                       |
| 20    | Interest  | 165,453.                   | 165,453.                                  |                                     |                                       |
| 21    | Payments to affiliates  |                            |   |                                     |                                       |
| 22    | Depreciation, depletion, and amortization   | 60,816.                    | 60,816.                                   |                                     |                                       |
| 23    | Insurance   | 27,688.                    | 27,688.                                   |                                     |                                       |
| 24    | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) |                            |   |                                     |                                       |
| а     | ACTIVITIES COST   | 120,645.                   | 120,645.                                  |                                     |                                       |
| b     | TRAVEL, DUES & SUBSCRIP   | 79,256.                    | 79,256.                                   |                                     |                                       |
| С     | · · · · · · · · · · · · · · · · · · ·   | ,                          | ,   |                                     |                                       |
| d     |   |                            |   |                                     |                                       |
| e     | All other expenses  |                            |   |                                     |                                       |
| 25    | Total functional expenses. Add lines 1 through 24e  | 5,301,722.                 | 5,301,722.                                | 0.                                  | 0.                                    |
| 26    | <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.                               |                            |   |                                     |                                       |
|       | Check here if following SOP 98-2 (ASC 958-720)  |                            |   |                                     | Earm <b>990</b> (2022                 |

Form 990 (2022)
Part X | Balance Sheet

| Pai                         | rt X | Balance Sheet                                       |             |                       |                                 |     |                           |
|-----------------------------|------|---|-------------|-----------------------|---------------------------------|-----|---------------------------|
|                             |      | Check if Schedule O contains a response or no       | ote to an   | y line in this Part X |                                 |     |                           |
|                             |      |   |             |                       | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year |
|                             | 1    | Cash - non-interest-bearing                         |             |                       | 1,839,569.                      | 1   | 1,004,681.                |
|                             | 2    | Savings and temporary cash investments              |             |                       |                                 | 2   |                           |
|                             | 3    | Pledges and grants receivable, net                  |             |                       |                                 | 3   |                           |
|                             | 4    | Accounts receivable, net                            |             |                       | 2,836,332.                      | 4   | 2,836,165.                |
|                             | 5    | Loans and other receivables from any current        |             |                       |                                 |     |                           |
|                             |      | trustee, key employee, creator or founder, sub      | stantial o  | contributor, or 35%   |                                 |     |                           |
|                             |      | controlled entity or family member of any of the    | ese pers    | ons                   |                                 | 5   |                           |
|                             | 6    | Loans and other receivables from other disqua       |             |                       |                                 |     |                           |
|                             |      | under section 4958(f)(1)), and persons describe     |             | 6                     |                                 |     |                           |
| S                           | 7    | Notes and loans receivable, net                     |             |                       |                                 | 7   |                           |
| Assets                      | 8    | Inventories for sale or use                         |             |                       |                                 | 8   |                           |
| Ä                           | 9    | D   |             |                       | 3,856.                          | 9   | 0.                        |
|                             | 10a  | Land, buildings, and equipment: cost or other       |             |                       |                                 |     |                           |
|                             |      | basis. Complete Part VI of Schedule D               | . 10a       | 769,838.              |                                 |     |                           |
|                             | b    | Less: accumulated depreciation                      | . 10b       | 631,247.              | 199,406.                        | 10c | 138,591.                  |
|                             | 11   | Investments - publicly traded securities            |             |                       |                                 | 11  |                           |
|                             | 12   | Investments - other securities. See Part IV, line   | 2,211,652.  | 12                    | 2,042,483.                      |     |                           |
|                             | 13   | Investments - program-related. See Part IV, line    | 1,391,318.  | 13                    | 622,450.                        |     |                           |
|                             | 14   | Intangible assets                                   |             | 14                    |                                 |     |                           |
|                             | 15   | Other assets. See Part IV, line 11                  | 18,449,007. | 15                    | 18,857,274.                     |     |                           |
|                             | 16   | Total assets. Add lines 1 through 15 (must eq       | ual line 3  | 33)                   | 26,931,140.                     | 16  | 25,501,644.               |
|                             | 17   | Accounts payable and accrued expenses               |             |                       | 1,553,705.                      | 17  | 948,590.                  |
|                             | 18   | Grants payable                                      |             | 18                    |                                 |     |                           |
|                             | 19   | Deferred revenue                                    |             |                       | 1,165,168.                      | 19  | 858,750.                  |
|                             | 20   | Tax-exempt bond liabilities                         |             |                       |                                 | 20  |                           |
|                             | 21   | Escrow or custodial account liability. Complete     |             |                       |                                 | 21  |                           |
| es                          | 22   | Loans and other payables to any current or for      |             |                       |                                 |     |                           |
| Liabilities                 |      | trustee, key employee, creator or founder, sub      |             |                       |                                 |     |                           |
| iab                         |      | controlled entity or family member of any of the    |             |                       |                                 | 22  |                           |
| _                           | 23   | Secured mortgages and notes payable to unre         |             |                       |                                 | 23  |                           |
|                             | 24   | Unsecured notes and loans payable to unrelat        | -           |                       |                                 | 24  |                           |
|                             | 25   | Other liabilities (including federal income tax, p  | -           |                       |                                 |     |                           |
|                             |      | parties, and other liabilities not included on line | es 17-24)   | . Complete Part X     | 2 050 017                       |     | 2 055 126                 |
|                             |      | of Schedule D                                       |             |                       | 3,059,017.                      |     | 3,055,126.                |
|                             | 26   |   |             | <b>v</b>              | 5,777,890.                      | 26  | 4,862,466.                |
| S                           |      | Organizations that follow FASB ASC 958, ch          | neck her    | e X                   |                                 |     |                           |
| JCe                         |      | and complete lines 27, 28, 32, and 33.              |             |                       | 20 452 200                      |     | 19,939,208.               |
| alaı                        | 27   | Net assets without donor restrictions               |             |                       | 20,453,280.                     | 27  | 699,970.                  |
| В                           | 28   | Net assets with donor restrictions                  |             |                       | 033,310.                        | 28  | 033,370.                  |
| Ē                           |      | Organizations that do not follow FASB ASC           | 958, cne    | eck nere              |                                 |     |                           |
| οF                          |      | and complete lines 29 through 33.                   | _           | 1                     |                                 |     |                           |
| ts (                        | 29   | Capital stock or trust principal, or current fund   |             |                       |                                 | 29  |                           |
| SSE                         | 30   | Paid-in or capital surplus, or land, building, or   |             |                       |                                 | 30  |                           |
| Net Assets or Fund Balances | 31   | Retained earnings, endowment, accumulated           |             |                       | 21,153,250.                     | 31  | 20,639,178.               |
| ž                           | 32   | Total liabilities and not assets fund belonges      |             |                       | 26,931,140.                     | 32  | 25,501,644.               |
|                             | 33   | Total liabilities and net assets/fund balances      |             |                       | 40,331,14U.                     | 33  | 23,301,644.               |

Form 990 (2022)

232012 12-13-22

#### **SCHEDULE A**

(Form 990)

**Total** 

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Inspection
Employer identification number

OMB No. 1545-0047

Name of the organization

EPISCOPAL RETIREMENT SERVICES

|      |       |                                       |                              | REMENT SERVI                    |                                     |                  |                                       |               | 7-5651061                  |
|------|-------|---------------------------------------|------------------------------|---------------------------------|-------------------------------------|------------------|---------------------------------------|---------------|----------------------------|
| Pa   | rt I  | Reason for Public (                   | Charity Status. (            | (All organizations must c       | omplete th                          | nis part.) S     | ee instruction                        | S.            |                            |
| Гhe  | organ | ization is not a private found        |                              |                                 |                                     |                  |                                       |               |                            |
| 1    |       | A church, convention of ch            | ·                            | <del>-</del>                    |                                     | •                | I)(A)(i).                             |               |                            |
| 2    | 一     | A school described in <b>sect</b>     |                              |                                 |                                     | (- //            | -76-76-                               |               |                            |
| 3    | H     | A hospital or a cooperative           |                              | •                               |                                     | /h\/1\/A\/ii     | ii)                                   |               |                            |
| 4    | H     | A medical research organiz            |                              |                                 |                                     |                  |                                       | Viii\ Enter   | the hospital's name        |
| 4    |       |                                       | ation operated in cor        | ijunction with a nospital       | described                           | III Sectio       | 11 17 O(D)( 1)(A                      | Mill). Linter | the nospital s hame,       |
| _    |       | city, and state:                      | or the benefit of a col      | laga ar university avende       | ar anarat                           | ad by a aa       |                                       | nit danariha  | ad in                      |
| 5    |       | An organization operated for          |                              | lege or university owned        | or operate                          | ed by a go       | vernmentai u                          | nit describe  | ea in                      |
|      |       | section 170(b)(1)(A)(iv).             |                              |                                 |                                     |                  |                                       |               |                            |
| 6    | Щ     | A federal, state, or local government | vernment or governm          | nental unit described in        | section 17                          | 70(b)(1)(A)      | (v).                                  |               |                            |
| 7    |       | An organization that norma            | Illy receives a substar      | ntial part of its support fr    | om a gove                           | ernmental        | unit or from th                       | ne general p  | oublic described in        |
|      |       | section 170(b)(1)(A)(vi). (C          | omplete Part II.)            |                                 |                                     |                  |                                       |               |                            |
| 8    |       | A community trust describe            | ed in <b>section 170(b)(</b> | 1)(A)(vi). (Complete Part       | t II.)                              |                  |                                       |               |                            |
| 9    |       | An agricultural research org          | ganization described         | in section 170(b)(1)(A)(i       | ix) operate                         | ed in conju      | ınction with a                        | land-grant    | college                    |
|      |       | or university or a non-land-g         | grant college of agricu      | ulture (see instructions).      | Enter the r                         | name, city       | , and state of                        | the college   | or                         |
|      |       | university:                           |                              |                                 |                                     |                  |                                       |               |                            |
| 10   |       | An organization that norma            | Illy receives (1) more       | than 33 1/3% of its supp        | ort from co                         | ontribution      | ns, membersh                          | ip fees, and  | d gross receipts from      |
|      |       | activities related to its exem        |                              |                                 |                                     |                  |                                       |               |                            |
|      |       | income and unrelated busin            |                              | •                               | . ,                                 |                  |                                       | • • •         | · ·                        |
|      |       | See section 509(a)(2). (Con           |                              | (iooo oooiioii o i i taxiy ii o |                                     | .555 4.594       |                                       | ,             |                            |
| 11   |       | An organization organized a           | •                            | vely to test for public saf     | aty Soo                             | saction 50       | 10(a)(4)                              |               |                            |
|      | X     | An organization organized a           | •                            |                                 | •                                   |                  |                                       | rn, out tho   | nurnosos of one or         |
| 12   |       | -                                     | •                            | •                               | •                                   |                  |                                       | •             |                            |
|      |       | more publicly supported or            | ~                            |                                 |                                     |                  |                                       |               | DIRECK THE DOX OH          |
|      |       | lines 12a through 12d that            | * *                          |                                 | -                                   |                  |                                       | -             | at ta                      |
| а    |       |                                       | •                            |                                 | •                                   | -                |                                       |               |                            |
|      |       | the supported organization            |                              |                                 | majority o                          | the direc        | tors or truste                        | es of the su  | pporting                   |
|      | _     | organization. You must o              | = -                          |                                 |                                     |                  |                                       |               |                            |
| b    |       |                                       | anization supervised         | or controlled in connect        | ion with its                        | s supporte       | ed organizatio                        | n(s), by hav  | ving                       |
|      |       | control or management o               | of the supporting orga       | anization vested in the sa      | ame persoi                          | ns that co       | ntrol or mana                         | ge the supp   | ported                     |
|      |       | organization(s). You mus              | t complete Part IV,          | Sections A and C.               |                                     |                  |                                       |               |                            |
| С    | X     |                                       | grated. A supporting         | g organization operated         | in connect                          | ion with, a      | and functional                        | ly integrate  | ed with,                   |
|      |       | its supported organization            | n(s) (see instructions)      | . You must complete F           | Part IV, Se                         | ctions A,        | D, and E.                             |               |                            |
| d    |       | Type III non-functionally             | <b>/ integrated.</b> A supp  | orting organization oper        | ated in cor                         | nnection w       | vith its suppor                       | ted organiz   | zation(s)                  |
|      |       | that is not functionally int          | egrated. The organiz         | ation generally must sati       | sfy a distri                        | ibution rec      | quirement and                         | an attentiv   | /eness                     |
|      |       | requirement (see instructi            | ions). You must con          | nplete Part IV, Sections        | A and D,                            | and Part         | V.                                    |               |                            |
| е    | X     | <b>-</b> '                            | •                            | -                               |                                     |                  |                                       | II, Type III  |                            |
|      |       | functionally integrated, or           |                              |                                 |                                     |                  | , , , , , , , , , , , , , , , , , , , | , ,,          |                            |
| f    | Fnte  | er the number of supported of         |                              | ,9                              | 9 9                                 |                  |                                       |               | 2                          |
|      |       | vide the following information        | •                            | d organization(s)               |                                     |                  |                                       |               |                            |
| 9    |       | i) Name of supported                  | (ii) EIN                     | (iii) Type of organization      | (iv) Is the orga<br>in your governi | inization listed | (v) Amount of                         | monetary      | (vi) Amount of other       |
|      |       | organization                          |                              | (described on lines 1-10        | Yes                                 | No               | support (see ir                       | nstructions)  | support (see instructions) |
| PD   | TCC   | OPAL                                  |                              | above (see instructions))       |                                     |                  |                                       |               |                            |
|      |       | EMENT HOMES, I                        | 31_055/071                   | 10                              | x                                   |                  |                                       | 0.            |                            |
|      |       | OPAL                                  | 31-0334071                   | 10                              |                                     |                  |                                       | <u> </u>      |                            |
|      |       |                                       | 21 1570272                   | 1.0                             | 77                                  |                  |                                       | 0             |                            |
| K.E. | TIK   | EMENT SERVICES                        | 31-13/02/2                   | 10                              | Х                                   |                  |                                       | 0.            |                            |
|      |       |                                       |                              |                                 |                                     |                  |                                       |               |                            |
|      |       |                                       |                              |                                 |                                     |                  |                                       |               |                            |
|      |       |                                       |                              |                                 |                                     |                  |                                       |               |                            |
|      |       |                                       |                              |                                 |                                     |                  |                                       |               |                            |
|      |       |                                       |                              |                                 |                                     |                  |                                       |               |                            |
|      |       |                                       |                              |                                 |                                     |                  |                                       |               |                            |

0.

