

ERH

Episcopal Retirement Homes

Founded in 1951 and affiliated with the Episcopal Diocese of Southern Ohio, Episcopal Retirement Homes (ERH) conducts a not-for-profit ministry dedicated to providing services primarily to older adults. ERH owns and manages Deupree House, Deupree Cottages, Marjorie P. Lee Retirement Community and St. Paul Village in Cincinnati. ERH bases its services and care on the six dimensions of wellness – emotional, intellectual, physical, social, spiritual and vocational. The goal is to enhance opportunities for seniors, allowing them to reach their optimal level of health, wellness and independence. ERH is currently seeking candidates for the following position:

HOUSEHOLD NURSE, RN

Major Responsibilities Include:

- Promotes the residents' well-being and satisfaction by supporting resident-centered care, developing and interpreting standards of care, guiding the interdisciplinary team as it establishes and implements the resident's plan of care with the resident and his/her family or responsible party and the household team. Communicates with other household members regarding changes in resident care plans, diet changes, etc. Participates in or provides input for resident care conferences.
- Models and ensures that others are providing medical treatment in a manner that honors resident preferences and individuality. Demonstrates strong commitment to the highest clinical outcomes.
- Administers medications and performs treatments and nursing procedures according to established policies and procedures and nursing standards of care and ensures that all physician/consultant orders and changes to orders are followed. Ensures that narcotic records are accurate for the shift and notifies the Household Nurse Leader and/or Clinical Mentor of all drug and narcotic discrepancies noted. Ensures that there is an adequate quantity of supplies readily available to personnel and that resident's bedrooms are maintained in a clean, safe and sanitary manner.
- Administers professional services such as catheterization, tube feedings, suction, applying and changing dressing/bandages, packs, colostomy and drainage bags, giving massages and range of motion exercises, care for the dying/dead, obtaining sputum, urine and other specimens for lab tests, etc.
- Monitors the activities of daily living of residents in relation to the normal aging and/or disease process through assessments of mental status, physical condition and emotional and spiritual well-being. Working with other household members, encourages residents to participate in and coordinates and adjusts schedules to ensure that residents can participate in activities.
- Documents assessments and progress notes in the EMAR in an informative and descriptive manner that reflects the care provided to the resident and that the care plan is being followed, as well as the residents' response to the care and ensures that all entries are signed and dated. Performs other administrative duties such as completing medical forms evaluations, studies, reports, etc. and any required filing. Reports all discrepancies noted concerning physician's orders, diet change, charting error, etc., to the Household Nurse Leader or Clinical Mentor. Maintains working relationships with physicians and other medical personnel in support of quality clinical care in the household.
- With other household members, plans, develops, implements and evaluates the activity/recreational programs of the household. Seeks out opportunities for enhancing residents' life in the household and community.
- Participates as household clinical staff in hiring, orientation, training, coaching, educating and counseling in a manner supportive of team and professional standards of practice.

- Coordinates, leads and supports community and learning circles.
- Fosters collaboration, consensus and negotiation to address problem solving in the household; assures that all clinical policies and procedures of the household are maintained.
- Maintains a clean, safe, comfortable and inviting household as defined by household members by assessing the household for potential hazards, implementing practices utilizing appropriate techniques regarding sanitation, infection control, fire safety, disaster preparedness and emergency care, investigating and reporting all incidents and accidents and observing the team for safe work habits.

Qualifications:

- Must possess, as a minimum, a Nursing Degree from an accredited college or university, or be a graduate of an approved RN training program and possess a current, unencumbered, active license to practice as an RN in the State of Ohio.
- Prefer as a minimum, nursing experience in a hospital, skilled nursing care facility, or other related medical facility.
- Must be able to read, write, speak, and understand the English language. Must be able to see and hear or use prosthetics that will enable these senses to function adequately to ensure that the requirements of this position can be fully met.
- Must possess the ability to make independent decisions when circumstances warrant such action.
- Must possess the ability to deal tactfully with personnel, residents, family members, visitors, government agencies/personnel, and the general public.
- Must be knowledgeable of nursing and medical practices and procedures, as well as laws, regulations, and guidelines that pertain to long-term care.
- Must possess leadership and supervisory ability and be willing to work harmoniously with and supervise other personnel.
- Must have patience, tact, a cheerful disposition and enthusiasm, as well as the willingness to handle difficult residents.
- Must have the ability, with or without reasonable accommodation, to lift, push, pull or move 50 lbs on a regular basis and 100 lbs occasionally.
- Must not pose a direct threat to the health and safety of other individuals in the workplace.
- Must be able to cope with the mental and emotional stress of the position.
- Must function independently and have flexibility, personal integrity, and the ability to work effectively with residents, personnel, and support agencies.
- Must be able to relate to and work with the ill, disabled, elderly, emotionally upset, and, at times, hostile people within the facility.

For immediate consideration, please apply on our website at www.episcopalretirement.com.