

ERH

Episcopal Retirement Homes

Founded in 1951 and affiliated with the Episcopal Diocese of Southern Ohio, Episcopal Retirement Homes (ERH) conducts a not-for-profit ministry dedicated to providing services primarily to older adults. ERH owns and manages Deupree House, Deupree Cottages, Marjorie P. Lee Retirement Community and St. Paul Village in Cincinnati. ERH bases its services and care on the six dimensions of wellness – emotional, intellectual, physical, social, spiritual and vocational. The goal is to enhance opportunities for seniors, allowing them to reach their optimal level of health, wellness and independence. ERH is currently seeking candidates for the following position:

VERSATILE WORKER

Major Responsibilities Include:

- Attends to all resident personal care needs, including but not limited to, grooming, hygiene, dining and nutritional, mobility, toileting, psychosocial and safety needs. Organizes all supplies necessary to complete the tasks. Supports residents in self care and provides care as necessary for those unable to care for their own needs.
- Regularly checks and provides appropriate care and stimulation to residents needing specialized attention, including observation of the skin and provision of care related to the prevention of skin breakdown. Immediately reports any changes to the household nurse.
- Responds to residents' requests, including call lights, in a timely manner.
- Plans, develops, implements and evaluates the activity/recreation programs of the household.
- Coordinates services with other household members.
- Organizes and implements individualized and group programs and encourages residents to pursue their interests by providing materials as needed and in keeping with the household budget.
- Transports, coordinates transportation, and assists residents to the activities both inside and outside the household.
- Maintains and grows resident functional abilities at/to optimum level by using the restorative devices and programs as ordered.
- Provides information regarding planned community and household opportunities, such as special dinners, holiday events, trips, etc., to residents, household staff, families and household extended families as appropriate.
- Using our computerized medical records systems, updates resident-related information regarding activities and daily care and completes other administrative responsibilities in a timely and accurate manner.
- Seeks out opportunities for enhancing residents' life in the household and community. Plans and coordinates all details involved in events.
- Contributes to ongoing assessments of residents, which identify the spiritual, social, recreational, physical and emotional strengths or needs of the individual. Utilizes the information to assist in developing and implementing a plan of care as needed.
- Participates in resident care conferences as needed.
- Coordinates, leads and supports community and learning circles.

- Follows facility policies and procedures for infection control by practicing standard precautions and following OSHA guidelines for handling blood and other potentially infectious materials. Handles all soiled and/or bio-hazardous items in an appropriate manner to avoid contamination
- Reads, understands, contributes to and implements the residents current individualized Plan of Care.
- Ensures that the household nurse is notified in a timely manner of changes in resident condition. Ensures that the household coordinator is notified of family and/or resident concerns, malfunctioning equipment, material shortages, and other pertinent observations and that the household is kept free of hazardous objects and conditions. Assures that equipment, tools, supplies, etc., are properly stored at all times. Takes ownership to ensure that hazardous or unsafe conditions are corrected.
- Regularly elicits residents' preferences in choices of foods, menus, recipes and presentation, and ensures all needed ingredients are in the household in time for meal preparation. Assists in taking inventory, storing and ordering household grocery supplies based on individual resident preferred foods.
- Sets up dining room and prepares room service meals as requested. Assists residents who are unable to eat without support as appropriate. Facilitates mealtime conversations and maintains a warm, pleasant atmosphere while residents are eating.
- Is responsible for day-to-day homemaking function such as cleaning (including meal clean-up), polishing, sanitizing, sweeping, vacuuming, etc., all environmental surfaces, in both resident rooms and common areas of the household (floor, ceiling, walls, fixtures, furniture, appliances), ensuring that established Infection Control practices and safety precautions are followed at all times.
- Upon a room vacancy, performs deep cleaning; prepares rooms in anticipation of new household members according to their wishes and in accordance with established policies and procedures.
- Assists residents as needed to wash, mend, iron, fold, sort and care for personal laundry.
- Completes any other responsibilities within the household that may become necessary/appropriate to assure that the household is maintained in a clean, safe and comfortable manner.

Qualifications:

- Must be Ohio State tested nurse's aide.
- Must be Serve Safe certified
- Must have the ability, with or without reasonable accommodation, to lift, push, pull or move 50 lbs on a regular basis and 100 lbs occasionally.
- Must have the ability to relate to and work effectively with the ill, disabled, elderly, emotionally upset and, at times, hostile people within the household and to remain calm in emotionally charged situations.
- Must have the ability to read, write and communicate effectively in the English language.
- Must have the ability to see and hear, with or without reasonable accommodation, so that the essential functions of this position may be fully met.
- Must have the ability to sit, stoop, bend, and move continuously throughout the day.
- Must have the ability to maintain an attendance record which falls within the guidelines of the company's and household's attendance policy.
- Must possess leadership ability and be willing to work harmoniously with other personnel as well as be willing to communicate with residents based at whatever behavior or acuity level they are currently functioning.
- Must have knowledge and competencies for age specific interventions.
- Must be able to relate to and work with the ill, disabled, elderly, emotionally upset, and, at times, hostile people within the facility.

For immediate consideration, please apply on our website at www.episcopalretirement.com.