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support   |                       |                       |   |                      |                    |                 |
|------|---|-----------------------|-----------------------|---|----------------------|--------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in)   | (a) 2018              | <b>(b)</b> 2019       | (c) 2020  | (d) 2021             | (e) 2022           | (f) Total       |
| 1    | Gifts, grants, contributions, and   |                       |                       |   |                      |                    |                 |
|      | membership fees received. (Do not   | ļ                     |                       |   |                      |                    |                 |
|      | include any "unusual grants.")  |                       |                       |   |                      |                    |                 |
| 2    | Tax revenues levied for the organ-  |                       |                       |   |                      |                    |                 |
|      | ization's benefit and either paid to  |                       |                       |   |                      |                    |                 |
|      | or expended on its behalf   | ļ                     |                       |   |                      |                    |                 |
| 3    | The value of services or facilities   |                       |                       |   |                      |                    |                 |
|      | furnished by a governmental unit to   |                       |                       |   |                      |                    |                 |
|      | the organization without charge   |                       |                       |   |                      |                    |                 |
| 4    | Total. Add lines 1 through 3  |                       |                       |   |                      |                    |                 |
| 5    | The portion of total contributions  |                       |                       |   |                      |                    |                 |
|      | by each person (other than a  |                       |                       |   |                      |                    |                 |
|      | governmental unit or publicly   |                       |                       |   |                      |                    |                 |
|      | supported organization) included  |                       |                       |   |                      |                    |                 |
|      | on line 1 that exceeds 2% of the  |                       |                       |   |                      |                    |                 |
|      | amount shown on line 11,  |                       |                       |   |                      |                    |                 |
|      | column (f)  |                       |                       |   |                      |                    |                 |
| 6    | Public support. Subtract line 5 from line 4.  |                       |                       |   |                      |                    |                 |
| Sed  | ction B. Total Support  |                       |                       |   |                      |                    |                 |
| Cale | ndar year (or fiscal year beginning in)   | (a) 2018              | <b>(b)</b> 2019       | (c) 2020  | (d) 2021             | (e) 2022           | (f) Total       |
| 7    | Amounts from line 4   |                       |                       |   |                      |                    |                 |
| 8    | Gross income from interest,   |                       |                       |   |                      |                    |                 |
|      | dividends, payments received on   |                       |                       |   |                      |                    |                 |
|      | securities loans, rents, royalties,   |                       |                       |   |                      |                    |                 |
|      | and income from similar sources   |                       |                       |   |                      |                    |                 |
| 9    | Net income from unrelated business  |                       |                       |   |                      |                    |                 |
|      | activities, whether or not the  |                       |                       |   |                      |                    |                 |
|      | business is regularly carried on  |                       |                       |   |                      |                    |                 |
| 10   | Other income. Do not include gain   |                       |                       |   |                      |                    |                 |
|      | or loss from the sale of capital  |                       |                       |   |                      |                    |                 |
|      | assets (Explain in Part VI.)  |                       |                       |   |                      |                    |                 |
| 11   | <b>Total support.</b> Add lines 7 through 10  |                       |                       |   |                      |                    |                 |
|      | Gross receipts from related activities,   | •                     |                       |   |                      | 12                 |                 |
| 13   | First 5 years. If the Form 990 is for the   | ne organization's fir | rst, second, third, t | fourth, or fifth tax y  | year as a section 50 | 01(c)(3)           |                 |
| 0-   | organization, check this box and stop   |                       |                       |   |                      |                    |                 |
|      | ction C. Computation of Publi   |                       |                       |   |                      |                    |                 |
|      | Public support percentage for 2022 (I   |                       |                       | column (f))   |                      | 14                 | <u>%</u>        |
|      | Public support percentage from 2021   |                       |                       |   |                      | 15                 | <u>%</u>        |
| 16a  | 33 1/3% support test - 2022. If the c   |                       |                       |   |                      |                    |                 |
|      | stop here. The organization qualifies   |                       | •                     |   | line 45 in 00 4 /00/ |                    |                 |
| D    | 33 1/3% support test - 2021. If the c   |                       |                       |   |                      |                    |                 |
| 47-  | and <b>stop here.</b> The organization qual   |                       |                       |   |                      |                    |                 |
| 1/a  | 10% -facts-and-circumstances test   |                       |                       |   |                      |                    |                 |
|      | and if the organization meets the fact  |                       |                       |   |                      |                    |                 |
| L    | meets the facts-and-circumstances te  | •                     |                       |   | •                    | Za and line 15 is: |                 |
| i.   | <ul> <li>10% -facts-and-circumstances test<br/>more, and if the organization meets the</li> </ul> |                       |                       |   |                      |                    | 1070 UI         |
|      | organization meets the facts-and-circu  |                       |                       |   | -                    |                    |                 |
| 18   | Private foundation. If the organization   |                       |                       |   |                      |                    |                 |
|      | The organization  | dia not oncon a       | 207 011 1110 10, 106  | <u>, , , ου,  , , α,  οι  , , , , , , , , , , , , , , , , ,</u> | , chook this box at  |                    | (Form 990) 2022 |

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sed        | etion A. Public Support  | clow, picase comp    | oicte i art ii.j    |                      |                     |                        |            |
|------------|--|----------------------|---------------------|----------------------|---------------------|------------------------|------------|
|            | ndar year (or fiscal year beginning in)  | (a) 2018             | <b>(b)</b> 2019     | (c) 2020             | (d) 2021            | (e) 2022               | (f) Total  |
|            | Gifts, grants, contributions, and membership fees received. (Do not  |                      |                     |                      |                     | ,                      |            |
|            | include any "unusual grants.")   |                      |                     |                      |                     |                        |            |
| 2          | Gross receipts from admissions,<br>merchandise sold or services per-<br>formed, or facilities furnished in<br>any activity that is related to the<br>organization's tax-exempt purpose |                      |                     |                      |                     |                        |            |
| 3          | Gross receipts from activities that are not an unrelated trade or bus-   |                      |                     |                      |                     |                        |            |
|            | iness under section 513  |                      |                     |                      |                     |                        |            |
| 4          | Tax revenues levied for the organ-<br>ization's benefit and either paid to<br>or expended on its behalf  |                      |                     |                      |                     |                        |            |
| 5          | The value of services or facilities furnished by a governmental unit to the organization without charge  |                      |                     |                      |                     |                        |            |
| 6          | Total. Add lines 1 through 5   |                      |                     |                      |                     |                        |            |
| 7 <i>a</i> | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                      |                     |                      |                     |                        |            |
| b          | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year                         |                      |                     |                      |                     |                        |            |
| c          | Add lines 7a and 7b  |                      |                     |                      |                     |                        |            |
| 8          | Public support. (Subtract line 7c from line 6.)  |                      |                     |                      |                     |                        |            |
|            | ndar year (or fiscal year beginning in)  | (a) 2018             | <b>(b)</b> 2019     | (c) 2020             | (d) 2021            | (e) 2022               | (f) Total  |
|            | Amounts from line 6  | (4) = 3 · 3          | (2) 20:0            | (0) = 0 = 0          | (4,) = 0 = 1        | (0) = 0 = 0            | (1) 1010.  |
|            | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties,<br>and income from similar sources   |                      |                     |                      |                     |                        |            |
| b          | Unrelated business taxable income  |                      |                     |                      |                     |                        |            |
|            | (less section 511 taxes) from businesses acquired after June 30, 1975  |                      |                     |                      |                     |                        |            |
| c          | Add lines 10a and 10b  |                      |                     |                      |                     |                        |            |
|            | Net income from unrelated business<br>activities not included on line 10b,<br>whether or not the business is<br>regularly carried on   |                      |                     |                      |                     |                        |            |
| 12         | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                      |                     |                      |                     |                        |            |
| 13         | Total support. (Add lines 9, 10c, 11, and 12.)   |                      |                     |                      |                     |                        |            |
| 14         | First 5 years. If the Form 990 is for the  | ne organization's fi | rst, second, third, | fourth, or fifth tax | year as a section   | 501(c)(3) organization | on,        |
|            | check this box and stop here   |                      |                     |                      |                     |                        |            |
|            | ction C. Computation of Publi  |                      |                     |                      |                     | <del> </del>           |            |
|            | Public support percentage for 2022 (I  |                      | •                   | column (f))          |                     | 15                     | %          |
|            | Public support percentage from 2021  |                      |                     |                      |                     | 16                     | %          |
|            | ction D. Computation of Inves  |                      |                     |                      |                     | T .= I                 |            |
|            | Investment income percentage for 20  |                      |                     |                      |                     | 17                     | <u>%</u>   |
|            | Investment income percentage from  |                      |                     |                      |                     | 18                     | %<br>7 : t |
| 198        | 33 1/3% support tests - 2022. If the   |                      |                     |                      |                     |                        |            |
| b          | more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the  | organization did r   | not check a box or  | line 14 or line 19a  | a, and line 16 is m | ore than 33 1/3%, a    | and        |
|            | line 18 is not more than 33 1/3%, che  |                      |                     |                      |                     |                        |            |
| 20         | <b>Private foundation.</b> If the organization   | in did not check a   | hox on line 14 19   | a or 19h check th    | ns hox and see in   | structions             |            |

232023 12-09-22

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|     | Yes    | No   |
|-----|--------|------|
|     |        |      |
| 1   | Х      |      |
| •   |        |      |
|     |        |      |
| 2   |        | X    |
|     |        |      |
| 3a  |        | X    |
|     |        |      |
| 3b  |        |      |
| 36  |        |      |
| 3с  |        |      |
|     |        |      |
| 4a  |        | X    |
|     |        |      |
|     |        |      |
| 4b  |        |      |
|     |        |      |
|     |        |      |
| 4c  |        |      |
|     |        |      |
|     |        |      |
|     |        |      |
| _   |        | X    |
| 5a  |        |      |
| 5b  |        |      |
| 5c  |        |      |
|     |        |      |
|     |        |      |
|     |        |      |
|     |        | X    |
| 6   |        | Λ    |
|     |        |      |
| 7   |        | Х    |
|     |        |      |
| 8   |        | X    |
|     |        |      |
| 0-  |        | X    |
| 9a  |        |      |
| 9b  |        | Х    |
|     |        |      |
| 9с  |        | Х    |
|     |        |      |
|     |        |      |
| 10a |        | X    |
| 405 |        |      |
| 10b | ~ 000) | 2022 |

| Sche | dule A (Form 990) 2022 EPISCOPAL RETIREMENT SERVICES 47-5   | 65106       | 1 Pa | age <b>5</b> |
|------|---|-------------|------|--------------|
| Par  | t IV   Supporting Organizations (continued)   |             |      |              |
|      |   |             | Yes  | No           |
| 11   | Has the organization accepted a gift or contribution from any of the following persons?   |             |      |              |
| а    | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and  |             |      |              |
|      | 11c below, the governing body of a supported organization?  | 11a         |      | Х            |
| b    | A family member of a person described on line 11a above?  | 11b         |      | Х            |
| С    | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide  |             |      |              |
|      | detail in Part VI.  | 11c         |      | Х            |
| Sec  | tion B. Type I Supporting Organizations   | •           |      |              |
|      |   |             | Yes  | No           |
| 1    | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or  |             |      |              |
|      | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,   |             |      |              |
|      | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)   |             |      |              |
|      | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported  |             |      |              |
|      | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1           |      |              |
| 2    | Did the organization operate for the benefit of any supported organization other than the supported   |             |      |              |
|      | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |             |      |              |
|      | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |             |      |              |
|      | supervised, or controlled the supporting organization.  | 2           |      |              |
| Sec  | tion C. Type II Supporting Organizations  |             |      |              |
|      |   |             | Yes  | No           |
| 1    | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |             |      |              |
|      | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |             |      |              |
|      | or management of the supporting organization was vested in the same persons that controlled or managed  |             |      |              |
|      | the supported organization(s).  | 1           |      |              |
| Sec  | tion D. All Type III Supporting Organizations   |             |      |              |
|      |   |             | Yes  | No           |
| 1    | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |             |      |              |
|      | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   |             |      |              |
|      | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |             |      |              |
|      | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1           | Х    |              |
| 2    | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |             |      |              |
|      | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how  |             |      |              |
|      | the organization maintained a close and continuous working relationship with the supported organization(s).   | 2           | Х    |              |
| 3    | By reason of the relationship described on line 2, above, did the organization's supported organizations have a   |             |      |              |
|      | significant voice in the organization's investment policies and in directing the use of the organization's  |             |      |              |
|      | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's  |             |      |              |
|      | supported organizations played in this regard   | 3           |      | Х            |
| Sec  | tion E. Type III Functionally Integrated Supporting Organizations   | •           |      |              |
| 1    | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction  | ıs).        |      |              |
| а    | The organization satisfied the Activities Test. Complete line 2 below.  |             |      |              |
| b    | X The organization is the parent of each of its supported organizations. Complete line 3 below.   |             |      |              |
| С    | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see  | instruction | s).  |              |
| 2    | Activities Test. Answer lines 2a and 2b below.  |             | Yes  | No           |
| а    | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of  |             |      |              |
|      | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify  |             |      |              |
|      | those supported organizations and explain how these activities directly furthered their exempt purposes,  |             |      |              |
|      | how the organization was responsive to those supported organizations, and how the organization determined   |             |      |              |
|      | that these activities constituted substantially all of its activities.  | 2a          |      |              |
| b    | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,   |             |      |              |
|      | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in  |             |      |              |
|      | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in  |             |      |              |
|      | these activities but for the organization's involvement.  | 2b          |      |              |
| 3    | Parent of Supported Organizations. Answer lines 3a and 3b below.  |             |      |              |
| а    | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or   |             |      |              |

За

trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| Pa   | rt V Type III Non-Functionally Integrated 509(a)(3) Support                  | ing Organi     | izations                   |                                |
|------|--|----------------|----------------------------|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on N | Nov. 20, 1970 ( explain in | Part VI). See instructions.    |
|      | All other Type III non-functionally integrated supporting organizations mu   |                | ·                          |                                |
| Sect | ection A - Adjusted Net Income   |                | (A) Prior Year             | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain  | 1              |                            |                                |
| 2    | Recoveries of prior-year distributions                                       | 2              |                            |                                |
| _3_  | Other gross income (see instructions)  | 3              |                            |                                |
| 4    | Add lines 1 through 3.   | 4              |                            |                                |
| _5   | Depreciation and depletion   | 5              |                            |                                |
| 6    | Portion of operating expenses paid or incurred for production or             |                |                            |                                |
|      | collection of gross income or for management, conservation, or               |                |                            |                                |
|      | maintenance of property held for production of income (see instructions)     | 6              |                            |                                |
| _7_  | Other expenses (see instructions)  | 7              |                            |                                |
| _8_  | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                 | 8              |                            |                                |
| Sect | ion B - Minimum Asset Amount   |                | (A) Prior Year             | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                |                |                            |                                |
|      | instructions for short tax year or assets held for part of year):            |                |                            |                                |
| a    | Average monthly value of securities  | 1a             |                            |                                |
| b    | Average monthly cash balances  | 1b             |                            |                                |
| с    | Fair market value of other non-exempt-use assets                             | 1c             |                            |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d             |                            |                                |
| е    | Discount claimed for blockage or other factors                               |                |                            |                                |
|      | (explain in detail in Part VI):  |                |                            |                                |
| _2   | Acquisition indebtedness applicable to non-exempt-use assets                 | 2              |                            |                                |
| _3_  | Subtract line 2 from line 1d.  | 3              |                            |                                |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,  |                |                            |                                |
|      | see instructions).   | 4              |                            |                                |
| _5   | Net value of non-exempt-use assets (subtract line 4 from line 3)             | 5              |                            |                                |
| _6   | Multiply line 5 by 0.035.  | 6              |                            |                                |
| _7_  | Recoveries of prior-year distributions                                       | 7              |                            |                                |
| _8_  | Minimum Asset Amount (add line 7 to line 6)                                  | 8              |                            |                                |
| Sect | ion C - Distributable Amount   |                |                            | Current Year                   |
| _1_  | Adjusted net income for prior year (from Section A, line 8, column A)        | 1              |                            |                                |
| 2    | Enter 0.85 of line 1.  | 2              |                            |                                |
| _3_  | Minimum asset amount for prior year (from Section B, line 8, column A)       | 3              |                            |                                |
| 4    | Enter greater of line 2 or line 3.   | 4              |                            |                                |
| _5_  | Income tax imposed in prior year   | 5              |                            |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to         |                |                            |                                |
|      | emergency temporary reduction (see instructions).                            | 6              |                            |                                |
| 7    | Check here if the current year is the organization's first as a non-function | ally integrate | d Type III supporting orga | nization (see                  |

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022

232028 12-09-22

#### Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

Schedule of Contributors Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

EPISCOPAL RETIREMENT SERVICES

OMB No. 1545-0047

Schedule B (Form 990) (2022)

Name of the organization

**Employer identification number** 

47-5651061

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization Employer identification number

### EPISCOPAL RETIREMENT SERVICES

47-5651061

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional additional copies of Part I if additional copi | tional space is needed.    |  |
|------------|--|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
| 1          | FEDERAL HOME LOAN BANK  221 E 4TH ST #600  CINCINNATI, OH 45202  |                            | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
| 2          | EPISCOPAL RETIREMENT SERVICES FOUNDATION  3870 VIRGINIA AVENUE  CINCINNATI, OH 45227   | \$\$                       | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
|            |  | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d) Type of contribution   |
|            |  | \$                         | Person Payroll Noncash Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
|            |  | \$                         | Person Payroll Oncash Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d) Type of contribution   |
|            |  | \$                         | Person Payroll Oncash Complete Part II for noncash contributions.)   |

Name of organization Employer identification number

### EPISCOPAL RETIREMENT SERVICES

47-5651061

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part I | I if additional space is needed.          |                              |
|------------------------------|---|---|------------------------------|
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                          | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received         |
|                              |   |   |                              |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                          | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received         |
|                              |   | <br>                                      |                              |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                          | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received         |
|                              |   |   |                              |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                          | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received         |
|                              |   | <br>\$                                    |                              |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                          | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received         |
|                              |   |   |                              |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                          | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received         |
|                              |   |   |                              |
| 223453 11-15                 | 22  |   | Schedule B (Form 990) (2022) |

Page 4

Schedule B (Form 990) (2022) Name of organization **Employer identification number** EPISCOPAL RETIREMENT SERVICES 47-5651061 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

EPISCOPAL RETIREMENT SERVICES

**Employer identification number** 47-5651061

| Par    |   |   | s or Accounts. Complete if the        |
|--------|---|---|---------------------------------------|
|        | organization answered "Yes" on Form 990, Part IV, lin   | e 6.  (a) Donor advised funds   | (b) Funds and other accounts          |
|        | Takel more barrat and of coor   | (a) Donor advised funds   | (b) Fullus and other accounts         |
| 1      | Total number at end of year   |   |                                       |
| 2<br>3 | Aggregate value of contributions to (during year)  Aggregate value of grants from (during year) |   |                                       |
| 4      | Aggregate value at end of year  |   |                                       |
| 5      | Did the organization inform all donors and donor advisors in v                                  | writing that the assets held in donor adv   | ised funds                            |
| J      | are the organization's property, subject to the organization's                                  | •   |                                       |
| 6      | Did the organization inform all grantees, donors, and donor a                                   |   |                                       |
| •      | for charitable purposes and not for the benefit of the donor o                                  | · ·   | -                                     |
|        |   |   |                                       |
| Par    |   |   |                                       |
| 1      | Purpose(s) of conservation easements held by the organization                                   | on (check all that apply).  |                                       |
|        | Preservation of land for public use (for example, recrea  | tion or education) Preservation   | of a historically important land area |
|        | Protection of natural habitat   | Preservation  | of a certified historic structure     |
|        | Preservation of open space  |   |                                       |
| 2      |   | fied conservation contribution in the forn  |                                       |
|        | day of the tax year.  |   |                                       |
| а      | Total number of conservation easements  |   | 2a                                    |
|        |   |   |                                       |
|        |   |   | 2c                                    |
| d      |   |   |                                       |
|        |   |   |                                       |
| 3      |   | eased, extinguished, or terminated by the   | ne organization during the tax        |
|        | year  |   |                                       |
| 4      |   |   |                                       |
| 5      |   |   |                                       |
| 6      | •   |   |                                       |
| Ū      | otali and volunteer riodis devoted to morntoning, inspecting,                                   | rianding of violations, and emoreing con  | nservation casements during the year  |
| 7      | Amount of expenses incurred in monitoring, inspecting, hand                                     | lling of violations, and enforcing conserv  | vation easements during the year      |
| •      | ,eae,e,eaeae,e,e,e,e,e,e  |   | and year                              |
| 8      | Does each conservation easement reported on line 2(d) abov                                      | e satisfy the requirements of section 170   | 0(h)(4)(B)(i)                         |
|        |   |   |                                       |
| 9      | In Part XIII, describe how the organization reports conservation                                | on easements in its revenue and expens  | se statement and                      |
|        | balance sheet, and include, if applicable, the text of the footr                                | note to the organization's financial stater   | ments that describes the              |
|        | organization's accounting for conservation easements.   |   |                                       |
| Par    | t III Organizations Maintaining Collections of  | f Art, Historical Treasures, or C   | Other Similar Assets.                 |
|        | Complete if the organization answered "Yes" on Form   | 990, Part IV, line 8.   |                                       |
| 1a     | If the organization elected, as permitted under FASB ASC 95                                     | 8, not to report in its revenue statement   | and balance sheet works               |
|        | of art, historical treasures, or other similar assets held for public                           | olic exhibition, education, or research in  | furtherance of public                 |
|        | service, provide in Part XIII the text of the footnote to its finar                             | ncial statements that describes these ite   | ems.                                  |
| b      | If the organization elected, as permitted under FASB ASC 95                                     | 8, to report in its revenue statement and   | d balance sheet works of              |
|        | art, historical treasures, or other similar assets held for public                              | ion of open space 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last ear.    Held at the End of the Tax Yea   Za |                                       |
|        | provide the following amounts relating to these items:  |   |                                       |
|        |   |   |                                       |
|        |   |   |                                       |
| 2      | - · · · · · · · · · · · · · · · · · · ·   |   | ial gain, provide                     |
|        |   |   | •                                     |
|        |   |   |                                       |
|        |   |   |                                       |
| LΠА    | FOI PAPELWOLK REGUCTION ACT NOTICE, SEE THE INSTRUCTIONS  | . IUI FUIIII 99U.   | эспедие D (Form 990) 20               |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

|          | t III Organizations Maintaining Co                  | ollections of Art               | t, Historical Tre        | asures, or O        | ther Si            | imilar Asse      | ts (continu  | ued)    | .90         |
|----------|---|---------------------------------|--------------------------|---------------------|--------------------|------------------|--------------|---------|-------------|
| 3        | Using the organization's acquisition, accession     |                                 |                          |                     |                    |                  | •            |         |             |
|          | collection items (check all that apply):            |                                 |                          |                     |                    |                  |              |         |             |
| а        | Public exhibition                                   | d                               | Loan or exc              | hange program       |                    |                  |              |         |             |
| b        | Scholarly research                                  | е                               | Other                    |                     |                    |                  |              |         |             |
| С        | Preservation for future generations                 |                                 |                          |                     |                    |                  |              |         |             |
| 4        | Provide a description of the organization's co      | llections and explain           | how they further th      | e organization's    | exempt             | purpose in Par   | t XIII.      |         |             |
| 5        | During the year, did the organization solicit or    | receive donations of            | of art, historical treas | sures, or other si  | milar ass          | ets              |              |         |             |
|          | to be sold to raise funds rather than to be ma      | intained as part of th          | ne organization's co     | llection?           |                    |                  | Yes          |         | No          |
| Par      | t IV Escrow and Custodial Arrang                    | gements. Comple                 | ete if the organizatio   | n answered "Yes     | s" on For          | m 990, Part IV   | , line 9, or |         |             |
|          | reported an amount on Form 990, Par                 | t X, line 21.                   |                          |                     |                    |                  |              |         |             |
| 1a       | Is the organization an agent, trustee, custodia     | an or other intermed            | iary for contributions   | s or other assets   | not inclu          | uded             |              |         |             |
|          | on Form 990, Part X?                                |                                 |                          |                     |                    | [                | Yes          |         | No          |
| b        | If "Yes," explain the arrangement in Part XIII a    |                                 |                          |                     |                    |                  |              |         |             |
|          |   |                                 |                          |                     |                    |                  | Amount       |         |             |
| С        | Beginning balance                                   |                                 |                          |                     |                    | 1c               |              |         |             |
| d        | Additions during the year                           |                                 |                          |                     |                    | 1d               |              |         |             |
|          | Distributions during the year                       |                                 |                          |                     |                    | 1e               |              |         |             |
| f        | Ending balance                                      |                                 |                          |                     |                    | 1f               |              |         |             |
| 2a       | Did the organization include an amount on Fo        |                                 |                          |                     |                    | [                | Yes          |         | No          |
| <u>b</u> | If "Yes," explain the arrangement in Part XIII.     |                                 |                          |                     |                    |                  |              |         | ]           |
| Par      | t V Endowment Funds. Complete if                    | the organization an             | swered "Yes" on Fo       |                     |                    |                  |              |         |             |
|          |   | (a) Current year                | <b>(b)</b> Prior year    | (c) Two years ba    | ack (d)            | Three years back | (e) Four     | years l | back        |
| 1a       | Beginning of year balance                           | 33,062,477.                     | 32,026,500.              | 29,674,8            | 44.                | 47,526,696       | . 52,7       | 796,0   | 022.        |
| b        | Contributions                                       | 0.                              | 6,151.                   | · ·                 |                    | 1,249,114        | . 3,         | 929,0   | 019.        |
|          | Net investment earnings, gains, and losses          | -5,675,996.                     | 3,229,019.               | 3,437,5             | 08                 | -16,356,492      | 2,6          | 618,9   | 920.        |
| d        | Grants or scholarships                              |                                 |                          |                     |                    |                  |              |         |             |
| е        | Other expenditures for facilities                   |                                 |                          |                     |                    |                  |              |         |             |
|          | and programs  | 1,408,332.                      | 1,258,867.               | 1,113,2             | 45.                | 2,744,474        | . 6,         | 579,4   | 425.        |
| f        | Administrative expenses                             |                                 |                          |                     |                    |                  |              |         |             |
| g        | End of year balance                                 | 25,978,149.                     | 34,002,803.              | 32,026,5            | 00.                | 29,674,844       | . 47,5       | 526,6   | 696.        |
| 2        | Provide the estimated percentage of the curre       | ent year end balance            | e (line 1g, column (a)   | ) held as:          |                    |                  |              |         |             |
| а        | Board designated or quasi-endowment                 | 91.9600                         | _%                       |                     |                    |                  |              |         |             |
| b        | Permanent endowment 8.0400                          | %                               |                          |                     |                    |                  |              |         |             |
| С        | Term endowment                                      | %                               |                          |                     |                    |                  |              |         |             |
|          | The percentages on lines 2a, 2b, and 2c shou        | ıld equal 100%.                 |                          |                     |                    |                  |              |         |             |
| За       | Are there endowment funds not in the posses         | sion of the organiza            | tion that are held ar    | nd administered     | for the            |                  | _            |         |             |
|          | organization by:                                    |                                 |                          |                     |                    |                  |              | Yes     | No          |
|          | (i) Unrelated organizations                         |                                 |                          |                     |                    |                  | 3a(i)        |         | _X_         |
|          | (ii) Related organizations                          |                                 |                          |                     |                    |                  |              | Х       |             |
| b        | If "Yes" on line 3a(ii), are the related organizate |                                 |                          |                     |                    |                  | 1 0. 1       | Х       |             |
| 4        | Describe in Part XIII the intended uses of the      |                                 | wment funds.             |                     |                    |                  |              |         |             |
| Par      | t VI Land, Buildings, and Equipme                   |                                 |                          |                     |                    |                  |              |         |             |
|          | Complete if the organization answered               | I "Yes" on Form 990             | , Part IV, line 11a. S   | ee Form 990, Pa     | art X, line        | 10.              |              |         |             |
|          | Description of property                             | (a) Cost or o<br>basis (investn |                          | or other<br>(other) | (c) Accu<br>depred |                  | (d) Book     | value   | •           |
| 1a       | Land  |                                 |                          |                     |                    |                  |              |         |             |
|          | Buildings   |                                 |                          |                     |                    |                  |              |         |             |
| С        | Leasehold improvements                              |                                 |                          | 6,993.              |                    | 1,911.           | 5            | , 08    | 32.         |
|          | Equipment   |                                 | 70                       | 2,845.              | 56                 | 9,336.           | 133          | , 50    | )9.         |
|          | Other   |                                 |                          |                     |                    |                  |              |         |             |
| Total    | . Add lines 1a through 1e. (Column (d) must ed      | gual Form 990, Part             | X. column (B), line 1    | 0c.)                |                    |                  | 138          | , 59    | )1 <b>.</b> |

Schedule D (Form 990) 2022

| Schedule D (Form 990) 2022 EPISCOPAL RE Part VII Investments - Other Securities. | TIREMENT SERV                           | ICES 4/                                   | -5651061 Page 3                         |
|--|---|---|---|
| Complete if the organization answered "Yes" or                                   | n Form 990. Part IV. line 1             | 1b. See Form 990. Part X. line 12.        |   |
| (a) Description of security or category (including name of security)             | (b) Book value                          | (c) Method of valuation: Cost or end      | d-of-year market value                  |
| (1) Financial derivatives  |   | . ,                                       | , |
| (2) Closely held equity interests  |   |   |   |
| (3) Other  |   |   |   |
| (A) OTHER INVESTMENTS -  |   |   |   |
| (B) SECURITIES   | 2,042,483.                              | END-OF-YEAR MARKET                        | VALUE                                   |
| (C)  |   |   |   |
| (D)  |   |   |   |
| (E)  |   |   |   |
| (F)  |   |   |   |
| (G)  |   |   |   |
| (H)  |   |   |   |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)                 | 2,042,483.                              |   |   |
| Part VIII Investments - Program Related.   |   |   |   |
| Complete if the organization answered "Yes" or                                   | n Form 990, Part IV, line 1             | 1c. See Form 990, Part X, line 13.        |   |
| (a) Description of investment  | (b) Book value                          | (c) Method of valuation: Cost or end      | d-of-year market value                  |
| (1)  |   | •   | •                                       |
| (2)  |   |   |   |
| (3)  |   |   |   |
| (4)  |   |   |   |
| (5)  |   |   |   |
| (6)  |   |   |   |
| (7)  |   |   |   |
| (8)  |   |   |   |
| (9)  |   |   |   |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)                 |   |   |   |
| Part IX Other Assets.  |   |   |   |
| Complete if the organization answered "Yes" or                                   | n Form 990, Part IV, line 1             | 1d. See Form 990, Part X, line 15.        |   |
| · · · · · · · · · · · · · · · · · · ·  | Description                             | ,   | (b) Book value                          |
| (1) INTERPROGRAM RECEIVABLES   | •                                       |   | 18,857,274.                             |
| (2)  |   |   |   |
| (3)  |   |   |   |
| (4)  |   |   |   |
| (5)  |   |   |   |
| (6)  |   |   |   |
| (7)  |   |   |   |
| (8)  |   |   |   |
| (9)  |   |   |   |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line                    | 15 )                                    |   | 18,857,274.                             |
| Part X Other Liabilities.  | 10./                                    |   |   |
| Complete if the organization answered "Yes" or                                   | n Form 990, Part IV, line 1             | 1e or 11f. See Form 990, Part X, line 25. |   |
| 1. (a) Description of liability  | , | ,,  | (b) Book value                          |
| (1) Federal income taxes   |   |   | , ,                                     |
| (2) INTERPROGRAM PAYABLES  |   |   | 3,055,126.                              |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

(3) (4) (5) (6) (7) (8)

OHIO.

| Schedule D (Form 990) 2022                               | EPISCOPAL         | RETIREMENT | SERVICES | 47-5651061 | Page 5 |
|--|-------------------|------------|----------|------------|--------|
| Schedule D (Form 990) 2022 Part XIII Supplemental Inform | mation (continued | n .        |          |            |        |
|  | Continued         | )          |          |            |        |
|  |                   |            |          |            |        |
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#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

EPISCOPAL RETIREMENT SERVICES

Employer identification number 47-5651061

| Pá | art I Questions Regarding Compensation   | 03100. |     |    |
|----|--|--------|-----|----|
|    | ——————————————————————————————————————   |        | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, |        |     |    |
|    | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.             |        |     |    |
|    | First-class or charter travel Housing allowance or residence for personal use  |        |     |    |
|    | Travel for companions Payments for business use of personal residence  |        |     |    |
|    | Tax indemnification and gross-up payments  Health or social club dues or initiation fees                               |        |     |    |
|    | Discretionary spending account  Personal services (such as maid, chauffeur, chef)                                      |        |     |    |
| b  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or          |        |     |    |
|    | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain               | 1b     |     |    |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,       |        |     |    |
|    | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?                  | 2      |     |    |
| 3  | Indicate which, if any, of the following the organization used to establish the compensation of the organization's     |        |     |    |
|    | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to     |        |     |    |
|    | establish compensation of the CEO/Executive Director, but explain in Part III.   |        |     |    |
|    | Compensation committee Written employment contract   |        |     |    |
|    | Independent compensation consultant Compensation survey or study   |        |     |    |
|    | Form 990 of other organizations  Approval by the board or compensation committee                                       |        |     |    |
| Ļ  | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing           |        |     |    |
|    | organization or a related organization:  |        |     |    |
| а  | Receive a severance payment or change-of-control payment?  | 4a     |     | Х  |
| b  | Participate in or receive payment from a supplemental nonqualified retirement plan?                                    | 4b     |     | Х  |
| С  | Participate in or receive payment from an equity-based compensation arrangement?                                       | 4c     |     | Х  |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.          |        |     |    |
|    | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                               |        |     |    |
| 5  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation      |        |     |    |
|    | contingent on the revenues of:   |        |     |    |
| а  | The organization?  | . 5a   |     | X  |
| b  | Any related organization?  | 5b     |     | X  |
|    | If "Yes" on line 5a or 5b, describe in Part III.   |        |     |    |
| 3  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation      |        |     |    |
|    | contingent on the net earnings of:   |        |     |    |
| а  | The organization?  | . 6a   |     | X  |
| b  | Any related organization?  | 6b     |     | X  |
|    | If "Yes" on line 6a or 6b, describe in Part III.   |        |     |    |
| 7  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments       |        |     |    |
|    | not described on lines 5 and 6? If "Yes," describe in Part III   | 7      |     | Х  |
| 3  | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the        |        |     |    |
|    | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III            | 8      |     | Х  |
| 9  | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                 |        |     |    |
| _  |  |        |     |    |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title  |     | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation |                                     |                                     | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns<br>(B)(i)-(D) | (F) Compensation in column (B)            |
|---------------------|-----|--|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|
|                     |     | (i) Base compensation  | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation                      |                         |                                    | reported as deferred<br>on prior Form 990 |
| (1) LAURA LAMB      | (i) | 0.   | 0.                                  | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
|                     | ii) | 392,274.   | 93,063.                             | 9,696.                              | 25,000.                           | 36,284.                 | 556,317.                           | 0.  |
| (2) DANIEL STEWARD  | (i) | 0.   | 0.                                  | 0.                                  | 0.                                | 0.                      |                                    | 0.  |
|                     | ii) | 186,809.   | 26,987.                             | 35,346.                             | 0.                                | 27,051.                 | 276,193.                           | 0.  |
| (3) BEVERLY EDWARDS | (i) | 0.   | 0.                                  | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
|                     | ii) | 173,235.   | 28,762.                             | 0.                                  | 0.                                | 3,108.                  | 205,105.                           | 0.  |
| (4) JAMES WILSON    | (i) | 0.   | 0.                                  | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
|                     | ii) | 157,838.   | 30,856.                             | 0.                                  | 0.                                | 11,047.                 | 199,741.                           | 0.  |
| (5) JOAN WETZEL     | (i) | 0.   | 0.                                  | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
|                     | ii) | 144,649.   | 25,146.                             | 0.                                  | 0.                                | 26,816.                 | 196,611.                           | 0.  |
| (6) BRYAN REYNOLDS  | (i) | 0.   | 0.                                  | 0.                                  | 0.                                | 0.                      | 0.                                 | 0.  |
|                     | ii) | 125,269.   | 21,469.                             | 0.                                  | 0.                                | 24,130.                 | 170,868.                           | 0.  |
| (7) MEGAN BRADFORD  | (i) | 0.   | 0.                                  | 0.                                  | 0.                                | 0.                      |                                    | 0.  |
|                     | ii) | 110,042.   | 23,831.                             | 14,476.                             | 0.                                | 4,360.                  | 152,709.                           | 0.  |
|                     | (i) |  |                                     |                                     |                                   |                         |                                    |   |
|                     | ii) |  |                                     |                                     |                                   |                         |                                    |   |
|                     | (i) |  |                                     |                                     |                                   |                         |                                    |   |
|                     | ii) |  |                                     |                                     |                                   |                         |                                    |   |
|                     | (i) |  |                                     |                                     |                                   |                         |                                    |   |
| (                   | ii) |  |                                     |                                     |                                   |                         |                                    |   |
|                     | (i) |  |                                     |                                     |                                   |                         |                                    |   |
| (                   | ii) |  |                                     |                                     |                                   |                         |                                    |   |
|                     | (i) |  |                                     |                                     |                                   |                         |                                    |   |
| (                   | ii) |  |                                     |                                     |                                   |                         |                                    |   |
|                     | (i) |  |                                     |                                     |                                   |                         |                                    |   |
| (                   | ii) |  |                                     |                                     |                                   |                         |                                    |   |
|                     | (i) |  |                                     |                                     |                                   |                         |                                    |   |
| (                   | ii) |  |                                     |                                     |                                   |                         |                                    |   |
|                     | (i) |  |                                     |                                     |                                   |                         |                                    |   |
|                     | ii) |  |                                     |                                     |                                   |                         |                                    |   |
|                     | (i) |  |                                     |                                     |                                   |                         |                                    |   |
|                     | ii) |  |                                     |                                     |                                   |                         |                                    |   |

| Part III   Supplemental Information  |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
|  |
| PART I, LINE 3:  |
| EPISCOPAL RETIREMENT HOMES INC, A RELATED PARTY, USES THE FOLLOWING METHODS  |
| TO ESTABLISH THE COMPENSATION OF THE ORGANIZATION'S CEO:   |
| -COMPENSATION SURVEY OR STUDY  |
| -COMPENSATION COMMITTEE  |
| -APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE   |
|  |
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#### **SCHEDULE 0** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

EPISCOPAL RETIREMENT SERVICES

**Employer identification number** 47-5651061

| Elipoolii ileliileiii peitticee 1, 000101                               |
|---|
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:          |
| PERFORM THE FUNCTIONS OF, AND TO CARRY OUT THE PURPOSES OF THE          |
| RELIGIOUS AND CHARITABLE PURPOSES OF EPISCOPAL RETIREMENT HOMES, INC.   |
| AND EPISCOPAL RETIREMENT SERVICES FOUNDATION.                           |
|   |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:        |
| FOUNDATION.   |
|   |
| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:           |
|   |
| EPISCOPAL RETIREMENT SERVICES AFFORDABLE LIVING, LLC (ERSAL) IS AN OHIO |
| LIMITED LIABILITY COMPANY OF WHICH ERS IS THE SOLE MEMBER. ERSAL        |
| PROVIDES THE DEVELOPMENT AND MANAGEMENT SERVICES FOR THE PROJECTS OWNED |
| AND/OR MANAGED BY ERSAL. THESE PROJECTS PROVIDE THE HOUSING FOR         |
| SENIORS, THE HANDICAPPED AND LOW-INCOME PERSONS THROUGH VARIOUS         |
| NONPROFIT CORPORATIONS, LIMITED PARTNERSHIPS, AND LIMITED LIABILITY     |
| COMPANIES. DURING 2022 ERSAL HAD OWNERSHIP INTEREST IN AND/OR MANAGED   |
| 31 FACILITIES.  |
|   |
| THERE WERE 2,111 INDIVIDUALS THAT SERVED AS AFFORDABLE LIVING RESIDENTS |
| IN 2022. TO KEEP PACE WITH GROWTH, \$400 PER RESIDENT IS PROJECTED      |
| ANNUALLY TO SUPPORT MINISTRY SERVICES, AND 1 NEW AFFORDABLE LIVING      |
| COMMUNITIES IS PLANNED PER YEAR FOR LOW-INCOME SENIORS. MORE THAN 3,000 |
| BUS TRIPS PER YEAR HELP RESIDENTS STAY CONNECTED TO THE BROADER         |
| COMMUNITY, EVERY SENTOR DESERVES A PLACE TO FEEL AT HOME IN THEIR       |

232211 10-28-22

RETIREMENT YEARS,

NO MATTER WHAT THEIR FINANCIAL SITUATION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

WE OFFER

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Schedule O (Form 990) 2022 Page **2** 

Name of the organization EPISCOPAL RETIREMENT SERVICES

Employer identification number 47-5651061

RENT-SUBSIDIZED AFFORDABLE SENIOR LIVING COMMUNITIES THAT PROVIDE A

VARIETY OF AMENITIES, OPTIONS, AND SERVICES NOT OFTEN FOUND IN

COMMUNITIES FOR SENIORS WITH LIMITED INCOMES.

ERS'S PURPOSE PERTAINING TO AFFORDABLE HOUSING IS TO PROVIDE SAFE,

COMFORTABLE, AND ENRICHING COMMUNITY LIVING TO DESERVING OLDER ADULTS

REGARDLESS OF THEIR INCOME LEVELS. WE WILL CONTINUE TO FOSTER

LOW-INCOME HOUSING, AND DIRECTLY OR INDIRECTLY OWN, OPERATE, MANAGE,

AND DEVELOP AFFORDABLE HOUSING PRIMARILY FOR THE ELDERLY. WE WILL ALSO

PROVIDE NECESSARY GUIDANCE, MANAGEMENT SERVICE, STRATEGIC PLANNING, AND

CORPORATE INFRASTRUCTURE FOR AFFORDABLE HOUSING FACILITIES SPONSORED BY

ERS PRIMARILY FOR THE BENEFIT OF THE ELDERLY, THEIR FAMILIES, AND

CAREGIVERS. WE ALSO ENGAGE IN ACTIVITIES TO SUPPORT AFFORDABLE HOUSING

COMMUNITIES WHETHER OWNED OR OPERATED, DIRECTLY OR INDIRECTLY, BY ERS

INCLUDING PROVIDING FINANCIAL SUPPORT THROUGH FUNDRAISING, FINANCING,

OR GUARANTEES OF FINANCING.

FORM 990, PART VI, SECTION A, LINE 6:

AS PROVIDED IN SECTION 1702.14 OF THE OHIO REVISED CODE, THE MEMBERS OF
EPISCOPAL RETIREMENT SERVICES (ERS) SHALL CONSIST OF THE INDIVIDUALS

SERVING FROM TIME TO TIME AS MEMBERS OF THE BOARD OF DIRECTORS OF ERS WHO
SHALL HAVE ALL THE RIGHTS AND PRIVILEGES OF MEMBERS SET OUT IN THE OHIO
NONPROFIT CORPORATION LAW. A DIRECTOR SHALL CEASE TO BE A MEMBER WHEN
HE/SHE CEASES TO BE A DIRECTOR.

FORM 990, PART VI, SECTION A, LINE 7A:

THE BISHOP OF THE EPISCOPAL DIOCESE OF SOUTHERN OHIO HAS THE POWER TO

APPOINT ONE BOARD MEMBER AND THE EPISCOPAL CHURCH HOME FOUNDATION HAS THE

POWER TO APPOINT TWO BOARD MEMBERS. ALL OTHER BOARD MEMBERS ARE ELECTED BY

232212 10-28-22 Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

Name of the organization EPISCOPAL RETIREMENT SERVICES Employer identification number 47-5651061

THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

ALL DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO APPROVAL BY THE MEMBERS, WHICH MAKE UP THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTANT AND REVIEWED AND

APPROVED BY THE EPISCOPAL RETIREMENT SERVICES (ERS) CFO. THE 990 IS THEN

SHARED WITH THE ERS FINANCE COMMITTEE AND THE EPISCOPAL RETIREMENT SERVICES

BOARD PRIOR TO SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

EPISCOPAL RETIREMENT SERVICES (ERS) HAS A WRITTEN CONFLICT OF INTEREST

POLICY. ON AN ANNUAL BASIS, ALL DIRECTORS, OFFICERS, AND KEY EMPLOYEES OF

THE ORGANIZATION ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST STATEMENT.

THE CEO'S EXECUTIVE SECRETARY IS RESPONSIBLE TO ENSURE ALL INDIVIDUALS

RESPOND TO THIS ANNUAL REQUEST. IN ADDITION, EVERY ERS STAFF MEMBER IS

REQUIRED TO COMPLETE A CONFLICT OF INTEREST STATEMENT AS PART OF THEIR

ANNUAL PERFORMANCE EVALUATION.

FORM 990, PART VI, SECTION C, LINE 18:

EPISCOPAL RETIREMENT SERVICES MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO
THE PUBLIC THROUGH THE USE OF THE EPISCOPAL RETIREMENT SERVICES WEBSITE.

FORM 990, PART VI, SECTION C, LINE 19:

THE EPISCOPAL RETIREMENT SERVICES GOVERNING DOCUMENTS AND CONFLICT OF

INTEREST POLICY ARE AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF TIME AS

Schedule O (Form 990) 2022 Page **2** 

| Schedule O (Form 990) 2022                              | Page 2                                    |
|---|---|
| Name of the organization EPISCOPAL RETIREMENT SERVICES  | Employer identification number 47-5651061 |
| SET FORTH IN THE INTERNAL REVENUE CODE SECTION 6104(D). |   |
| FORM 990, PART IX, LINE 11G, OTHER FEES:                |   |
| CONSULTING:   |   |
| PROGRAM SERVICE EXPENSES                                | 13,342.                                   |
| MANAGEMENT AND GENERAL EXPENSES                         | 0.  |
| FUNDRAISING EXPENSES                                    | 0.  |
| TOTAL EXPENSES  | 13,342.                                   |
| MANAGEMENT FEE:   |   |
| PROGRAM SERVICE EXPENSES                                | 1,310,000.                                |
| MANAGEMENT AND GENERAL EXPENSES                         | 0.  |
| FUNDRAISING EXPENSES                                    | 0.  |
| TOTAL EXPENSES  | 1,310,000.                                |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A  | 1,323,342.                                |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:       |   |
| PARTNERSHIP INCOME FROM K-1'S NOT INCLUDED IN FINANCIAL |   |
| STATEMENTS  | 24,902.                                   |
| OTHER CHANGES IN NET ASSETS                             | -3,253,662.                               |
| TRANSFER TO UNRESTRICTED ERSF                           | 13,377.                                   |
| TOTAL TO FORM 990, PART XI, LINE 9                      | -3,215,383.                               |
|   |   |
|   |   |
|   |   |
|   |   |

## SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022

Open to Public Inspection

Name of the organization

## EPISCOPAL RETIREMENT SERVICES

Employer identification number 47-5651061

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | <b>(b)</b> Primary activity | (c) Legal domicile (state or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f) Direct controlling entity |
|--|-----------------------------|---|---------------------|---------------------------|-------------------------------|
| EPISCOPAL RETIREMENT SERVICES AFFORDABLE                         |                             |   |                     |                           |                               |
| LIVING, LLC - 45-5531364, 3870 VIRGINIA                          |                             |   |                     |                           | EPISCOPAL RETIREMENT          |
| AVENUE, CINCINNATI, OH 45227                                     | LOW INCOME HOUSING          | оніо  | 3,151,756.          | 17,243,689.               | SERVICES, INC                 |
| EPISCOPAL RETIREMENT HOMES DEVELOPMENT, LLC                      | OWNERSHIP OF EPISCOPAL      |   |                     |                           |                               |
| - 27-5489338, 3870 VIRGINIA AVENUE,                              | RETIREMENT SERVICES         |   |                     |                           | EPISCOPAL RETIREMENT          |
| CINCINNATI, OH 45227   | STRATEGIC INVESTMENTS, LLC  | оніо  | -425,542.           | 8,257,955.                | SERVICES, INC                 |
| EPISCOPAL RETIREMENT HOMES STRATEGIC                             |                             |   |                     |                           |                               |
| INVESTMENTS, LLC - 30-0835888, 3870 VIRGINIA                     |                             |   |                     |                           | EPISCOPAL RETIREMENT          |
| AVENUE, CINCINNATI, OH 45227                                     | INVESTMENT                  | оніо  | 0.                  | 0.                        | HOMES DEVELOPMENT, LLC        |
| ERHAL HOLDINGS, LLC - 35-2514889                                 |                             |   |                     |                           | EPISCOPAL RETIREMENT          |
| 3870 VIRGINIA AVENUE   |                             |   |                     |                           | SERVICES AFFORDABLE           |
| CINCINNATI, OH 45227   | LOW INCOME HOUSING          | оніо  | 8,333.              | 1,365,000.                | LIVING, LLC                   |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a)  Name, address, and EIN  of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d)<br>Exempt Code<br>section | (e) Public charity status (if section | (f) Direct controlling entity | Section 5<br>contr<br>enti |          |
|--|----------------------|---|-------------------------------|---------------------------------------|-------------------------------|----------------------------|----------|
|  |                      |   |                               | 501(c)(3))                            |                               | Yes                        | No       |
| EPISCOPAL RETIREMENT SERVICES FOUNDATION -           |                      |   |                               |                                       | EPISCOPAL                     |                            |          |
| 31-1570272, 3870 VIRGINIA AVENUE,                    |                      |   |                               |                                       | RETIREMENT HOMES,             |                            |          |
| CINCINNATI, OH 45227                                 | INVESTMENT           | оніо  | 501(C)(3)                     | LINE 11                               | INC.                          | X                          | <u> </u> |
| CANTERBURY COURT, INC 20-1750198                     |                      |   |                               |                                       | EPISCOPAL                     |                            |          |
| 3870 VIRGINIA AVENUE                                 |                      |   |                               |                                       | RETIREMENT                    |                            |          |
| CINCINNATI, OH 45227                                 | LOW INCOME HOUSING   | оніо  | 501(C)(3)                     | LINE 9                                | SERVICES                      | Х                          |          |
| CAMBRIDGE HEIGHTS APARTMENTS, INC                    |                      |   |                               |                                       | EPISCOPAL                     |                            |          |
| 20-8007307, 3870 VIRGINIA AVENUE,                    |                      |   |                               |                                       | RETIREMENT                    |                            |          |
| CINCINNATI, OH 45227                                 | LOW INCOME HOUSING   | оніо  | 501(C)(3)                     | LINE 7                                | SERVICES                      | Х                          |          |
| ST. PAUL VILLAGE I, INC 11-3763686                   |                      |   |                               |                                       | EPISCOPAL                     |                            |          |
| 3870 VIRGINIA AVENUE                                 |                      |   |                               |                                       | RETIREMENT                    |                            |          |
| CINCINNATI, OH 45227                                 | LOW INCOME HOUSING   | оніо  | 501(C)(3)                     | LINE 9                                | SERVICES                      | Х                          |          |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2022

Part I Continuation of Identification of Disregarded Entities

| (a)  | (b)                | (c)                                       | (d)          | (e)                | (f)                       |
|--|--------------------|---|--------------|--------------------|---------------------------|
| Name, address, and EIN of disregarded entity | Primary activity   | Legal domicile (state or foreign country) | Total income | End-of-year assets | Direct controlling entity |
| ERHAL OHIO HOLDINGS, LLC - 61-1762060        |                    |   |              |                    | EPISCOPAL RETIREMENT      |
| 3870 VIRGINIA AVENUE                         | 7                  |   |              |                    | SERVICES AFFORDABLE       |
| CINCINNATI, OH 45227                         | LOW INCOME HOUSING | оніо                                      | 0.           | 420,788.           | LIVING, LLC               |
| SPRINGFIELD SHAWNEE PARKING, LLC -           |                    |   |              |                    |                           |
| 26-2851174, 3870 VIRGINIA AVENUE,            | 7                  |   |              |                    |                           |
| CINCINNATI, OH 45227                         | LOW INCOME HOUSING | оніо                                      | 2,000.       | 23,668.            | ERHAL, INC                |
| PARKWAY PLACE, LLC - 47-2459213              |                    |   |              |                    |                           |
| 3870 VIRGINIA AVENUE                         | 7                  |   |              |                    |                           |
| CINCINNATI, OH 45227                         | LOW INCOME HOUSING | оніо                                      | 0.           | 179,033.           | ERHAL, INC                |
| ERS WILMINGTON PROPERTIES LLC - 61-1905717   |                    |   |              |                    | EPISCOPAL RETIREMENT      |
| 3870 VIRGINIA AVENUE                         | 7                  |   |              |                    | SERVICES AFFORDABLE       |
| CINCINNATI, OH 45227                         | LOW INCOME HOUSING | оніо                                      | 0.           | 0.                 | LIVING, LLC               |
|  |                    |   |              |                    |                           |
|  | _                  |   |              |                    |                           |
|  | _                  |   |              |                    |                           |
|  |                    |   |              |                    |                           |
|  |                    |   |              |                    |                           |
|  |                    |   |              |                    |                           |

Part II Continuation of Identification of Related Tax-Exempt Organizations

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d)<br>Exempt Code<br>section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | Section 5<br>contr | rolled<br>zation? |
|--|----------------------|---|-------------------------------|--|-------------------------------|--------------------|-------------------|
| EPISCOPAL CHURCH HOME - 61-0461720                 |                      |   |                               |  | EPISCOPAL                     | Yes                | No                |
| 3870 VIRGINIA AVENUE                               | 1                    |   |                               |  | RETIREMENT                    |                    | l                 |
| CINCINNATI, OH 45227                               | -<br>INVESTMENT      | OHIO  | 501(C)(3)                     |  | SERVICES                      | Х                  | l                 |
| EPISCOPAL RETIREMENT HOMES INC - 31-0554071        |                      |   |                               |  | EPISCOPAL                     |                    |                   |
| 3870 VIRGINIA AVENUE                               | 1                    |   |                               |  | RETIREMENT                    |                    |                   |
| CINCINNATI, OH 45227                               | INVESTMENT           | OHIO  | 501(C)(3)                     |  | SERVICES                      | Х                  |                   |
|  |                      |   |                               |  |                               |                    |                   |
|  |                      |   |                               |  |                               |                    |                   |
|  |                      |   |                               |  |                               |                    |                   |
|  |                      |   |                               |  |                               |                    |                   |
|  |                      |   |                               |  |                               |                    |                   |
|  |                      |   |                               |  |                               |                    |                   |
|  |                      |   |                               |  |                               |                    |                   |
|  |                      |   |                               |  |                               |                    |                   |
|  |                      |   |                               |  |                               |                    |                   |
|  |                      |   |                               |  |                               |                    |                   |

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a)  | (b)              | (c)                                       | (d)                       | (e)   | (f)                   | (g)                               | (h                   | 1) | (i)   | (j)               | (k)       |
|--|------------------|---|---------------------------|---|-----------------------|-----------------------------------|----------------------|----|---|-------------------|-----------|
| Name, address, and EIN of related organization | Primary activity | Legal<br>domicile<br>(state or<br>foreign | Direct controlling entity | Predominant income<br>(related, unrelated,<br>excluded from tax under | Share of total income | Share of<br>end-of-year<br>assets | Dispropo<br>allocati |    | Code V-UBI<br>amount in box<br>20 of Schedule | managing partner? | OWNERSTIP |
|  |                  | country)                                  |                           | sections 512-514)   |                       | 400010                            | Yes                  | No | K-1 (Form 1065)                               | Yes No            |           |
|  |                  |   | EPISCOPAL                 |   |                       |                                   |                      |    |   |                   |           |
| THOMASTON WOODS GP, LLC -                      |                  |   | RETIREMENT                |   |                       |                                   |                      |    |   |                   |           |
| 46-4713631, 3870 VIRGINIA                      | LOW INCOME       |   | SERVICES                  |   |                       |                                   |                      |    |   |                   |           |
| AVENUE, CINCINNATI, OH 45227                   | HOUSING          | OH  | AFFORDABLE                | EXCLUDED  | 0.                    | 4,517,392.                        |                      | X  | N/A   | X                 | 60.00%    |
| THOMASTON WOODS LIMITED                        |                  |   |                           |   |                       |                                   |                      |    |   |                   |           |
| PARTNERSHIP - 37-1758458,                      |                  |   |                           |   |                       |                                   |                      |    |   |                   |           |
| 3870 VIRGINIA AVENUE,                          | LOW INCOME       |   | THOMASTON                 |   |                       |                                   |                      |    |   |                   |           |
| CINCINNATI, OH 45227                           | HOUSING          | OH  | WOODS GP, LLC             | EXCLUDED  | -99,837.              | 8,492,965.                        |                      | X  | N/A   | X                 | .06%      |
| ERH AL SENIOR HOUSING AT                       |                  |   |                           |   |                       |                                   |                      |    |   |                   |           |
| ANDERSON LIMITED PARTNERSHIP                   |                  |   |                           |   |                       |                                   |                      |    |   |                   |           |
| - 46-2342810, 3870 VIRGINIA                    | LOW INCOME       |   |                           |   |                       |                                   |                      |    |   |                   |           |
| AVENUE, CINCINNATI, OH 45227                   | HOUSING          | OH  | PARKVIEW PLACE            | EXCLUDED  | -195,263.             | 4,846,957.                        | ;                    | X  | N/A   | x                 | 1.00%     |
| CANTERBURY COURT LIMITED                       |                  |   |                           |   |                       |                                   |                      |    |   |                   |           |
| PARTNERSHIP - 33-1166690,                      |                  |   |                           |   |                       |                                   |                      |    |   |                   |           |
| 3870 VIRGINIA AVENUE,                          | LOW INCOME       |   | CANTERBURY                |   |                       |                                   |                      |    |   |                   |           |
| CINCINNATI, OH 45227                           | HOUSING          | OH  | COURT, INC.               | EXCLUDED  | 141,173.              | 6,804,475.                        |                      | X  | N/A   | Х                 | .10%      |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| <b>(a)</b><br>Name, address, and EIN | (b)                 | (c)                                    | (d)                       | (e)   | <b>(f)</b><br>Share of total | <b>(g)</b><br>Share of | (h)                     | (i<br>Sect             | tion  |
|--------------------------------------|---------------------|--|---------------------------|---|------------------------------|------------------------|-------------------------|------------------------|-------|
| of related organization              | Primary activity    | Legal domicile<br>(state or<br>foreign | Direct controlling entity | Type of entity<br>(C corp, S corp,<br>or trust) | income                       | end-of-year<br>assets  | Percentage<br>ownership | 512(b<br>contr<br>enti | olled |
|                                      |                     | country)                               |                           | or trust)                                       |                              | assets                 |                         | Yes                    | No    |
| ERHAL, INC 80-0872042                |                     |  | EPISCOPAL                 |   |                              |                        |                         |                        |       |
| 3870 VIRGINIA AVENUE                 | GP OF VARIOUS       |  | RETIREMENT                |   |                              |                        |                         |                        |       |
| CINCINNATI, OH 45227                 | PARTNERSHIPS        | OH                                     | SERVICES                  | C CORP  | 0.                           | 0.                     | 100%                    |                        | X     |
| ERH ANDERSON GP LLC - 90-0950283     | GP OF ERH AL SENIOR |  | EPISCOPAL                 |   |                              |                        |                         |                        |       |
| 3870 VIRGINIA AVENUE                 | HOUSING AT ANDERSON |  | RETIREMENT                |   |                              |                        |                         |                        |       |
| CINCINNATI, OH 45227                 | LIMITED PARTNERSHIP | OH                                     | SERVICES                  | C CORP  | 0.                           | 9.                     | 100%                    |                        | X     |
| ST. PAUL I, INC 90-0607146           | GP OF ST. PAUL      |  | ST. PAUL                  |   |                              |                        |                         |                        |       |
| 3870 VIRGINIA AVENUE                 | VILLAGE I LIMITED   |  | VILLAGE I,                |   |                              |                        |                         |                        |       |
| CINCINNATI, OH 45227                 | PARTNERSHIP         | OH                                     | INC.                      | C CORP  | 0.                           | 845.                   | 80.00%                  |                        | X     |
| ST. PAUL II, INC 80-0707896          | GP OF ST. PAUL      |  | ST. PAUL                  |   |                              |                        |                         |                        |       |
| 3870 VIRGINIA AVENUE                 | VILLAGE II LIMITED  |  | VILLAGE I,                |   |                              |                        |                         |                        |       |
| CINCINNATI, OH 45227                 | PARTNERSHIP         | OH                                     | INC.                      | C CORP  | 33.                          | -1,668.                | 80.00%                  |                        | X     |
| WALNUT COURT GENERAL PARTNER LLC -   |                     |  | EPISCOPAL                 |   |                              |                        |                         |                        |       |
| 36-4776567, 3870 VIRGINIA AVENUE,    | GP OF WALNUT COURT  |  | RETIREMENT                |   |                              |                        |                         |                        |       |
| CINCINNATI, OH 45227                 | LIMITED PARTNERSHIP | OH                                     | SERVICES                  | C CORP  | 0.                           | -737.                  | 100%                    |                        | X     |

| (a)                           | (b)               | (0)                   | (d)                | (e)  | (f)            | (g)             |           | 1)  | (i)                               | (j)                | (k)          |
|-------------------------------|-------------------|-----------------------|--------------------|--|----------------|-----------------|-----------|-----|-----------------------------------|--------------------|--------------|
| (a)<br>Name, address, and EIN | Primary activity  | (c)<br>Legal          | Direct controlling | Predominant income                           | Share of total | (9)<br>Share of | Disprop   | •   | (i)<br>Code V-UBI                 | 1                  | Percentage   |
| of related organization       | 1 Timary activity | domicile<br>(state or | entity             | (related unrelated                           | income         | end-of-year     | ate alloc |     | amount in box                     | managin<br>partner | gl ownershin |
|                               |                   | foreign<br>country)   |                    | excluded from tax under<br>sections 512-514) |                | assets          | Yes       |     | 20 of Schedule<br>K-1 (Form 1065) | Yes No             | 7            |
| CAMBRIDGE HEIGHTS APARTMENTS  |                   | ,,,                   | CAMBRIDGE          | ,  |                |                 | 100       | 110 | ,                                 | 10011              | 1            |
| LIMITED PARTNERSHIP -         |                   |                       | HEIGHTS            |  |                |                 |           |     |                                   |                    |              |
| 26-2481170, 3870 VIRGINIA     | LOW INCOME        |                       | APARTMENTS,        |  |                |                 |           |     |                                   |                    |              |
| AVENUE, CINCINNATI, OH 45227  | HOUSING           | OH                    | INC.               | EXCLUDED                                     | -166,800.      | 3,659,341.      |           | X   | N/A                               | X                  | .10%         |
| ST. PAUL VILLAGE I LIMITED    |                   |                       |                    |  | -              |                 |           |     |                                   |                    |              |
| PARTNERSHIP - 27-1225466,     |                   |                       |                    |  |                |                 |           |     |                                   |                    |              |
| 3870 VIRGINIA AVENUE,         | LOW INCOME        |                       | ST. PAUL I,        |  |                |                 |           |     |                                   |                    |              |
| CINCINNATI, OH 45227          | HOUSING           | OH                    | INC.               | EXCLUDED                                     | -181,244.      | 6,365,979.      |           | X   | N/A                               | X                  | .10%         |
| ST. PAUL VILLAGE II LIMITED   |                   |                       |                    |  |                |                 |           |     |                                   |                    |              |
| PARTNERSHIP - 45-2049065,     |                   |                       |                    |  |                |                 |           |     |                                   |                    |              |
| 3870 VIRGINIA AVENUE,         | LOW INCOME        |                       | ST. PAUL II,       |  |                |                 |           |     |                                   |                    |              |
| CINCINNATI, OH 45227          | HOUSING           | OH                    | INC.               | EXCLUDED                                     | -232,669.      | 8,653,762.      |           | X   | N/A                               | X                  | .10%         |
|                               |                   |                       |                    |  |                |                 |           |     |                                   |                    |              |
| FOREST SQUARE ASSOCIATES LLC  |                   |                       |                    |  |                |                 |           |     |                                   |                    |              |
| - 26-3011613, 3870 VIRGINIA   | INVESTMENT IN     |                       |                    |  |                |                 |           |     |                                   |                    |              |
| AVENUE, CINCINNATI, OH 45227  | REAL ESTATE       | ОН                    | ERHAL, INC.        | EXCLUDED                                     | 0.             | 2,138.          |           | X   | N/A                               | X                  | 75.00%       |
|                               |                   |                       |                    |  |                |                 |           |     |                                   |                    |              |
| FOREST SQUARE APARTMENTS LP - |                   |                       |                    |  |                |                 |           |     |                                   |                    |              |
| 26-3011655, 3870 VIRGINIA     | LOW INCOME        |                       | FOREST SQUARE      |  |                |                 |           |     |                                   |                    |              |
| AVENUE, CINCINNATI, OH 45227  | HOUSING           | OH                    | ASSOCIATES LLC     | EXCLUDED                                     | -141,722.      | 1,949,580.      |           | X   | N/A                               | X                  | .10%         |
| SHAWNEE REVITALIZATION        |                   |                       |                    |  |                |                 |           |     |                                   |                    |              |
| ASSOCIATION, LLC -            |                   |                       |                    |  |                |                 |           |     |                                   |                    |              |
| 20-8401234, 3870 VIRGINIA     | REAL ESTATE       |                       |                    |  |                |                 |           |     |                                   |                    |              |
| AVENUE, CINCINNATI, OH 45227  | DEVELOPMENT       | OH                    | ERHAL, INC.        | EXCLUDED                                     | 0.             | 330,064.        |           | X   | N/A                               | X                  | 75.00%       |
| SHAWNEE PLACE LIMITED         |                   |                       | SHAWNEE            |  |                |                 |           |     |                                   |                    |              |
| PARTNERSHIP - 20-8401695,     |                   |                       | REVITALIZATION     |  |                |                 |           |     |                                   |                    |              |
| 3870 VIRGINIA AVENUE,         | LOW INCOME        |                       | ASSOCIATION,       |  |                |                 |           |     |                                   |                    |              |
| CINCINNATI, OH 45227          | HOUSING           | OH                    | LLC                | EXCLUDED                                     | -276,784.      | 5,055,077.      |           | X   | N/A                               | X                  | .10%         |
| WOODBURN POINTE ASSOCIATES,   |                   |                       |                    |  |                |                 |           |     |                                   |                    |              |
| LLC - 27-4255752, 3870        |                   |                       |                    |  |                |                 |           |     |                                   |                    |              |
| VIRGINIA AVENUE, CINCINNATI,  | LOW INCOME        |                       |                    |  |                |                 |           |     |                                   |                    |              |
| OH 45227                      | HOUSING           | OH                    | ERHAL, INC.        | EXCLUDED                                     | 0.             | 7,163.          |           | X   | N/A                               | X                  | 75.00%       |
|                               |                   |                       | WOODBURN           |  |                |                 |           |     |                                   |                    |              |
| WOODBURN POINTE LLC -         | _                 |                       | POINTE             |  |                |                 |           |     |                                   |                    |              |
| 27-3022404, 3870 VIRGINIA     | LOW INCOME        |                       | ASSOCIATES,        |  |                |                 |           |     |                                   |                    |              |
| AVENUE, CINCINNATI, OH 45227  | HOUSING           | OH                    | LLC                | EXCLUDED                                     | -21,140.       | 1,207,627.      |           | X   | N/A                               | X                  | .10%         |

| (0)                                  | (b)               | (0)                   | (d)                | (e)  | <b>(f)</b>                   | (a)                    |           | 1) | /i)                               | /a            | (k)                       |
|--------------------------------------|-------------------|-----------------------|--------------------|--|------------------------------|------------------------|-----------|----|-----------------------------------|---------------|---------------------------|
| <b>(a)</b><br>Name, address, and EIN | Primary activity  | (c)<br>Legal          | Direct controlling | Predominant income                           | <b>(f)</b><br>Share of total | <b>(g)</b><br>Share of | Disprop   | •  | (i)<br>Code V-UBI                 | (j)<br>Genera | or Percentage             |
| of related organization              | Filliary activity | domicile<br>(state or | entity             | (related unrelated                           | income                       | end-of-year            | ate alloc |    | amount in box                     | manag         | <sup>ng</sup> l ownershin |
|                                      |                   | foreign<br>country)   |                    | excluded from tax under<br>sections 512-514) |                              | assets                 | Yes       |    | 20 of Schedule<br>K-1 (Form 1065) | Yes           | _                         |
|                                      |                   | country)              |                    | 000000000000000000000000000000000000000      |                              |                        | 163       | NO | 11 1 (1 01111 1000)               | 1651          |                           |
| ELBERON ASSOCIATES, LLC -            | 1                 |                       |                    |  |                              |                        |           |    |                                   |               |                           |
| 27-2872934, 3870 VIRGINIA            | REAL ESTATE       |                       |                    |  |                              |                        |           |    |                                   |               |                           |
| AVENUE, CINCINNATI, OH 45227         | HOLDING CO.       | OH                    | ERHAL, INC.        | EXCLUDED                                     | 0.                           | 186,812.               |           | X  | N/A                               | x             | 75.00%                    |
| ELBERON SENIOR APARTMENTS,           |                   |                       |                    |  |                              |                        |           |    |                                   |               |                           |
| LLC - 27-2873041, 3870               | 1                 |                       | ELBERON            |  |                              |                        |           |    |                                   |               |                           |
| VIRGINIA AVENUE, CINCINNATI,         | LOW INCOME        |                       | ASSOCIATES,        |  |                              |                        |           |    |                                   |               |                           |
| OH 45227                             | HOUSING           | OH                    | LLC                | EXCLUDED                                     | -65,807.                     | 2,314,318.             |           | X  | N/A                               | X             | .10%                      |
| SPRINGFIELD SHAWNEE                  |                   |                       |                    |  |                              |                        |           |    |                                   |               |                           |
| COMMERCIAL, LLC - 90-0918444,        | 1                 |                       |                    |  |                              |                        |           |    |                                   |               |                           |
| 3870 VIRGINIA AVENUE,                | LOW INCOME        |                       |                    |  |                              |                        |           |    |                                   |               |                           |
| CINCINNATI, OH 45227                 | HOUSING           | OH                    | ERHAL, INC.        | EXCLUDED                                     | -13,268.                     | -257,481.              |           | X  | N/A                               | X             | 75.00%                    |
| CENTRAL Y SENIOR APARTMENTS          |                   |                       |                    |  |                              |                        |           |    |                                   |               |                           |
| LLC - 46-3485363, 3870               |                   |                       |                    |  |                              |                        |           |    |                                   |               |                           |
| VIRGINIA AVENUE, CINCINNATI,         | LOW INCOME        |                       | PARKWAY PLACE      |  |                              |                        |           |    |                                   |               |                           |
| ОН 45227                             | HOUSING           | OH                    | LLC                | EXCLUDED                                     | -364,524.                    | 9,482,247.             |           | X  | N/A                               | X             | .25%                      |
| WALNUT COURT LIMITED                 |                   |                       |                    |  |                              |                        |           |    |                                   |               |                           |
| PARTNERSHIP - 37-1748033,            | ]                 |                       | WALNUT COURT       |  |                              |                        |           |    |                                   |               |                           |
| 3870 VIRGINIA AVENUE,                | LOW INCOME        |                       | GENERAL            |  |                              |                        |           |    |                                   |               |                           |
| CINCINNATI, OH 45227                 | HOUSING           | OH                    | PARTNER, LLC       | EXCLUDED                                     | -205,262.                    | 5,945,552.             |           | X  | N/A                               | X             | .10%                      |
| TRENT SENIOR VILLAGE LIMITED         |                   |                       | TRENT SENIOR       |  |                              |                        |           |    |                                   |               |                           |
| LIABILITY LIMITED PARTNERSHIP        | ]                 |                       | VILLAGE            |  |                              |                        |           |    |                                   |               |                           |
| - 38-3927221, 3870 VIRGINIA          | LOW INCOME        |                       | GENERAL            |  |                              |                        |           |    |                                   |               |                           |
| AVENUE, CINCINNATI, OH 45227         | HOUSING           | OH                    | PARTNER, LLC       | EXCLUDED                                     | -328,482.                    | 7,348,807.             |           | X  | N/A                               | X             | .60%                      |
| KNOWLTON NORTHSIDE LIMITED           |                   |                       |                    |  |                              |                        |           |    |                                   |               |                           |
| PARTNERSHIP - 61-1744709,            |                   |                       | KNOWLTON           |  |                              |                        |           |    |                                   |               |                           |
| 3870 VIRGINIA AVENUE,                | LOW INCOME        |                       | NORTHSIDE GP,      |  |                              |                        |           |    |                                   |               |                           |
| CINCINNATI, OH 45227                 | HOUSING           | OH                    | LLC                | EXCLUDED                                     | -460,547.                    | 8,258,357.             |           | X  | N/A                               | X             | 1.00%                     |
|                                      |                   |                       | EPISCOPAL          |  |                              |                        |           |    |                                   |               |                           |
| MARLOWE COURT COMMERCIAL LLC         |                   |                       | RETIREMENT         |  |                              |                        |           |    |                                   |               |                           |
| - 47-5046724, 3870 VIRGINIA          | LOW INCOME        |                       | SERVICES           |  |                              |                        |           |    |                                   |               |                           |
| AVENUE, CINCINNATI, OH 45227         | HOUSING           | OH                    | AFFORDABLE         | EXCLUDED                                     | -556,566.                    | 9,770,337.             |           | X  | N/A                               | X             | 90.00%                    |
|                                      |                   |                       |                    |  |                              |                        |           |    |                                   |               |                           |
| MK MEADOWS GP LLC -                  | ]                 |                       |                    |  |                              |                        |           |    |                                   |               |                           |
| 35-2540795, 3870 VIRGINIA            | LOW INCOME        |                       |                    |  |                              |                        |           |    |                                   |               |                           |
| AVENUE, CINCINNATI, OH 45227         | HOUSING           | OH                    | ERHAL, INC.        | EXCLUDED                                     | 0.                           | 1,637,679.             |           | X  | N/A                               | X             | 10.00%                    |

| (a)                           | (b)               | (c)                   | (d)                | (e)  | (f)            | (g)         |           | 1)  | (i)                               | (j)                 | (k)         |
|-------------------------------|-------------------|-----------------------|--------------------|--|----------------|-------------|-----------|-----|-----------------------------------|---------------------|-------------|
| Name, address, and EIN        | Primary activity  | Legal                 | Direct controlling | Predominant income                           | Share of total | Share of    | Disprop   | •   | Code V-UBI                        | 1                   | Percentage  |
| of related organization       | 1 milary doctricy | domicile<br>(state or | entity             | (related unrelated                           | income         | end-of-year | ate alloc |     | amount in box                     | managin<br>partner? | glownershin |
|                               |                   | foreign country)      |                    | excluded from tax under<br>sections 512-514) |                | assets      | Yes       |     | 20 of Schedule<br>K-1 (Form 1065) | Yes No              | -           |
|                               |                   | 3,                    | EPISCOPAL          | ,  |                |             | 1.00      | 110 | ,                                 | 10011               |             |
| MK MEADOWS LP - 47-5090609    |                   |                       | RETIREMENT         |  |                |             |           |     |                                   |                     |             |
| 3870 VIRGINIA AVENUE          | LOW INCOME        |                       | SERVICES           |  |                |             |           |     |                                   |                     |             |
| CINCINNATI, OH 45227          | HOUSING           | OH                    | AFFORDABLE         | EXCLUDED                                     | -262,545.      | 15,570,633. |           | X   | N/A                               | x                   | .10%        |
|                               |                   | <u> </u>              | EPISCOPAL          |  | ,              | , ,         |           |     |                                   |                     |             |
| MARLOWE COURT COMMERCIAL LLC  | 1                 |                       | RETIREMENT         |  |                |             |           |     |                                   |                     |             |
| - 36-4822705, 3870 VIRGINIA   | LOW INCOME        |                       | SERVICES           |  |                |             |           |     |                                   |                     |             |
| AVENUE, CINCINNATI, OH 45227  | HOUSING           | OH                    | AFFORDABLE         | EXCLUDED                                     | 7,675.         | 520,076.    |           | X   | N/A                               | X                   | 70.00%      |
| PRAIRIE VIEW LIMITED          |                   |                       |                    |  | ,              | •           |           |     | - ·                               |                     |             |
| PARTNERSHIP - 84-2359608,     |                   |                       |                    |  |                |             |           |     |                                   |                     |             |
| 3870 VIRGINIA AVENUE,         | LOW INCOME        |                       | PRAIRIE VIEW       |  |                |             |           |     |                                   |                     |             |
| CINCINNATI, OH 45227          | HOUSING           | OH                    | GP                 | EXCLUDED                                     | -167,630.      | 7,477,030.  |           | x   | N/A                               | X                   | 99.90%      |
| RACHEL COURT LIMITED          |                   |                       |                    |  | ,              | , ,         |           |     | - ·                               |                     |             |
| PARTNERSHIP - 84-2345160,     | 1                 |                       |                    |  |                |             |           |     |                                   |                     |             |
| 3870 VIRGINIA AVENUE,         | LOW INCOME        |                       | RACHEL COURT       |  |                |             |           |     |                                   |                     |             |
| CINCINNATI, OH 45227          | HOUSING           | OH                    | GP                 | EXCLUDED                                     | -196,406.      | 6,320,383.  |           | X   | N/A                               | x                   | 80.00%      |
| SCHEPER RIDGE LIMITED         |                   |                       |                    |  | ,              |             |           |     | •                                 |                     |             |
| LIABILITY LIMITED PARTNERSHIP |                   |                       |                    |  |                |             |           |     |                                   |                     |             |
| - 83-4405161, 3870 VIRGINIA   | LOW INCOME        |                       | SCHEPER RIDGE      |  |                |             |           |     |                                   |                     |             |
| AVENUE, CINCINNATI, OH 45227  | HOUSING           | OH                    | GP                 | EXCLUDED                                     | -317,882.      | 9,038,943.  |           | X   | N/A                               | X                   | 99.90%      |
| MADISON VILLA LIMITED         |                   |                       |                    |  |                |             |           |     |                                   |                     |             |
| PARTNERSHIP - 37-1870376,     |                   |                       |                    |  |                |             |           |     |                                   |                     |             |
| 3870 VIRGINIA AVENUE,         | LOW INCOME        |                       | MADISON VILLA      |  |                |             |           |     |                                   |                     |             |
| CINCINNATI, OH 45227          | HOUSING           | OH                    | GP LLC             | EXCLUDED                                     | -477,264.      | 11,728,189. |           | X   | N/A                               | X                   | .10%        |
| SUNRISE TERRACE LIMITED       |                   |                       |                    |  |                |             |           |     |                                   |                     |             |
| PARTNERSHIP - 38-4048980,     |                   |                       |                    |  |                |             |           |     |                                   |                     |             |
| 3870 VIRGINIA AVENUE,         | LOW INCOME        |                       | SUNRISE            |  |                |             |           |     |                                   |                     |             |
| CINCINNATI, OH 45227          | HOUSING           | OH                    | TERRACE GP LLC     | EXCLUDED                                     | -234,256.      | 5,331,364.  |           | X   | N/A                               | X                   | .10%        |
| WESTMINSTER COURT I LIMITED   |                   |                       |                    |  |                |             |           |     |                                   |                     |             |
| PARTNERSHIP - 83-1562584,     | 1                 |                       | WESTMINSTER        |  |                |             |           |     |                                   |                     |             |
| 3870 VIRGINIA AVENUE,         | LOW INCOME        |                       | COURT I GP,        |  |                |             |           |     |                                   |                     |             |
| CINCINNATI, OH 45227          | HOUSING           | OH                    | LLC                | EXCLUDED                                     | -383,773.      | 8,371,860.  |           | X   | N/A                               | X                   | .10%        |
| WESTMINSTER COURT II LIMITED  |                   |                       |                    |  |                |             |           |     |                                   |                     |             |
| PARTNERSHIP - 83-1562853,     | ]                 |                       | WESTMINSTER        |  |                |             |           |     |                                   |                     |             |
| 3870 VIRGINIA AVENUE,         | LOW INCOME        |                       | COURT II GP,       |  |                |             |           |     |                                   |                     |             |
| CINCINNATI, OH 45227          | HOUSING           | OH                    | LLC                | EXCLUDED                                     | 0.             | 0.          |           | X   | N/A                               | Х                   | .10%        |

| (a)                       | (b)              | (c)                 | (d)                       | (e)  | (f)            | (g)                   | (        | h)       | (i)  | (j)               | (k)                     |
|---------------------------|------------------|---------------------|---------------------------|--|----------------|-----------------------|----------|----------|--|-------------------|-------------------------|
| Name, address, and EIN    | Primary activity | Legal<br>domicile   | Direct controlling entity | Predominant income   | Share of total | Share of              | l        | portion- | Code V-UBI   | General o         | Percentage              |
| of related organization   |                  | (state or           | entity                    | (related, unrelated,   | income         | end-of-year<br>assets | ate allo | cations? | amount in box  | managing partner? | Percentage<br>ownership |
|                           |                  | foreign<br>country) |                           | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) |                | asseis                | Yes      | No       | Code V-UBI<br>amount in box<br>20 of Schedule<br>K-1 (Form 1065) | Yes No            | ]                       |
| PRAIRIE GARDENS LIMITED   |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
| PARTNERSHIP - 85-2913484, | ]                |                     | PRAIRIE                   |  |                |                       |          |          |  |                   |                         |
| 3870 VIRGINIA AVENUE,     | LOW INCOME       |                     | GARDENS GP,               |  |                |                       |          |          |  |                   |                         |
| CINCINNATI, OH 45227      | HOUSING          | OH                  | LLC                       | EXCLUDED   | 0.             | 0.                    |          | X        | N/A  | x                 | .10%                    |
| PEDRETTI PLACE LIMITED    |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
| PARTNERSHIP - 88-2431982, |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
| 3870 VIRGINIA AVENUE,     | LOW INCOME       |                     | PEDRETTI PLACE            |  |                |                       |          |          |  |                   |                         |
| CINCINNATI, OH 45227      | HOUSING          | OH                  | GP, LLC                   | EXCLUDED   | 0.             | 0.                    |          | X        | N/A  | x                 | .10%                    |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           | ]                |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           | ]                |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           | ]                |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           | ]                |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           | 1                |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           |                  |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           | 1                |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           | 1                |                     |                           |  |                |                       |          |          |  |                   |                         |
|                           | 1                |                     |                           |  |                |                       |          |          |  |                   |                         |

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

| (a)  | (b)                    | (c)                         | (d)                       | (e)                             | (f)                   | (g)                     | (h)                  | I Sec | (i)              |
|--|------------------------|-----------------------------|---------------------------|---------------------------------|-----------------------|-------------------------|----------------------|-------|------------------|
| Name, address, and EIN of related organization | Primary activity       | Legal domicile<br>(state or | Direct controlling entity | Type of entity (C corp, S corp, | Share of total income | Share of<br>end-of-year | Percentage ownership | 512(  | b)(13)<br>rolled |
| orrotatos organization                         |                        | foreign<br>country)         | ,                         | or trust)                       |                       | assets                  |                      | Yes   | No               |
| TRENT SENIOR VILLAGE GENERAL PARTNER, LLC -    | GP OF TRENT SENIOR     |                             | EPISCOPAL                 |                                 |                       |                         |                      | 165   | INO              |
| 30-0812171, 3870 VIRGINIA AVENUE,              | ─<br>VILLAGE LIMITED   |                             | RETIREMENT                |                                 |                       |                         |                      |       |                  |
| CINCINNATI, OH 45227                           | H<br>LIABILITY LIMITED | ОН                          | SERVICES                  | C CORP                          | 0.                    | 539,906.                | 100%                 |       | Х                |
| KNOWLTON NORTHSIDE GP, LLC - 32-0446794        | GP OF KNOWLTON         |                             | EPISCOPAL                 |                                 |                       | ,                       |                      |       |                  |
| 3870 VIRGINIA AVENUE                           | NORTHSIDE LIMITED      |                             | RETIREMENT                |                                 |                       |                         |                      |       |                  |
| CINCINNATI, OH 45227                           | PARTNERSHIP            | ОН                          | SERVICES                  | C CORP                          | 0.                    | 380,495.                | 99.99%               |       | Х                |
| MARLOWE COURT GP, LLC - 38-3978543             |                        |                             | EPISCOPAL                 |                                 |                       | ·                       |                      |       |                  |
| 3870 VIRGINIA AVENUE                           | GP OF MARLOWE COURT    |                             | RETIREMENT                |                                 |                       |                         |                      |       |                  |
| CINCINNATI, OH 45227                           | LIMITED PARTNERSHIP    | OH                          | SERVICES                  | C CORP                          | 0.                    | 530,725.                | 90.00%               |       | Х                |
| PRAIRIE VIEW GP - 84-2308633                   |                        |                             | EPISCOPAL                 |                                 |                       |                         |                      |       |                  |
| 3870 VIRGINIA AVENUE                           | GP OF PRAIRIE VIEW     |                             | RETIREMENT                |                                 |                       |                         |                      |       |                  |
| CINCINNATI, OH 45227                           | LIMITED PARTNERSHIP    | OH                          | SERVICES                  | C CORP                          | 0.                    | 0.                      | 100%                 |       | Х                |
| RACHEL COURT GP - 84-2297232                   |                        |                             | EPISCOPAL                 |                                 |                       |                         |                      |       |                  |
| 3870 VIRGINIA AVENUE                           | GP OF RACHEL COURT     |                             | RETIREMENT                |                                 |                       |                         |                      |       |                  |
| CINCINNATI, OH 45227                           | LIMITED PARTNERSHIP    | OH                          | SERVICES                  | C CORP                          | 0.                    | 0.                      | 20.00%               |       | Х                |
| SCHEPER RIDGE GP - 32-0597100                  | GP OF SCHEPER RIDGE    |                             | EPISCOPAL                 |                                 |                       |                         |                      |       |                  |
| 3870 VIRGINIA AVENUE                           | LIMITED LIABILITY      |                             | RETIREMENT                |                                 |                       |                         |                      |       |                  |
| CINCINNATI, OH 45227                           | LIMITED PARTNERSHIP    | OH                          | SERVICES                  | C CORP                          | 0.                    | 1,118,000.              | 100%                 |       | Х                |
| MADISON VILLA GP LLC - 36-4873828              | GP OF MADISON VILLA    |                             | EPISCOPAL                 |                                 |                       |                         |                      |       |                  |
| 3870 VIRGINIA AVENUE                           | LIMITED LIABILITY      |                             | RETIREMENT                |                                 |                       |                         |                      |       |                  |
| CINCINNATI, OH 45227                           | PARTNERSHIP            | OH                          | SERVICES                  | C CORP                          | 0.                    | 0.                      | 90.00%               |       | Х                |
| SUNRISE TERRACE GP LLC - 35-2602346            | GP OF SUNRISE TERRACE  |                             | EPISCOPAL                 |                                 |                       |                         |                      |       |                  |
| 3870 VIRGINIA AVENUE                           | LIMITED LIABILITY      |                             | RETIREMENT                |                                 |                       |                         |                      |       |                  |
| CINCINNATI, OH 45227                           | PARTNERSHIP            | OH                          | SERVICES                  | C CORP                          | 0.                    | 0.                      | 80.00%               |       | X                |
| WESTMINSTER COURT I GP, LLC - 35-2636465       | GP OF WESTMINSTER      |                             | EPISCOPAL                 |                                 |                       |                         |                      |       |                  |
| 3870 VIRGINIA AVENUE                           | COURT I LIMITED        |                             | RETIREMENT                |                                 |                       |                         |                      |       |                  |
| CINCINNATI, OH 45227                           | LIABILITY PARTNERSHIP  | OH                          | SERVICES                  | C CORP                          | 0.                    | 0.                      | 100%                 |       | X                |
| WESTMINSTER COURT II GP, LLC - 30-1120126      | GP OF WESTMINSTER      |                             | EPISCOPAL                 |                                 |                       |                         |                      |       |                  |
| 3870 VIRGINIA AVENUE                           | COURT II LIMITED       |                             | RETIREMENT                |                                 |                       |                         |                      |       |                  |
| CINCINNATI, OH 45227                           | LIABILITY PARTNERSHIP  | OH                          | SERVICES                  | C CORP                          | 0.                    | 0.                      | 100%                 |       | X                |
| PRAIRIE GARDENS GP, LLC - 85-2804223           | GP OF PRAIRIE GARDENS  |                             | EPISCOPAL                 |                                 |                       |                         |                      |       |                  |
| 3870 VIRGINIA AVENUE                           | LIMITED LIABILITY      |                             | RETIREMENT                |                                 |                       |                         |                      |       |                  |
| CINCINNATI, OH 45227                           | PARTNERSHIP            | OH                          | SERVICES                  | C CORP                          | 0.                    | 0.                      | 100%                 |       | Х                |
| PEDRETTI PLACE GP, LLC - 88-2393487            | GP OF PEDRETTI PLACE   |                             | EPISCOPAL                 |                                 |                       |                         |                      |       |                  |
| 3870 VIRGINIA AVENUE                           | LIMITED LIABILITY      |                             | RETIREMENT                |                                 |                       |                         |                      |       |                  |
| CINCINNATI, OH 45227                           | PARTNERSHIP            | OH                          | SERVICES                  | C CORP                          | 0.                    | 0.                      | 100%                 |       | X                |

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| <b>Note:</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.   |                       |                              |                  |                      | _              |          | Yes | <u>No</u> |
|--|-----------------------|------------------------------|------------------|----------------------|----------------|----------|-----|-----------|
| 1 During the tax year, did the organization engage in any of the following transactions  | s with one or more re | elated organizations listed  | in Parts II-IV?  |                      |                |          |     |           |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity  | <i>/</i>              |                              |                  |                      | <u>1</u>       | a        |     | Х         |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)   |                       |                              |                  |                      | <u>1</u>       | b        |     | X         |
| c Gift, grant, or capital contribution from related organization(s)  |                       |                              |                  |                      |                | С        | Х   |           |
| d Loans or loan guarantees to or for related organization(s)   |                       |                              |                  |                      |                | d        |     | X         |
| e Loans or loan guarantees by related organization(s)  |                       |                              |                  |                      |                | e        |     | Х         |
|  |                       |                              |                  |                      |                |          |     |           |
| f Dividends from related organization(s)   |                       |                              |                  |                      | <u>1</u>       | f        |     | Х         |
| g Sale of assets to related organization(s)  |                       |                              |                  |                      |                | g        |     | Х         |
| h Purchase of assets from related organization(s)  |                       |                              |                  |                      |                | h        |     | X         |
| i Exchange of assets with related organization(s)  |                       |                              |                  |                      | <u>1</u>       | li       |     | X         |
| j Lease of facilities, equipment, or other assets to related organization(s)   |                       |                              |                  |                      | <u> </u>       | <u> </u> |     | X         |
|  |                       |                              |                  |                      |                |          |     |           |
| k Lease of facilities, equipment, or other assets from related organization(s)   |                       |                              |                  |                      | <u>1</u>       | k        |     | Х         |
| I Performance of services or membership or fundraising solicitations for related organ   |                       |                              |                  |                      |                | <u> </u> |     | Х         |
| m Performance of services or membership or fundraising solicitations by related organ  | nization(s)           |                              |                  |                      | 1              | m        | Х   |           |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization   | on(s)                 |                              |                  |                      | <u>1</u>       | n        |     | X         |
| Sharing of paid employees with related organization(s)   |                       |                              |                  |                      | 1              | <u>。</u> |     | X         |
|  |                       |                              |                  |                      |                |          |     |           |
| p Reimbursement paid to related organization(s) for expenses   |                       |                              |                  |                      | 1              | p        |     | X         |
| q Reimbursement paid by related organization(s) for expenses   |                       |                              |                  |                      | 1              | q        |     | Х         |
|  |                       |                              |                  |                      |                |          |     |           |
| r Other transfer of cash or property to related organization(s)  |                       |                              |                  |                      | <u>1</u>       | r        | Х   |           |
| s Other transfer of cash or property from related organization(s)  |                       |                              |                  |                      | 1              | s        |     | X         |
| 2 If the answer to any of the above is "Yes," see the instructions for information on whether the answer to any of the above is "Yes," see the instructions for information on whether the answer to any of the above is "Yes," see the instructions for information on whether the answer to any of the above is "Yes," see the instructions for information on whether the answer to any of the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on which it is the above in t | ho must complete th   | is line, including covered r | elationships and | transaction thresho  | lds.           |          |     |           |
| (a)  | (b)                   | (c)                          |                  | (d)                  |                |          |     |           |
| (a) Name of related organization   | Transaction           | Amount involved              | M                | ethod of determining | amount involve | ed       |     |           |
|  | type (a-s)            |                              |                  |                      |                |          |     |           |
|  |                       |                              |                  |                      |                |          |     |           |
| (1) EPISCOPAL RETIREMENT HOMES, INC  | M                     | 1,310,000.                   | FMV              |                      |                |          |     |           |
|  | _                     |                              | L                |                      |                |          |     |           |
| (2) EPISCOPAL RETIREMENT SERVICES FOUNDATION   | С                     | 537,045.                     | F.W∧             |                      |                |          |     |           |
|  |                       |                              |                  |                      |                |          |     |           |
| (3)  |                       |                              |                  |                      |                |          |     |           |
|  |                       |                              |                  |                      |                |          |     |           |
| (4)  |                       |                              |                  |                      |                |          |     |           |

(5)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN<br>of entity | (b)<br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec 501(c)(3) orgs.? | (g)<br>Share of<br>end-of-year<br>assets | Dispretion allocat | opor-<br>ate<br>tions? | General manage partner | (k) Percentage ownership |
|--|-------------------------|---|---|---------------------------------------|--|--------------------|------------------------|------------------------|--------------------------|
|  |                         |   | ,   | 100 140                               |  | 100                | 140                    |                        |                          |
|  |                         |   |   |                                       |  |                    |                        |                        |                          |
|  |                         |   |   |                                       |  |                    |                        |                        |                          |
|  |                         |   |   |                                       |  |                    |                        |                        |                          |
|  |                         |   |   |                                       |  |                    |                        |                        |                          |
|  |                         |   |   |                                       |  |                    |                        |                        |                          |
|  |                         |   |   |                                       |  |                    |                        |                        |                          |
|  |                         |   |   |                                       |  |                    |                        |                        |                          |
|  |                         |   |   |                                       |  |                    |                        |                        | 000) 0000                |

| Schedule R (Form 990) 2022 EPISCOPAL RETIREMENT SERVICES Part VII   Supplemental Information                                  | 47-5651061 Page 5 |
|---|-------------------|
| Part VII Supplemental Information  Provide additional information for responses to questions on Schedule R. See instructions. |                   |
| PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:  |                   |
|   |                   |
| NAME OF RELATED ORGANIZATION:   |                   |
| CANTERBURY COURT, INC.  |                   |
| DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFF  |                   |
| LIVING, LLC   |                   |
|   |                   |
| NAME OF RELATED ORGANIZATION:   |                   |
| CAMBRIDGE HEIGHTS APARTMENTS, INC.  |                   |
| DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFF  |                   |
| LIVING, LLC   |                   |
|   |                   |
| NAME OF RELATED ORGANIZATION:   |                   |
| ST. PAUL VILLAGE I, INC.  |                   |
| DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFF  |                   |
| LIVING, LLC   |                   |
|   |                   |
| PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS  | PARTNERSHIP:      |
|   |                   |
| NAME OF RELATED ORGANIZATION:   |                   |
| THOMASTON WOODS GP, LLC   |                   |
| DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFF  | 'ORDABLE          |
| LIVING, LLC   |                   |
|   |                   |
| NAME OF RELATED ORGANIZATION:   |                   |
|   |                   |

CAMBRIDGE HEIGHTS APARTMENTS LIMITED PARTNERSHIP

DIRECT CONTROLLING ENTITY: CAMBRIDGE HEIGHTS APARTMENTS, INC.

| Part VII | Supplemental | Information |
|----------|--------------|-------------|
|----------|--------------|-------------|

Provide additional information for responses to questions on Schedule R. See instructions.

NAME OF RELATED ORGANIZATION:

SHAWNEE PLACE LIMITED PARTNERSHIP

DIRECT CONTROLLING ENTITY: SHAWNEE REVITALIZATION ASSOCIATION, LLC

NAME OF RELATED ORGANIZATION:

WOODBURN POINTE LLC

DIRECT CONTROLLING ENTITY: WOODBURN POINTE ASSOCIATES, LLC

NAME OF RELATED ORGANIZATION:

TRENT SENIOR VILLAGE LIMITED LIABILITY LIMITED PARTNERSHIP

DIRECT CONTROLLING ENTITY: TRENT SENIOR VILLAGE GENERAL PARTNER, LLC

NAME OF RELATED ORGANIZATION:

MARLOWE COURT COMMERCIAL LLC

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE LIVING

LLC

NAME OF RELATED ORGANIZATION:

MK MEADOWS LP

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE LIVING

LLC

NAME OF RELATED ORGANIZATION:

MARLOWE COURT COMMERCIAL LLC

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE LIVING

LLC

PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS CORP OR TRUST:

| Schedule R (Form 990) 2022 EPISCOPAL RETIREMENT SERVICES                                   | 47-5651061 | Page <b>5</b> |
|--|------------|---------------|
| Part VII Supplemental Information  |            |               |
| Provide additional information for responses to questions on Schedule R. See instructions. |            |               |
|  |            |               |
| NAME OF RELATED ORGANIZATION:  |            |               |
| ERHAL, INC.  |            |               |
| DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES                                   | AFFORDABLE |               |
| LIVING, LLC  |            |               |
|  |            |               |
| NAME OF RELATED ORGANIZATION:  |            |               |
| ERH ANDERSON GP LLC  |            |               |
| DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES                                   | AFFORDABLE |               |
| LIVING, LLC  |            |               |
|  |            |               |
| NAME OF RELATED ORGANIZATION:  |            |               |
| WALNUT COURT GENERAL PARTNER LLC   |            |               |
| DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES                                   | AFFORDABLE |               |
| LIVING, LLC  |            |               |
| <del>`</del>   |            |               |

NAME OF RELATED ORGANIZATION:

TRENT SENIOR VILLAGE GENERAL PARTNER, LLC

PRIMARY ACTIVITY: GP OF TRENT SENIOR VILLAGE LIMITED LIABILITY LIMITED

PARTNERSHIP

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

NAME OF RELATED ORGANIZATION:

KNOWLTON NORTHSIDE GP, LLC

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

| Schedule R (Form 990) 2022 EPISCOPAL RETIREMENT SERVICES 47-5651061 Page 5  |
|---|
| Part VII Supplemental Information  Provide additional information for responses to questions on Schedule R. See instructions. |
| NAME OF RELATED ORGANIZATION:   |
| MARLOWE COURT GP, LLC   |
| DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE   |
| LIVING, LLC   |
|   |
| NAME OF RELATED ORGANIZATION:   |
| PRAIRIE VIEW GP   |
| DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE   |
| LIVING, LLC   |
|   |
| NAME OF RELATED ORGANIZATION:   |
| RACHEL COURT GP   |
| DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE   |
| LIVING, LLC   |
|   |
| NAME OF RELATED ORGANIZATION:   |
| SCHEPER RIDGE GP  |
| DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE   |
| LIVING, LLC   |
|   |
| NAME OF RELATED ORGANIZATION:   |
| MADISON VILLA GP LLC  |
| DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE   |
| LIVING, LLC   |
|   |
| NAME OF RELATED ORGANIZATION:   |
|   |

SUNRISE TERRACE GP LLC

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE